Violence Reduction Partnership Strategy Launch



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Housekeeping



ID: KCCGuest P/W: KingsCC1











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Donna Jones Police & Crime Commissioner



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Anna Harbridge Southampton Youth Justice Service



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Serious Youth Violence – a pen picture of our children

ANNA HARBRIDGE SOUTHAMPTON YOUTH JUSTICE



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Context

Southampton Custody rates currently compared to local and national average



- Over the last year this has been more than 10% of our cohort
- Most of these sentences have been given in the Crown Court
- None of the current ten children in custody are Detention and Training orders.
- Both of these point indicate the level of seriousness of offences that we are now dealing with in the youth justice cohort.







Remand Thematic, HMIP

- Half of those children had no previous convictions and so 'landed' into the system with very serious offences
- Missed opportunities to get the right help at the right time
- This group are the most vulnerable in our communities
- Many have experience neglect, abuse, trauma
- Have often missed out on school and diagnosis of learning needs
- Underlying all of this is the clear racial and ethnic disparities at many of the key decision points in the system which means black and mixed heritage children are overrepresented within this cohort.



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Local themes Audit report of children in custody

- 3 out of 4 children had little or no contact with their father
- 3 out of 4 children, domestic abuse was a feature of their
 childhood
- 3 out of 4 children, parental mental ill health and substance misuse was a feature
- All the children were known to use cannabis
- 3 out of 4 children had linked intelligence to drug dealing
- 2 out of 4 children were assessed as being exploited
- MET police involvement in 3 out of 4 children
- Whilst 3 out of 4 children had ACE's only one child had multiple referrals into Social Care/Early Help. The others became known through criminal activity, missing episodes and or family breakdown.

- 3 out of 4, early identification of SEND was missed.
- Collectively 3 out of the 4 children had 24 fixed term exclusions, and one permanent exclusion. There was not the evidence of a partnership response to those exclusions.
- 3 out of 4 children had poor ETE attendance or NEET in the build up to their offences.
- Limited consideration of language or processing needs of this group. Evidence indicates that very high proportions of children who enter youth detention having speech and language needs.
 - Social care records indicate that trauma informed approach was not taken but there was evidence of victim blaming language used.



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CHILD A

Offending

Came to our attention due to possession of a bladed article. This escalated quickly into very worrying levels of violence Children were terrified of him No one would make any official compliant about him He was a MAPPA level 3

Missing

Would be frequently missing, often for extended periods of time

Sometimes this would appear erratic but sometimes this felt planned

After 3 weeks missing he was found in a hotel room, and looked well looked after and well dressed

Risk

To and from him was substantial, use of weapons, habitual carrier of weapons

We never understood who was exploiting him but knew there were adults involved in his life, they looked out for him and ensured his liberty – he was useful to them

Sometimes he would barely speak and appeared to dissociate to things going on around him

He is the most guarded child I have ever met

Vulnerability

Family in poverty, family had no recourse to public funds

Mum isolated, struggling with mental health, experience of domestic abuse

Dad had left the country – felt he needed to 'step up'

He was often reported to sleeping on the stairwell of his block of flats

He was not in school, mainly due to his behaviour in school - he committed a robbery against another pupil

We were unclear of his needs

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CHILD A

- He spent periods in custody mainly for possession of weapons and non compliance
- He was relocated away from the area due to the risks posed to and from him
- He was on a high intensity licence out of area
- As soon as it finished he went missing and came back to the area.
- He was very seriously attacked within 24 hours of stepping back into the city
- What he did have and still has is an army of people around him, tenacious and unrelenting in their desire to support, protect and advocate for him whilst also try to manage the risk he posted to others.
- What we need is to identify risks and step in at an earlier stage.





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THANK YOU

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Jim Pegler VRU Director



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Hampshire and IOW VRP Strategy Overview



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VRP Vision

Our vision is for Hampshire, the Isle of Wight, Portsmouth and Southampton to be a place where people can live their lives free from violence and the fear of violence

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- The Strategic Needs Assessment will be reviewed annually
- An overview of the co-ordinating work and interventions will be outlined in the Annual Report.

