

HAMPSHIRE, ISLE OF WIGHT, PORTSMOUTH AND SOUTHAMPTON VIOLENCE REDUCTION PARTNERSHIP

# APRIL 2023 - 2024 ACHIEVEMENTS





HAMPSHIRE & ISLE OF WIGHT

# **EXECUTIVE SUMMARY**

The Annual Report highlights the key partnership achievements in the financial year 2023 to 2024. In Hampshire, the Isle of Wight, Portsmouth and Southampton (HIPS) there has been a 4.8% (-241 offences) reduction in serious violence. This positive change shows that the strategic direction of the Violence Reduction Partnership (VRP) is reducing serious violence and keeping people safe. The VRP is supported by the Violence Reduction Unit (VRU), operating centrally from the Office of Police and Crime Commissioner (OPCC), with a core function of co-ordinating the strategic response to serious violence.

This year has been one of tremendous growth in the understanding and delivery of the VRP Response Strategy which sets out how a cooperative approach will reduce harm in our communities. Specified and Relevant authorities under the Police Crime Sentencing & Courts Acts 2022 discharge their Serious Violence Duty (SVD) by working together across the police force area whilst also ensuring there is a local joined up response to serious violence at Community Safety Partnership (CSP) level. This report will be published and open to scrutiny as a record of how partner's statutory duties have been discharged. If you require more detail about how the SVD and the VRU Grants from the Home Office have been used to tackle serious violence you can contact the VRU Director Jim Pegler at <u>VRU@Hampshire.Police.uk</u>

The VRP takes a public health approach to tackling serious violence, It is a strong and committed partnership following a methodology that is supported by academic evidence of 'what works'. A collaborative approach to developing a Strategic Needs Assessment has given insight into the drivers of serious violence in our communities. The development of tools using police data to identify people in violence and geographic hotspots is used to inform a tactical partnership response. The VRP maintains a strong ambition to develop a Common Data Platform that overlays partner agency data for clearer insight as we recognise the limitations of police data alone.

The prevalence of children identified within repeat serious violence cohorts demands a partnership safeguarding response to individuals, but also emphasises the imperative of listening to young people and communities in developing solutions. The VRP has worked closely with the Ben Kinsella Trust, Youth Justice Services and Safeguarding Children Partnerships to provide tools for parents and professionals that support effective practical interventions. The VRU has collaborated with John Moore's University to evaluate and understand the impact of centrally managed interventions which are detailed in this report. On behalf of the VRP, the VRU is fully engaged with the national programme and the Youth Endowment Fund to ensure that we contribute to, and learn from, what is working in other areas of the country.

Finally, whilst significant progress has been made by the VRP over the past 12 months, we remain ambitious in our vision of ensuring HIPS is a place where people can live their lives free from violence and the fear of violence, and we are continuing to develop solutions and interventions that support the children and individuals most at risk of being involved in violence.

With thanks Jim Pegler Violence Reduction Unit Director



# INTRODUCUTION

The Serious Violence Duty was introduced under the Police, Crime, Sentencing and Courts Act 2022 and requires specified and relevant authorities to work together to prevent and reduce serious violence. The Violence Reduction Partnership (VRP) takes a multi-agency, public health approach to understanding the causes and impact of serious violence, developing a strategic response which focuses on prevention and early intervention, and monitoring the impact of this response.

