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Tactical Violence Reduction Partnership (TVRP)

Terms of Reference

October 2025

# distribution list and TVRP membership

|  |  |  |
| --- | --- | --- |
| Agency | Specified or Relevant Authority[[1]](#footnote-1) | Name & Role / Partner |
| ViolenceReductionUnit (VRU) | N/A | Jim Pegler - VRU Director (Chair)Debbie Ashthorpe - VRU ManagerDeborah Balfour – VRU Manager, Data and Evaluation LeadMandeep Hamer - VRU Programmes and Projects Officer  |
| Police | Specified Authority  | C/Insp Chris Douglas – Tactical Lead for Serious Violence Insp James Barton – Strategic Area Policing HubInsp Brian Goodall – Partnership Engagement Lead Jenny Matthews – Lead AnalystPooja Balu Subramanyam – Data Analyst  |
| Hampshire and Isle of Wight Fire & Rescue Service (HIWFRS) | Specified Authority | Paul Francis – Community Development and Safeguarding Manager  |
| Youth Justice Service (YJS) | Specified Authority | Ruth Hayles – Isle of Wight Youth Justice ServiceKeely Mitchell – Portsmouth Youth Justice Service Lisa Morgan – Portsmouth Youth Justice ServiceAnna Harbridge – Southampton Youth Justice ServiceAlice Bentley – Hampshire Youth Justice Service  |
| Health – Integrated Care Boards | Specified Authority | Attendance not yet required  |
| Local Authorities  | Specified Authority | Narinder Bains – Fareham Borough Council Sandra Tuddenham – Winchester City Council Ryan Gulliver – East Hants District CouncilSue Dabbs – Havant Borough CouncilKathy Fowler – Havant Bough CouncilDaniel White – Basingstoke and Deane District CouncilMelvin Hartley – Eastleigh Borough CouncilPaul Graves – Eastleigh Borough CouncilCameron Baxter – Isle of Wight CouncilDavid Lipscombe – Rushmoor Borough CouncilNikki Swift – New Forest District CouncilDavid Growcott – Test Valley Borough CouncilLauren Rackham – Portsmouth City CouncilNeil Connolly – Hampshire County CouncilFrancesca Prior – Southampton City Council |
| Office of Police and Crime Commissioner (OPCC) | N/A | Attendance by the Violence Reduction Unit(whilst funded)  |
| Probation | Specified Authority | Attendance not yet required  |
| Education | Relevant Authority | Attendance not yet required |
| Prison Service | Relevant Authority | Attendance not yet required |

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Cover Photo: Logo

# introduction

The Strategic Violence Reduction Partnership (SVRP) has been established to develop and deliver a Strategy to address the root causes of serious violence in our communities, based on the findings obtained within the Strategic Needs Assessment (SNA)[[2]](#footnote-2). This is in accordance with the Home Office Serious Violence Duty (SVD) Statutory Guidance.

Within Hampshire, Isle of Wight, Portsmouth and Southampton (HIPS), the Violence Reduction Unit (VRU) are responsible for leading on this approach and working collaboratively with all Partners within the Violence Reduction Partnership (VRP) to reduce serious violence, promoting a Public Health[[3]](#footnote-3) and Trauma Informed[[4]](#footnote-4) Approach.

The VRP recognises that tackling serious violence is not a law enforcement issue alone and requires a collaborative Partnership approach.

One of the sub groups within the SVRP to achieve this is the Tactical Violence Reduction Partnership (TVRP), which brings Partners together to collaborate and develop consistent good practice in a whole system multi-agency response to serious violence.

The TVRP will bring Partners together to consider the whole system tertiary response to people involved in violence and geographical ‘hot spots’. The TVRP will be data driven reviewing data trends and exploring partnership response plans in exceptional areas.

# vision and mission

Our ***vision*** is for Hampshire, Isle of Wight, Portsmouth and Southampton to be a place where people can live their lives free from violence and the fear of violence.