Response Strategy Our Strategic Objectives



Multi-agency and Systems Change

> Data and Analysis

2

3

4

Engagement and Communications

Focusing on developing a whole-system approach to serious violence, the VRP will be responding to serious violence as a priority and ensuring there is a system response to those identified as most impacted by serious violence.

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Meeting the Serious Violence Duty together as a VRP

- Statutory Requirement for Specified Authorities to collaborate and coproduce SNA, strategy and annual review to be published
- The Strategy articulates a partnership approach that has been shown to make communities safer
- ► A public health approach
- ► To deliver the Strategy requires behaviour and cultural change
- The police can influence violent behaviour with an effective response but the VRP can prevent violence occurring





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Community Safety Partnerships and the VRP

Understand the problem locally to inform the broader picture (SNA)

What needs to be delivered at place? What can be more effectively delivered at Police Force Area (HIPS)?

CSP Strategy and VRP Strategy are aligned

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The Strategy is the map of the journey not a destination

- It's easier on your own
- ► There is sustainability and efficiency in partnership
- ► It's difficult but not complex
- ▶ It's OK to talk about money there is a sound business case for change
- People and relationships underpin this work







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Karen Dawes Partnerships Lead

Trauma Informed



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"TRAUMA IS NOT WHAT HAPPENS TO YOU, IT IS WHAT HAPPENS INSIDE OF YOU BECAUSE OF WHAT HAPPENS TO YOU." GABOR MATÉ



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Some Harmful Coping Strategies

- Self Harm
- Excessive Alcohol
- Drug Use
- Risky Behaviour
- Disordered Eating
- Compulsive Spending
- Multiple Sexual

Partners

- Workaholic
- Avoiding others



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Potential Consequences of Harmful Coping Strategies

- Heart Disease
- Diabetes Type 2
- Being Depressed
- Being Arrested
- Going to Prison
- Being Isolated
- Losing Contact with Loved Ones
- STDs

- Poor Academic Achievement
- Lower Paid Jobs
- Unemployed
- Liver Disease
- Losing Your Job
- Going into Debt
- Homelessness
- Eating Disorders





- 'Trauma Informed' priority of Hampshire & IOW ICP
- PCC Donna Jones is SRE & Karen Dawes is SRO
- ► TIE Board Chaired by Director Public Health HCC & IOW & Deputy PCC
- ► Two way communication between Hampshire & IOW ICP & TIE Board
- ► TIE Board Members produced a TI Concordat Signed by 18 senior leaders
- TIE board oversees delivery of the Concordat which seeks to prevent ACEs happening, reduce harm where they have happened & embed TI practice
- VRU commissioned WAVE Trust to develop recommendations and bespoke delivery plans to deliver the Concordat
- To support this, TIE Board members identified nominated SPOCs to work alongside the OPCC and WAVE Trust



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Developing the recommendations report involved four asks:

- ► 1) Three things each organisation would like to see included
- ▶ 2) Completion of a three part survey
- ► 3) Baseline assessment of numbers trained in TI and;
- 4) Share relevant policies so that WAVE Trust could identify alignment/conflict/gaps between local plans and the Concordat



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Consultation feedback on WAVE Trust recommendations report & bespoke delivery plans

- Made sense
- Much input from local partners (SPOCs on behalf of TIE Board Members)
- ► Excellent
- ► Resembled a literature review referenced and evidence based
- Challenge re citing Deluth Model as not TI
- ► Very long
- Some realistic recommendations & some more visionary
- Overly ambitious on re-directing resources to prevention (the work of WAVE Trust was based on delivery of the Concordat which included mention of 'redirecting resources from remediation to prevention'. The climate has changed since this was produced re austerity).





