

POLICE & CRIME COMMISSIONER

HAMPSHIRE & ISLE OF WIGHT

Funding Network

Pippa Mears, Grants Administrative Officer
The Commissioning Team

- Streamlining the grant application process.
- Conducting due diligence checks in advance.
- Pre-approving organisations for future funding opportunities.



What does it mean for you?

- Organisations can join the network by completing an application form and your details will be reviewed annually.
- Aims to save time during grant evaluations by reducing repetitive checks.
- Help build capacity among local providers, especially smaller organisations.
- Opportunity to attend free training workshops.
- Joining the network does not guarantee funding but helps ensure all providers start from the same baseline.





Application Questions

Contact and Organisation Summary:

- Basic details about the organisation (name, address, type, main contacts).
- Disclosure of any criminal offences, misconduct, or conflicts of interest.

Quality Assurance:

- Risk management practices.
- Purpose and objectives based on governance documents (e.g. your constituent).
- Diversity, equality, and inclusion policies.
- Required insurances (public liability, employer's liability, indemnity).



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Application Questions Continued

Staff and Management:

- Recruitment, induction and training procedures.
- Ensure clear staff structure and accountability to managers.
- Training and qualifications of staff/volunteers.
- Support mechanisms for staff regarding the impact of working with trauma such as vicarious trauma, compassion fatigue and burnout.
- Contingency plans for project delivery.

Financial Management:

- Financial performance monitoring.
- External examination of accounts (if applicable Companies House and or Charities Commission).
- Details of free reserves.



Application Questions Continued

Information Sharing:

- Data protection, confidentiality and information sharing policies.
- Registration with the Information Commissioner's Office or explain your exemption.

Safeguarding:

- Safeguarding policies for children/young people or vulnerable adults.
- Contact details of the safeguarding lead.
- Training on safeguarding responsibilities.
- Checks for modern slavery in supply chains if applicable.
- Procedures for maintaining current DBS checks.



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 The Code of Conduct outlines the ethical and professional behaviour expected from grant recipients.

- It ensures that funded activities represent good value and support the priorities within the Police and Crime Plan.
- Can be found on our website Funding Funding Network



What does the Code of Conduct cover?

Respectful Treatment:

• Ensuring no discrimination, harassment, or victimisation in the workplace or in connection with any OPCC-funded service.

Professional Behaviour:

 Building trust with OPCC staff and other entities and speaking out against unethical practices.

Interacting with Vulnerable Groups:

 Treating vulnerable groups with respect and ensuring their safety and wellbeing.

Human Rights and Employment Law:

 Complying with human rights and employment laws, including the Modern Slavery Act 2015.



What does the Code of Conduct cover?

- Management of Risk:
 - Properly managing and sharing intelligence on delivery risks.
- Continuous Improvement:
 - Using best practices and promoting innovation in grant-funded activities.
- Value:
 - Ensuring funding is used for its intended purpose and demonstrating value for money.
- Reputation:
 - Maintaining a good reputation and enhancing public trust.





What does the Code of Conduct cover? – other areas such as

- Environmentally Sustainable Grant Funding
- Confidentiality
- Conflicts of Interest
- Ethical Behaviour

Can be found on our website – <u>Funding – Funding Network</u>



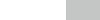
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Questions

If you have any questions please email

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DONNA JONES

POLICE & CRIME COMMISSIONER

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