Our ***mission*** is to prevent violence by building a collaborative, courageous and sustainable Partnership which will drive the change required to successfully address the causes and consequences of violence.

# aims and activities linked to the theory of change (toc)

The TVRP will oversee the tactical delivery of the VRP Strategy for Multi-Agency and Systems Change, which is captured within the VRP Theory of Change (ToC)[[5]](#footnote-5).

The following will be delivered by the TVRP, in alignment with the ToC:

* Coordinate the tactical collaboration with appropriate membership across the VRP, aligning to agreed Terms of References
* Active presence and voice at operational forums across geographical areas to influence a multi-agency systems response, including discussions on VRP Engagement, Communications and Interventions

These will produce the following outputs:

* Outcomes Based Performance Framework – based on Home Office required success measures

# MEMBER responsibilities

Under the Serious Violence Duty, the following Specified Authorities are required to collaborate and plan to prevent and reduce serious violence:

* Police
* Justice (Probation Services and Youth Justice Service)
* Fire and Rescue Service
* Health (Integrated Care Boards)
* Local Authorities (District and County Councils)

The following Relevant Authorities are also expected to collaborate and plan to prevent and reduce serious violence:

* Prison Service
* Education

The responsibility from each member of this group is to represent their organisation by ensuring the following is achieved:

* Understand the requirements of the Serious Violence Duty and actively seek opportunities to collaborate and improve the HIPS wide response.
* Understand and actively improve the local system response to ‘high need’ / ‘high impact’ people and geographical hotspots in their Community Safety Partnership (CSP) area and more broadly.
* Understand and comply with data sharing requirements.
* Adopt and promote a Public Health Approach to tackling serious violence to partners, stakeholders and the public, identifying ‘what works’, as well as examining less effective measures.
* Be open to, and provide, support for all partners and share best practice.

# reporting relationships

The Chair (VRU Director) will raise any key updates and decisions to the SVRP on a quarterly basis.

# meeting frequency and format

Meetings will be held quarterly in advance of the SVRP. The group may meet more frequently or have separate ‘task and finish’ groups, as necessary.

To foster positive relationships, these meetings will be held via Teams with alternate meetings being held in person and hosted by a hosted by a different Specified Authority.

# administration

The VRU will manage all invites.

Intelligence, Tasking and Development (ITD), based within HIOWC, will provide an overview of serious violence trend data at the TVRP meeting.

No minutes will be taken, however the VRU Programmes and Projects Officer will record and publish all actions and monitor progress against the strategic objectives. Meeting attendance will also be recorded and reported on to the SVRP.

# Data sharing

When specific cases are being discussed, the information will not be anonymised as ‘high risk, high impact’ individuals are known to travel across the HIPS areas.

Members will not share this information beyond the meeting, without the permission of the Data Provider (HIOWC).

Information sharing is facilitated under Section 115 of the Crime and Disorder Act 1998 and the Police, Crime, Sentencing and Court Bill 2022.

Information sharing guidance will be read and agreed by all members at the start of each meeting.

1. As stated within the Home Office Serious Violence Duty (SVD) Statutory Guidance, December 2022. [↑](#footnote-ref-1)
2. The Strategic Needs Assessment (SNA) allows us to understand data through analysis around which communities are impacted by serious violence and what we know about the root causes of violence. [↑](#footnote-ref-2)
3. The World Health Organisation (WHO) provided a 4-step process for implementing a Public Health Approach, which the Home Office has promoted as a methodology to tackle serious violence:

Surveillance

Identify Risk and Protective Factors

Develop and Evaluate Interventions

Implementation [↑](#footnote-ref-3)
4. Trauma Informed focuses on ‘what has happened to this person’, rather than ‘what is wrong with this person’. [↑](#footnote-ref-4)
5. The ToC is a high level representation of how the VRP’s resources and activities lead to the desired short, medium and long term changes, which will reduce serious violence and risk. [↑](#footnote-ref-5)