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- Recommendations report & bespoke delivery plans were circulated to TIE Board Members and nominated SPOCs
- Rather than sign-off the whole report, the TIE Board agreed a small number of recommendations to be progressed first with a view to growing a strong and coordinated TI response across HIPS
- The TIE Board doesn't seek to prevent any partner progressing more recommendations, nor does it seek to discourage the development of other areas of TI. The TIE Board welcomes this and is keen to provide a platform to share best practice
- ► Some recommendations are led by other Hampshire & IOW ICP priority subgroups e.g. 1st 1001 days, but there is overlap as TI cuts across all priorities



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Areas to progress first:

- Increase the number of staff who understand the 6 principles of TI practice
- Agree a HIPs wide 'organisation self-assessment framework' which seeks to give guidance on what it means to be a TI organisation
- Agree an insert for contracts and grants to support the inclusion of TI in commissioning, and be more explicit about the role of TI in plans/strategies
- Deliver a rehabilitation programme for high negative impact offenders

Whilst not all organisations are responsible for delivering this type of intervention, those responsible would deploy a public health, system wide approach and identify their connection to other organisations/ICP priorities. Interventions should be based on credible evidence of what works, be data led and tracked and monitored for effectiveness





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The OPCC met SPOCs in Nov to agree next steps

- Self assessment to be progressed first as it supports other areas. SPOCs are meeting 30th Jan to develop this further.
- Southern Health are developing an e-learning package which will resonate with partners across public services (not just health focused) Co-produced including CJ partners and some SPOCs testing in its development phase. Once produced, organisations will be encouraged to complete the e-learning and raise awareness of the 6 principles of TI practice.
- On behalf of partners, the OPCC will report back to the TIE Board and ICP (not just on the 4 recommendations but also as an opportunity to invite guest speakers and show-case other great pieces of TI work across HIPs)





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Portsmouth working to become a TI City

They have hosted multi agency events and are seeking to promote trauma as 'everyone's business'

Portsmouth CC have built TI training into elements of WFD



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No Wrong Door - Hosted its 2nd TI conference 6th Nov

Focused on mental health

Opened by the PCC

Half the workshops were dedicated to delivery of the TI concordat and recommendations

Included:

- Development of TIC in co-occurring conditions, homelessness and vulnerable communities
- Self Healing Communities
- ► How well embedded TIC is in strategies





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HCC Learning Disabilities and Mental Health Directorate TI Care Conference 25th Oct

Launch of the Hampshire Learning Disabilities Trauma Informed Care Concordat

OPCC hosted a workshop focusing on how this supports the system wide picture of TI care

Other workshops included:

- Supporting staff that work with people that have experienced trauma
- How we bridge the gap between Theory & Practice
- The impact a TI approach has had on service users and staff







Southampton Multi Agency TI Group

Well-established multi-agency TI group led by Dr Alex Boys Ensuring a standardised way of implementing Trauma Informed Practice across the city to support the delivery of the Concordat The group are undertaking two key tasks:

- 1) Development of a Southampton Trauma Informed Concordat Delivery Framework
- 2) Reviewing WAVE Trust recommendations and mapping their position and next steps





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Break



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Multi-agency and Systems Change



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Presentation Overview

1) Overview of the case for system change and the importance of multiagency working to reduce violence – Jim Pegler (VRU Director)

2) Local response to System challenge in Portsmouth – Keely Mitchell and CI Andy McDonald

3) Role of the Tactical Violence Reduction Partnership in delivering the strategy – T/ACC Clare Jenkins and Insp Sarah Nicholson

4) Prioritisation of actions on Mentimeter



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YEF's strategy focuses on both system leaders and delivery organisation across the 7 sectors.





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YEF published its first System Guidance in December 2023 which made seven recommendations to improve the system for children at point of arrest





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YEF seven recommendations for change

Policing

Youth Justice Service

YOT workers Right Support

Update Outcome Measures: Outcome 22 is recorded as a positive outcome when applied to children.

Divert

Police confident to respond to vulnerable children: All officers are confident on how to treat each child arrest as a safeguarding opportunity as well as a public safety opportunity (knowing who to refer to). **Funding Reflects needs:** Update allocation of Youth Justice Services' funding to reflect local need.

