**Office of the Police and Crime Commissioner for Hampshire and the Isle of Wight**

**Application Form – Independent member**

**Personal Details**

Please complete clearly in black

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Surname |  | | | | |
|  |  | | | | |
| Forenames |  | | | | |
|  |  | | | | |
| Name at birth |  | | | | |
| (if different) |  | | | | |
| National insurance number |  | | | | |  |
| Present address |  | | | | |
|  | Postcode | | | |  |
|  |  | | | | |
| Telephone No. |  |  | |  | |
| Home |  | | Mobile |  | |

|  |  |
| --- | --- |
| E-mail address |  |

**Employment Details**

Please give details of your current employment.

|  |  |  |  |
| --- | --- | --- | --- |
| Company / Business name | |  | |
|  | |  | |
| Position held |  | | |
|  | |  |
| Date started |  | |
|  | |  |

Please write a brief description of your present duties / responsibilities relevant to this application saying who you report to and, if appropriate, who reports to you.

|  |
| --- |
|  |

**Employment History**

Please give details of your previous employment (most recent first)

|  |  |  |  |
| --- | --- | --- | --- |
| Name, address and nature of  business of employer | Position | Dates  From To | Reason for leaving |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  |  |  |  |

**Education and Training** *(Attach a continuation sheet if you need more space)*

Please give details of secondary and further education from the age of eleven years.

|  |  |
| --- | --- |
| Name and address of school / college / university | Dates from / to |

|  |  |
| --- | --- |
|  |  |

Please give details of your qualifications e.g. GCSE, ‘O’ Level, CSE etc. (include any vocational and professional examinations taken e.g. BTEC, CPVE, City and Guilds)

|  |  |  |  |
| --- | --- | --- | --- |
| Qualification | Subject | Dates from/to | Grade obtained |

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  |  |

Please give details of any short and part-time courses attended relevant to the application (including any relevant in-house training)

|  |  |  |
| --- | --- | --- |
| Course title | Dates from/to | Result |

|  |  |  |
| --- | --- | --- |
|  |  |  |

Please give details of membership of professional bodies relevant to the application (please indicate whether achieved by examination or experience)

|  |  |  |
| --- | --- | --- |
| Date | Body | Details |
|  |  |  |

Please give details of any other skills (e.g. languages and your proficiency in them, keyboard, audio, shorthand, etc.)

|  |
| --- |
|  |

|  |  |
| --- | --- |
| Do you hold a current full driving licence? | Yes / No (please delete) |
| |  |  | | --- | --- | | Do you have your own transport? | Yes/No (please delete) | | |  |  | | --- | --- | | Yes / No (please delete) |  | |

**Convictions/Cautions**

Have you ever been convicted of, charged with, summoned or cautioned for any offence?

(‘Spent’ convictions must be included.)

Yes / No (Please delete)

If yes, please give details.

|  |  |  |  |
| --- | --- | --- | --- |
| Date | Court/police station which dealt with the matter | Offence(s) | Result |
|  |  |  |  |

**Regions**

Whilst your application is made to this specific OPCC, on occasion other PCCs Offices in the South East region may need an independent member for a hearing where their own independent members are unavailable. To that end, a joint list of all independent members will be held. Please indicate which other areas you would consider working in. Please note, it is not mandatory for you to work in other areas.

Kent Surrey Sussex Thames Valley

**Reason for Application**

In support of your application please complete the following:

**Why you are applying for this post and what particular skills and attributes you believe you will bring to this post. (The new Conduct Regulations will require at least one independent member on a panel to have ‘qualifications, experience and competencies relevant for the purposes of disciplinary proceedings’. This could include HR, discipline, regulatory or leadership experience.) 400 words maximum**

**What do you understand to be the main purpose of the role of an independent member? 200 words maximum**

**Clearly evidence how you meet the essential criteria as outlined in the advert and person specification for this position. Analytical skills, effective judgement, high level of integrity, ability to think and act in an independent manner, strong time management skills. 2000 words maximum**

**References**

Please provide the details of your current and previous employers within the last **three years**. If you need to provide more than three referees to cover this period please return on a separate sheet. If you have not been employed for more than three years or you have the same employer for the past three years please provide your current/most recent employer and two personal references who you have worked with in a professional capacity.

|  |  |  |
| --- | --- | --- |
| Name of referee |  | |
|  |  | |
| Occupation |  | |
|  |  | |
| Relationship to you |  | |
|  |  | |
| Address and telephone number |  | |
|  | Postcode |  |
| Email address: |  | |

May we contact this referee before the interview? Yes / No (please delete)

|  |  |  |
| --- | --- | --- |
| Name of referee |  | |
|  |  | |
| Occupation |  | |
|  |  | |
| Relationship to you |  | |
| Address and telephone number |  | |
|  | Postcode |  |
| Email address: |  | |

May we contact this referee before the interview? Yes / No

|  |  |  |
| --- | --- | --- |
| Name of referee |  | |
|  |  | |
| Occupation |  | |
|  |  | |
| Relationship to you |  | |
|  |  | |
| Address and telephone number |  | |
|  | Postcode |  |
| Email address: |  | |

May we contact this referee before the interview? Yes / No (please delete)

**Equality Act 2010**

The Equality Act 2010 makes it unlawful to discriminate against a disabled person in all areas of employment, including recruitment. We welcome applications from individuals with disabilities and where appropriate we will make adjustments to the selection process, working arrangements and/or the working environment provided it is reasonable in all the circumstances so to do.

Do you have a health condition that requires adjustments during the selection process? Yes / No Yes/No (please delete)

|  |
| --- |
| Please provide details of the adjustment you would require during the selection process: |
|  |

**Declaration**

I declare that all the statements I have made in this application are true to the best of my knowledge and belief.

|  |  |
| --- | --- |
| Signed | **Please type full name and email address here if completing electronically**  **Date** |

Please return the application form to [opcc@hampshire.police.uk](mailto:opcc@hampshire.police.uk)

The closing date for applications is 2359 7 April 2024