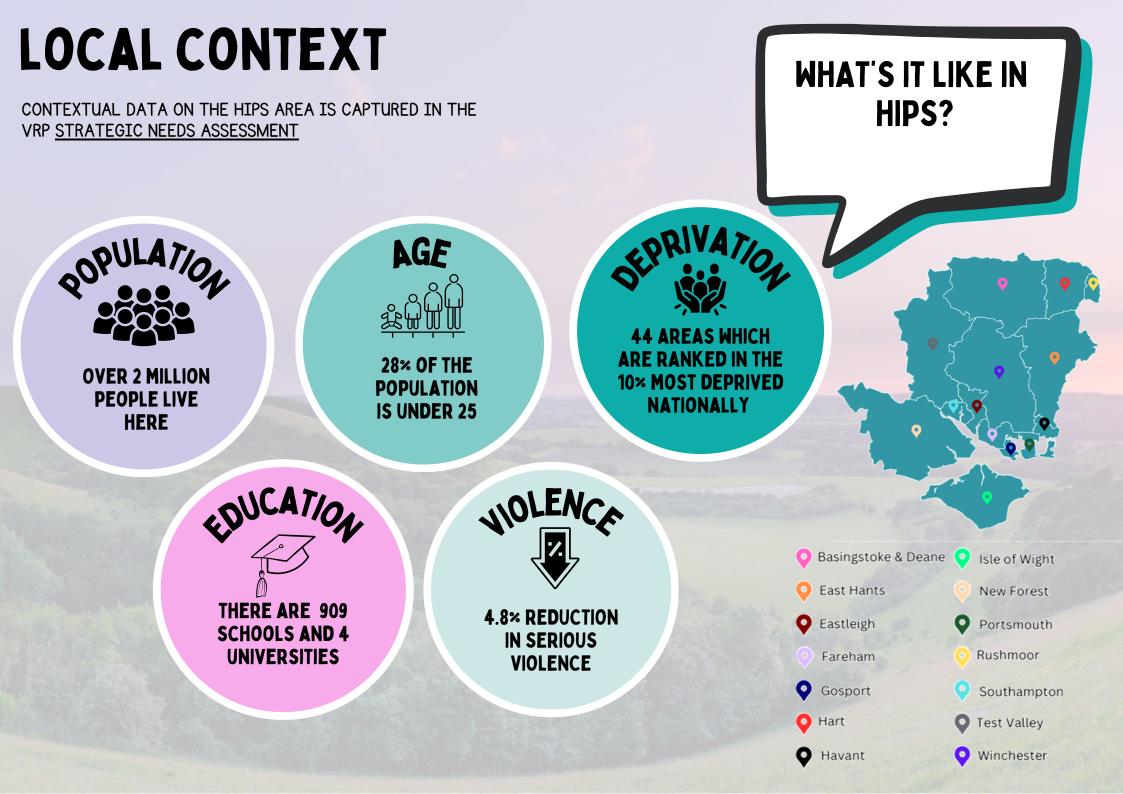
To support the shared commitment to reducing serious violence, the VRP has agreed on four strategic objectives, detailed in the VRP Response Strategy. This annual report summarises progress against each objective A common definition of serious violence was agreed at the HIPS Serious Violence Reduction Partnership to enable consistency across the partnership:

- Murder
- Attempt Murder
- Grievous Bodily Harm (GBH)
- Robbery
- Possession of Weapon
- Violent Disorder
- Riots (Public Order)
- Any Violence with Injury where a bladed item was used

## VRP VISION AND MISSION

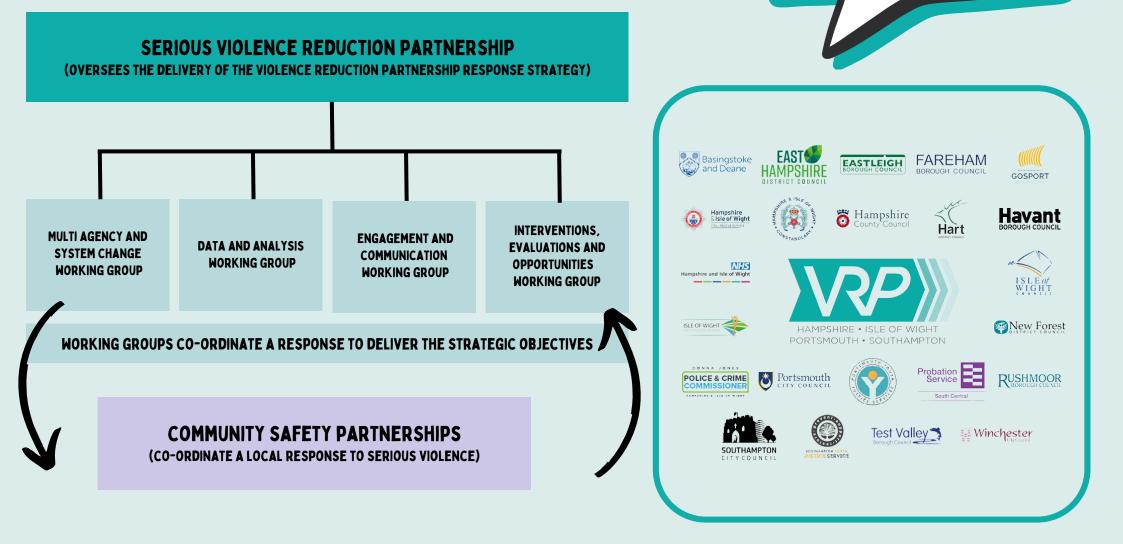
Our vision Is for Hampshire, the Isle of Wight, Portsmouth and Southampton to be a place where people can live their lives free from violence and the fear of violence.