Fast and effective referrals: All arrested children receive the recommended support quickly – normally within 4 weeks of arrest.

Prioritising what works best: All Youth Justice Services and relevant Policing staff are confident on the evidence base.

Access to evidence-based interventions, especially therapy.

Better data: Embed systems for capturing diversion data so that there's a better national picture of diversion

Why does the system fail?

- Agencies sometimes develop systems after adverse outcomes in Silos that protect the agency rather than focusing on the child.
- MASH, police, social services have to respond to high risk so prioritise risk management systems leaving little capacity for prevention system thinking
- Information sharing is difficult to manage and there is insufficient resource to take action.
- ► KPIs can be conflicting
- Funding streams overlap or leave gaps from government
- Overstretched professionals have to limit their responsibility to survive.
- Pathways to provision are unclear, provision complex due to funding
- Providers can select cohorts or cohorts self select







What does good look like?

- ► Trauma informed system design
- Systems that use partnership data to prioritise provision to people and communities
- Well mapped provision in communities with clear pathways for professionals and the community
- Multi agency safeguarding response to children involved in violence
- Appropriate pro social activity for children in violence as a pathway to employment



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How can we change the system?

- ► People created the system and can change it
- Develop a culture that identifies and does not accept system failure
- Learn from reviews in partnership
- ► Do the right thing within the system and it will evolve
- Incremental radical change
- ► Find the space to look up and out into partnership
- ► We need systems, structure and accountability but can it be simplified
- Dare to share data and information
- Does the system pass the vocation test?





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Portsmouth Partnership Working

Andy McDonald Keely mitchell



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Established Relationships Are Key

Approachable, Assessable & Adaptable Relationships

- Continuity of Relationships (Tactical)
- ► Agreed Roles & Priorities
- Share Best Practice & Learning
- Honest Conversation & Professional Challenge



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Meetings Must Address Local Need

Missing And Exploited Meeting Tactical Planning Meeting

Community and Tasking Coordinating Group Joint Community Meetings

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Management of High Risk People

- Relevant Current Partnership Data
- Early Identification of Issues
- Mapping of High Risk Persons Op Claim / Op Buckle
- Meeting Attendance Right Person / Ability to Influence
- Problem Solving Balance Short Term & Long Term Objectives
- Objectives Translate Into Practitioner Activity



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Tactical Violence Reduction Partnership – Terms of Reference

VRP mission is to prevent violence by building a collaborative, courageous and sustainable Partnership which will drive the change required to successfully address the causes and consequences of violence

T/ACC Clare Jenkins and Insp Sarah Nicholson





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TVRP Aims

Promote the development of Multi-Agency systems to produce effective problem solving to support at-risk individuals, communities and geographical hotspots, with a specific focus on:

- Identifying good practice and sharing at TVRP
- Using Police trend data to understand 'what works'

Seek to embed automated, data-led system responses, with a specific focus on:

• Developing data driven cohort identification





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TVRP Member Responsibility

The responsibility from each member of this group is to represent their organisation by ensuring the following is achieved:

Understand and actively improve the local system response to risky people and geographical hotspots in their Community Safety Partnership (CSP) area and more broadly.

Understand and comply with data sharing requirements Adopt and promote a Public Health Approach identifying 'what works' as well as examining less effective measures

Understand the requirements of SVD and collaborate to improve HIPS wide response

Be open to and provide support to other Partners, sharing best practice



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TVRP Membership





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Shared understanding of thematic issues

> Potential opportunities for joint bidding for interventions and prevention work

Benefits

of

TVRP

More effective response to managing risky people and places Enforcement and Prevention working hand in hand

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Serious Violence definition as agreed by SVRP

2

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Most Serious Violence (including death by dangerous driving)

Robbery (Business and Personal)

3 Possession of Weapons offences

Public Order (Violent Disorder and Riot only)

Any violence with injury not included under MSV where a bladed implement was used



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Serious Violence

The most common HMIC grouping in this period is Possession of Weapon Offences (n. 524, 46%), followed by Violence with Injury (n. 318, 28%) and Personal Robbery (n. 245, 22%).

