

OPCC MANAGEMENT PAYSCALES - 1st September 2025

The below payscales are effective following the 2025/2026 OPCC Pay Award

GRADE	SCP	ANNUAL	MONTHLY	HOURLY
HMG G	1	£ 53,436	£ 4,453.00	£ 27.70
	2	£ 54,711	£ 4,559.25	£ 28.36
	3	£ 55,974	£ 4,664.50	£ 29.01
	4	£ 57,270	£ 4,772.50	£ 29.69
	5	£ 58,545	£ 4,878.75	£ 30.35

HMG F	1	£ 60,852	£ 5,071.00	£ 31.54
	2	£ 62,316	£ 5,193.00	£ 32.30
	3	£ 63,792	£ 5,316.00	£ 33.07
	4	£ 65,244	£ 5,437.00	£ 33.82
	5	£ 66,711	£ 5,559.25	£ 34.58

HMG E	1	£ 69,303	£ 5,775.25	£ 35.92
	2	£ 70,986	£ 5,915.50	£ 36.79
	3	£ 72,675	£ 6,056.25	£ 37.67
	4	£ 74,352	£ 6,196.00	£ 38.54
	5	£ 76,023	£ 6,335.25	£ 39.41

HMG D	1	£ 78,846	£ 6,570.50	£ 40.87
	2	£ 80,763	£ 6,730.25	£ 41.86
	3	£ 82,671	£ 6,889.25	£ 42.85
	4	£ 84,618	£ 7,051.50	£ 43.86
	5	£ 86,505	£ 7,208.75	£ 44.84

HMG C	1	£ 90,009	£ 7,500.75	£ 46.66
	2	£ 92,217	£ 7,684.75	£ 47.80
	3	£ 94,431	£ 7,869.25	£ 48.95
	4	£ 96,603	£ 8,050.25	£ 50.07
	5	£ 98,805	£ 8,233.75	£ 51.21

HMG B	1	£ 102,705	£ 8,558.75	£ 53.24
	2	£ 105,210	£ 8,767.50	£ 54.53
	3	£ 107,730	£ 8,977.50	£ 55.84
	4	£ 110,292	£ 9,191.00	£ 57.17
	5	£ 112,872	£ 9,406.00	£ 58.51

HMG A	1	£ 117,159	£ 9,763.25	£ 60.73
	2	£ 120,099	£ 10,008.25	£ 62.25
	3	£ 123,027	£ 10,252.25	£ 63.77
	4	£ 125,955	£ 10,496.25	£ 65.29
	5	£ 128,883	£ 10,740.25	£ 66.81