Our mission is to prevent violence by building a collaborative, courageous and sustainable partnership which will drive the change required to successfully address the causes and consequences of violence.



# **GOVERNANCE AND STRUCTURE**

The VRU has been re-structured from a hub and spoke model to a centralised VRU, establishing the Strategic Violence Reduction Partnership (SVRP) and themed working groups. Specified and Relevant authorities work together, at a HIPS and CSP geography to tackle the root causes of violence. WHO ARE WE AND WHAT DO WE DO?



# MULTI AGENCY AND SYSTEMS CHANGE

STRATEGIC VIOLENCE REDUCTION **PARTNERSHIPS** (SVRP)

This board of senior partners is chaired by the Police and Crime Commissioner Donna Jones who oversees the delivery of the Response Strategy through a public health approach to tackling Serious Violence in Hampshire and the Isle of Wight (HIPS).

#### **IDENTIFYING RISKY** COHORTS

The VRU has worked with the Hampshire and Isle of Wight Constabulary to establish regular

identification of repeat serious violence perpetrators and habitual knife carriers. This data is shared with relevant partners from the Tactical Violence Reduction Partnership (TVRP) which leads on developing a collaborative problem-solving response and tracks progress against key individuals and geographic hot spots. The TVRP identifies good practice locally and nationally so that can be applied in our communities. Many CSP's have reviewed local partnership arrangements to improve a tactical response where risks are identified by police youth justice services, children's services or education colleagues.

#### POLICE COLLABORATION

The Constabulary remain strong partners, leading to substantial development in Police arrangements to tackle serious violence, Chief Superintendent Clare Jenkins leads the Police response and chairs the Police Serious Violence Board. The Police are leading on partnership data development, working collectively with Thames Valley Police to create Hampshire and Isle of Wight Together (HIOWT) programme.

**HOW CAN WE WORK** 

**TOGETHER HELP** 

**PEOPLE AT RISK FROM** 

**VIOLENCE?** 

#### VIOLENT CRIME

The VCT are a small team of dedicated police officer who work in TASKFORCE serious violence hotspots and with serious violence perpetrators. Their work provides both an operational and partnership problem solving response to issues, encompassing both enforcement and prevention in order to reduce serious violence. They lead on the Op Sceptre (knife Crime) and Op Calibre (personal robbery) weeks of action, during which a total of 637 knives were seized/ surrendered, 31 arrests were made and there were over 100 schools' engagements.

#### C0-LOCATION OF DWP AND PROBATION

The VRU have focussed on employment as a protective factor, and barriers to financial and employment support available for prison leavers. This led to the VRU working with the Department of Work and Pensions and Probation to co-locate. The professionals involved report personal and service user benefits and this step towards systems change has been adopted in two locations and will be evaluated through partnership between a local University and the VRU.

#### USEFUL LINKS

## SERIOUS VIOLENCE REDUCTION PARTNERSHIP -TERMS OF REFERENCE

- **VRP RESPONSE STRATEGY**
- TACTICAL VIOLENCE REDUCTION PARTNERSHIP TERMS OF REFERENCE
- CREST ADVISORY | CRIME AND JUSTICE SPECIALISTS | UNITED KINGDOM



80% of repeat serious violence offenders are children who need safeguarding.



## DATA AND ANALYSIS

DATA AND ANALYSIS WORKING GROUP

The Data and Analysis Working Group (DAWG) was established, comprising representatives from the specified authorities. The DAWG meets

monthly, coordinating efficient and effective data sharing to provide the evidence base of the local picture of serious violence. The group oversees the operational delivery of the VRP strategic objective for Data and Analysis, supporting partners to meet the Serious Violence Duty, which includes the duty to share information, intelligence and knowledge in order to prevent serious violence.