23% of offences were MSV, this is the same percentage as in the previous period.

A bladed implement was used in 37% of offences in this period compared to 33% last year.

This period compared to the same period in the previous year has seen a -10% decrease in Serious Violence. The percentage change across crime groups is as follows:

- Robbery of Personal Property -20% (307 to 245)
- Robbery of Business Property -17% (46 to 38)
- Violence with Injury -8% (347 to 318)
- Possession of Weapons Offences -6% (556 to 524)
- Homicide (6 to 3)
- Violent Disorder and Riot (1 to 4)





HMIC 20 Group	Count
1a Homicide	3
1b Violence with Injury	318
3a Robbery of Business Property	38
3b Robbery of Personal Property	245
7 Possession of Weapons Offences	524
8 Public Order Offences	4





Repeat Suspects

Rank RMS ID	Person Details	District	нкс	Offences	Incidents	Change	Previous List
1		Southampton	Y	13	10	-	Y
2		Portsmouth	Y	12	11	1 1	Y
2		Portsmouth	Y	12	10	1 1	Y
3		Portsmouth	Y	11	4	1 ↓	Y
4		Southampton	Y	10	10	2 1	Y
5		Southampton	Y	9	7	1	Y
5		Portsmouth	Y	9	8	_	Y
5		Portsmouth	Y	9	6	_	Y
6		Southampton	Y	8	5	1↓	Y
7		Basingstoke	Y	7	7	_	Ν
7		Southampton	Ν	7	4	-	Y
7		Portsmouth	Ν	7	6	-	Ν
7		Southampton	Y	7	4	1↓	Y
7	_	Portsmouth	Y	7	5	-	Y

- 79% (n. 11) of the repeat offender are aged under 18.
- Robbery accounts for 61% (n. 60) of the offences committed by repeat suspects.
- A bladed implement was used in 33% of the offences.
- 57% (n. 56) of the offences were in Portsmouth, followed by 18% (n. 18) in Southampton.

*Methodology: Nominals who have committed the most Serious Violence related offences in the last 12 months, and who have at least one Serious Violence related offence in the last 6 months.

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Habitual Knife Carriers

A **Habitual Knife Carrier** is an individual who has carried out more than one possession or kniferelated offence in the last 2 years, with one offence in the last 12 months (Does not include Domestic offences or offences with multiple occurrences)

A List is produced quarterly, 225 individuals are currently on the list across HIOW

Data is shared with District Commanders and TVRP members with a view to completing RAG grading in partnership to agree management in partnership and a lead agency

202 are Male

73 are aged between 12 & 17, (**68** are male) **67** are aged between 18 & 25, (**63** are male)

33 have committed4 or more qualifyingoffences in the last2 years





Op Sceptre Knife Crime Week

637 Knives Seized

31 Arrests for knife related crime and robbery

0 Test Purchase Fails in Hotspot Areas

Internal and External media campaign promoting Banned Weapon information

>100 School Engagements (focused on schools near knife crime and robbery hotspots)

27 Surrender Bins

146 Media Messages with >470,000 impressions 33 Diversion Events





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Police: Young People Service High Visibility Patrols in hotspots with additional funding from GRIP Review of all children at risk to ascertain whether known to (Home Office Serious Violence funding) and TCG Childrens Services and to assess safeguarding risks. Use of S60 powers, S35 Dispersal Orders and Stop-Search All children directed to the appropriate teams and offered appropriate support and services Identification of 37 children at risk, PPN1s submitted and RAG Youth Options already delivering detached youth work twice a

week

Enforcement and prioritisation of investigations

Schools Engagement including assemblies, inputs and visits

Test Purchase and Challenge 25 Operations Intelligence Gathering

Op Fearless campaign

Grading applied

Partnership Response to Op Meero

Southampton East, July + August 2023

Implemented following a significant increase in knife-enabled crime and serious violence committed by youths