#### THE PARTNERSHIP DATA TRACKER

The Partnership Data Tracker monitors all ongoing and developing data sharing arrangements across the VRP, as well as data

that is routinely shared from the providers working in or communities to tackle violence. Considerable progress has been made in sharing data between specified authorities, specifically in relation to Fire, Local Authorities, Police and Probation.

## HOW DO WE USE DATA TO UNDERSTAND WHAT DRIVES VIOLENCE?

At the beginning of the financial year 16% of identified available data sources across the VRP were being shared.

This had increased to 59% by the end of the financial year.

#### STRATEGIC NEEDS ASSESSMENT

The VRU, Local Authority and Public Health Analysts collaborated effectively to co-produce the VRP

Strategic Needs Assessment, meeting the Serious Violence Duty at the police force level. It comprised of District level SNAs and a HIPS-wide SNA, simultaneously achieving a localised and wider focus. The SNA used the VRP agreed serious violence definition and incorporated data shared across the partnership, as well as publicly available data. The process of producing the SNA is being reviewed by the partnership, and a sustainable methodology will be agreed moving forwards.

#### HAMPSHIRE AND ISLE OF WIGHT TOGETHER (HIOWT)

A common data platform is in development and is aimed to enable automated data sharing across the VRP. Partners will be able to access products that will identify areas of need in

the community. The platform is owned by Hampshire and Isle of Wight Constabulary and delivered on behalf of the VRP. The VRU have worked closely with the Thames Valley Together team to deliver HIOWT effectively, learning from their experiences and utilising the Thames Valley Together digital infrastructure. There is now a joint development team to collaborate on behalf of both programmes to benefit from economies of scale where available. Local governance will be established to enable delivery according to partnership need. HIOWT is available in a 'development' version ready for testing and building end products. The next steps are to understand data requirements and existing processes with a view to sharing live data in the next financial year.





# ENGAGEMENT

GATHERING COMMUNITY VIEWS A violence and knife crime survey has been created for young people a consistent method for gathering feedback on engagement events is in development. These resources offer a sustainable partnership approach for

capturing community views. Findings from surveys and engagement events are captured to inform the Strategic Needs Assessment (SNA)

## WHAT DO OUR COMMUNITIES THINK WE SHOULD DO ABOUT SERIOUS VIOLENCE?

435 YOUNG PEOPLE HAVE

**COMPLETED THE VRP VIOLENCE** 

AND KNIFE CRIME SURVEY

ENGAGEMENT SUBGROUP The Engagement working group was established with representation from all specified authorities and the Voluntary, Community and Social Enterprise (VCSE) sector

to build a clearer picture about what the community is telling us. Together partners have reviewed what surveying and engagement activity is in place. The partnership can now focus on hearing the voices that are heard less often. We recognise that the solutions need to be developed with the community.

#### KNIFE CRIME INTENSIFICATION WEEK

The VRP recognise that the police will not solve the problem of knife crime on their own. As part of increasing partnership working in the national Op Sceptre

knife crime intensification week, Local CSPs worked with the Police to develop an engagement and activities plan. Engagement letters from the VRP to all schools were well received and a working party has been formed to continue this work for the next knife crime intensification week. Op Sceptre guides have been produced for policing and partners. EMBEDDING THE COMMUNITY VOICE IN THE VRP RESPONSE

Results from the violence and knife crime survey revealed that 20% of respondents thought that little was being done to tackle violence and knife

crime where they live. This understanding has informed a Police awareness campaign on public transport.

Results from the partnership surveys fed into the VRP Strategic Needs Assessment (SNA). This is an important step for the views of the community ultimately informing the Response Strategy. We recognise that there is a lot of work to be done to capture the voices of our communities who are most affected by serious violence.



**ENGAGEMENT** ACTIVITY The VRU keep a 'Record of Engagement' to monitor all engagements between the VRU and the public or partners. The VRU have attended 368 engagements

with public and partners in this period. There are many more events where partners engage with the public where the VRU did not attend.

Examples of successful engagement events include:

Hallowe'en in Millbrook with community led group
Southampton City Council Young People's Service community
BBQ

•Sixth form and university engagements in collaboration with the OPCC Youth Commission

•VRU collaboration with beat officers and local councillors on Police and Communities Together meetings •OPCC Youth Commission events

•Local youth engagement events in community spaces •School safeguarding fayres in schools

USEFUL LINK S

ENGAGEMENT WORKING GROUP - TERMS
 OF REFERENCE

STRATEGIC NEEDS ASSESSMENT

# COMMUNICATIONS

#### COMMUNICATIONS WORKING GROUP

The Communications working group was launched with wide membership from all partners. This group provides a sustainable forum to enable communications professionals to deliver key messages across multiple channels in a clear and consistent way

#### BRANDING

The VRP logo and branding was agreed by the SVRP. This has been embedded in recognisable products, strengthening partner and public familiarity with the work of the VRP. An

established brand for use by the specified and relevant authorities supports is a step towards of a collaborative approach in the future.

#### VRP STRATEGY LAUNCH

The strategy launch event was opened by the Police and Crime Commissioner and Chief Constable and attended by over 100 partners from across HIPS. The event consulted

on the partnership strategic objective and gave opportunities for networking between partners and local intervention providers. The VRU provided and media pack to enable partners to talk about the launch in a clear and consistent way.

SERIOUS VIOLENCE TOOLKIT Hosted by the Hampshire Safeguarding Children Partnership, the toolkit was designed by the VRU through wide consultation with partners. It provides a wealth of information for

ipartners to support them in playing their part in reducing serious violence, from CPI form support, to case studies and national evidence of best practice.

## HOW DO WE TALK ABOUT THE VRP'S WORK TO TACKLE VIOLENCE?

WEBSITE

The VRP website is live, providing a hub for information on the partnership strategic objectives, geographical areas within

Hampshire and useful documents for use by partners.

IS YOUR CHILD SAFE?

A six week partnership campaign with accompanying media pack ran during the school summer holidays, raising awareness among parents of the signs of child exploitation.

USEFUL LINK S COMMUNICATION WORKING GROUP - TERMS OF REFERENCE

SERIOUS VIOLENCE TOOLKIT

HAMPSHIRE SAFEGUARDING CHILDREN PARTNERSHIP

# **INTERVENTIONS**

COMMISSIONING AND **EVALUATION APPROACH** 

The Commissioning and Evaluation Approach was produced with feedback from partners and commissioning experts. It captures the VRP's

aspirational approach to commissioning, monitoring and evaluating violence reduction activity and is aligned to the commissioning cycle and public health approach.

INTERVENTIONS. EVALUATION AND OUTCOMES WORKING GROUP

The IEO working group was established to bring partners

together to think about what works and how we can develop a joint approach to commissioning, evaluation and bidding for funding.

## WHAT ARE THE BEST WAYS **TO SPEND MONEY TO REDUCE VIOLENCE?**



USEFUL EO WORKING GROUP - TERMS OF REFERENCE LINK S THE COMMISSIONING AND EVALUATION APPROACH



VIOLENCE REDUCTION FUND

The VRU managed a 'Violence Reduction Fund' grants round. The Police and Crime Commissioner added

to the Home Office grants making £350K available. Community Safety Managers and the VRU scored bids for their locality based on their expertise of local need and existing provision. A total of 19 interventions were successfully allocated funding.

HOTSPOT POLICING

Office

Throughout the year, Police completed 2934 patrols in the 19 serious violence hotspots. As a result of these patrols and partnership problem solving serious violence within the hotspots has reduced by 17%. This was funded by the 'GRIP' grant from the Home

# **VRU COMMISSIONED INTERVENTIONS**

#### WHAT DID THE VRU GRANT FUND IN OUR COMMUNITIES?

## CHOICES

The Choices programme is aimed at schools staff and pupils in the time of transition from years 6 and 7. It employs social skills training, an approach to violence reduction rated as 'high impact' by the Youth Endowment Fund.

This innovative new programme was designed by Artswork in partnership with BearFace Theatre and uses creative approaches to support staff and pupils to explore the challenges young people face, empowering them to make healthy choices in an increasingly complex world.

It involves teacher training and pupils sessions delivered by teachers and BearFace Theatre. Sessions focus on reducing risk factors for violence, including knife crime, exploitation and unhealthy relationships. Three transferable techniques are used: Philosophy for young people, enquiry based learning and mantle of the expert, and delivery aims to be sustainable beyond the intervention period.



ARTWORK

BEARFACE

CTION 2215 CHILDREN A DEODLE TOOK

2215 CHILDREN AND YOUNG PEOPLE TOOK PART IN CHOICES TRAUMA INFORMED PRACTITIONERS

Following a pilot, Trauma Informed Practitioners (TIPs) have been recruited by Rock Pool to work with District Policing Teams working from Waterlooville Police Station. The TIPs support police to embed

Trauma Informed Policing, focussing on supporting the public in a trauma informed way. The aim is to reduce the potential negative outcomes of Adverse Childhood Experiences and wider trauma, which include risk factors for crime and violence.

TIPs observe patrols and review reports. They use reflective practice to de-brief incidents, reflecting on good practice and learning opportunities. TIPs highlight the importance of officers' own trauma and supporting themselves and their resilience. Training sessions were also delivered to police officers and staff and early evaluation findings indicate improvements in trauma informed knowledge and attitudes. The Youth Endowment Fund is building an understanding of the impact trauma informed training and service re-design. An evaluation of this novel intervention will contribute to this borader knowledge base.



TRAUMA INFORMED TOOLKIT

RESET

Delivered by The Society of St James, RESET, custody navigators offers voluntary support to 18 to 25 year olds year olds who have been arrested. It promotes a whole system, public health approach to reducing crime by minimising

vulnerability and building protective factors. Young adulthood is a time of developmental milestones and transition, and can be a challenging period. RESET navigators are located in police custody and offer support in the reachable/teachable moment of crisis when a young person may be more open to change.

In addition to the constructive conversation in custody, provision in the community and signposting to other services are offered. A strength based needs assessment is undertaken and the young adult is offered holistic support with relevant areas of their life, for example housing, mental health, education, training and employment.

Distance travelled data is collected to monitor the impact of this novel local project and an independent evaluation will contribute to the emerging national evidence base about custody navigator interventions.



297 PEOPLE HAVE BEEN SUPPORTED BY RESET

#### A&E NAVIGATORS

Delivered by No Limits, the A&E navigators intervention places youth workers in emergency departments across HIPS and with NHS III. The navigators reach young people presenting due to a violent incident or other cause of crisis, offering support in the department alongside

the clinical care delivered by the medical team. Youth Workers listen to young people, give them advice, provide them with coping mechanisms and signpost to other local support services. Social prescribing is available where required, providing further support within the community.

Delivery has demonstrated that the majority of presenting issues relate to mental health rather than direct links to violence, and the independent evaluation will explore the potential for this project to reduce violence. The Youth Endowment Fund finds A&E Navigator projects to have the potential for a high impact on violence reduction, however there is currently little evidence. Hampshire's evaluation will contribute to the understanding of this under-researched area.

## ─> NO LIMITS

A+E NAVIGATORS TOOLKIT

2124 CHILDREN AND YOUNG PEOPLE HAVE BEEN SUPPORTED BY THE A+E NAVIGATORS

# **EVALUATION**

The VRP's Theory of Change is a living document, providing a foundation for the work of the partnership. It highlights the planned journey from partnership activities through to desired outcomes, and ultimately to

violence reduction impacts. It provides the focus of for the VRP working groups reflected on their Terms of Reference, and informs partnership performance monitoring.

## HOW DO WE UNDERSTAND IF WHAT WE ARE DOING WORKS?

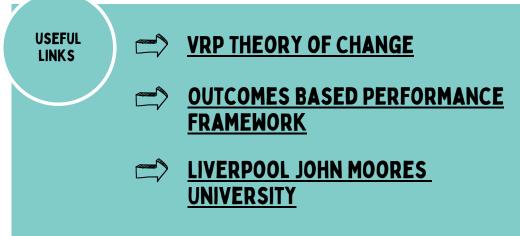


**THEORY OF** 

CHANGE

Liverpool John Moores University's Public Health Institute have been commissioned to evaluate the VRU managed interventions. The evaluators

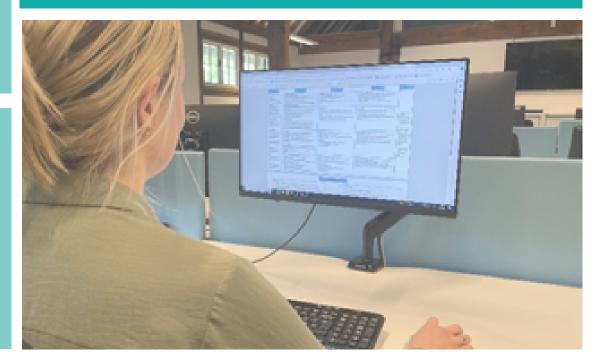
have started to build an understanding of the experiences of key stakeholders through qualitative data. They are working with intervention providers to establish quantitative data collection to measure impact on service users. The VRP looks forward to an insight into findings in the upcoming Year One Reports which will be shared on the VRP website.



PERFORMANCE MONITORING

Grounded in the Theory of Change, the Outcomes Based Performance Framework has been produced to provide measures of the partnership progress

towards the aims under each strategic objective. This framework is monitored through the themed working groups.



# **WORKFORCE DEVELOPMENT**

The VRP has published a workforce development plan and have formed a productive partnership with The Ben Kinsella Trust to give expertise and confidence. The aim is to grow understanding of the Serious Violence Duty amongst professionals working in our communities, and to increase knowledge of how their approach and actions can contribute to making us all safer.

## HOW DO WE HELP PROFESSIONALS UNDERSTAND THEIR ROLE IN REDUCING VIOLENCE?

#### **SEPTEMBER** JANUARY OCTOBER MARCH 2023 2024 2024 **AND MARCH** 2023 Launch of the Serious The Ben Kinsella Trust The Youth Endowment Fund VRP Strategy Launch Violence Toolkit: webinars delivered a webinar to Early delivered introduction to presenting the VRP coran throughout the toolkit their toolkit and how to use Help practitioners in produced strategy to the launch day and were Southampton to raise evidence in commissioning partnership. presented by the VRU and a awareness of serious decisions and the delivery of range of experts. **Response Strategy** interventions. violence, knife crime and Community Partnership 🚍 YEF Toolkit Serious Violence Toolkit Information (CPI) forms. Youth endowment fund Ben Kinsella Trust

TRAUMA INFORMED

A trauma informed approach underpins the VRP and informs all activity. The Trauma Informed Concordat for Hampshire and IOW sets out the partnership approach to supporting the community. The VRU have delivered trauma informed training to a wide range of partners this year including the Ministry of Justice and Prison Staff.

## **KEY CHALLENGES**

Most public sector authorities face rising costs and increased, more complex demand. Specified and relevant authorities have to meet the pressing challenges of day-to-day business, and in many cases restructure to deliver savings. This presents a testing environment to invest in making identified changes towards a whole system response to serious violence. Even where there is strategic 'buy in', the people who understand and make the system work, are often overwhelmed by demand and struggle to find the time to consider their role in the broader system.

The Hampshire, IOW, Portsmouth & Southampton (HIPS) VRU has now operated as a central function for one year with funding secured until March 2025. This funding has allowed the space to develop a Response Strategy and start to map and track delivery. The sustainability of the VRP is at risk without a clear funding position as soon as practicable. The VRU funding is allocated to the twenty police force areas with the most serious violence and this funding challenge is common to all VRU areas. Follow the link to read a national perspective from James Stott, Crest Advisory: <u>Staying the course: What does the future hold for serious violence policy?</u>

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The capability and capacity of the VRU to develop the mandatory Strategic Needs Assessment and Response Strategy on behalf of the VRP has meant that specified authorities have had to commit limited resource and time to meeting their statutory responsibility. Given the resource and demand challenges faced by partners, combined with no obvious inspection framework, most authorities are likely to commit the minimum resource and time to meeting their statutory duty. Sustainability must include strategic realignment to minimise duplication and maximise the synergy and connectivity of strategies. This will encourage and enable authorities to buy into a clearer and simpler framework to meet their statutory obligations.

The HIPS VRP are confident that our Response Strategy will reduce violence, it has been developed on a strong evidence base of what works. We know that a homicide costs the public purse £4 million and the cost of secure accommodation for children is circa £250k p.a. As such, there is a clear moral, legal and business case for investment in the VRP by all partners. Thank you those who have been involved to date, and we look forward to the year ahead. With thanks, Jim Pegler, Violence Reduction Unit Director

# THANK YOU



PORTSMOUTH • SOUTHAMPTON