Southampton City Council

Permanent CCTV camera placed in shopping area

Scoping for temporary camera

Requests made for additional funding

Additional detached Outreach Worker agreed for one day a week

Short-term funding agreed for extra sessions from Montys Bike Hub, Immersive First Aid and Knife Intervention for children and parents

Youth workers placed in secondary schools

Joint Activity

Community Meeting for residents with representatives from Violence Reduction Unit, Police, Young Peoples Service, Safer **Communities and Councillors**

Joint response agreed for flyers and posters

Saints Foundation delivering "Kicks" sessions

Meetings with Outreach partners to co-ordinate presence in the area and joint patrols agreed across the partnership

Streets v Beats Football event



Go to Mentimeter.com and enter the code 5181 9109

or scan the QR code





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Using Mentimeter, rank the listed actions in order of priority



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Are there any actions missing for the VRP relating to Multi-Agency and Systems Change?



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Sorrell Kenny Data and Analysis Lead



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Strategic Objective – Data & Analysis

VRP Strategy Launch

11th January 2024



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Presentation Overview

1) The Serious Violence Duty & the Strategic Needs Assessment (SNA) –

Sorrell Kenny, VRU Manager & Strategic Lead for Data & Analysis

2) A Collaborative Approach to the SNA –

Sam Graves, Community Safety Analyst, Portsmouth City Council

3) HIPS-wide SNA Key Findings –

Katie Flower, VRU Analyst

4) The Future of Data Sharing for the VRP –

Inspector Matt Gooding, Hampshire Constabulary

5) Data and Analysis: Response Strategy Actions & Question –

Sorrell Kenny, VRU Manager & Strategic Lead for Data & Analysis.









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Serious Violence Duty Overview

- > Introduced under the Police, Crime, Sentencing and Courts Act 2022
- The aim is for specified authorities to work together to share information and target interventions to prevent and reduce serious violence.







Serious Violence Duty Obligations

What do specified authorities have to do?

- Amends the Crime & Disorder Act 1998 so serious must be an explicit priority for Community Partnerships (CSPs)
- Take a whole system, 'public health' approach to tackling violence
- ✓ Define serious violence and the population
- ✓ Develop a Strategic Needs Assessment
- Develop a Response Strategy
- ✓ Review Annually.

Home Office

Serious Violence Duty Preventing and reducing serious violence Statutory Guidance for responsible authorities

England and Wales

December 2022

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Strategic Needs Assessment

- A key element of a public health approach is the skilled use and interpretation of data, to develop a comprehensive evidence base and ensure an effective response
- The VRP works together to gather evidence, intelligence, and analysis to understand the local picture of serious violence, target resources effectively and monitor the impact of the local response
- Through the SNA the VRP will have a deeper, on-going understanding of the nature of serious violence and the people and locations impacted.







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Collaborative Approach to the SNA

Debate: Whether to deliver the Strategic Needs Assessment at a Hampshire, Isle of Wight, Portsmouth & Southampton (HIPS) wide or aligned to the CSP geography

Agreement: Use the Serious Violence Duty Grant to produce 14 CSP level SNAs to inform a HIPS-wide SNA and Response Strategy

Challenge: Different resources and requirements for teams and organisations at different geographies.





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Collaborative Approach to the Analysis

Ownership

- > Learning from colleagues
- > Forge better working relationships





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Structure of the CSP Level SNA

- Introduction: The Duty, definition, data quality, Public Health Approach to serious violence and the local context
- > Risk and protective factors for violence
- > National trends
- > Comparison with other areas and long-term trends
- > Local picture based on analysis of Police data
- > Summary.



Portsmouth Serious Violence Strategic Needs Assessment

October 2023

Acknowledgements and thanks to contributors and in particular introduction, National Teods and Comparisons: Amy Devine, SCC Risk & Protective Facture: Thomas Raudon, ACC & Dove Cessing PCC Local Picture of Sedau Violence: Kata Filower, INDV Contabulary Edited and produced by Sam Garow, PCC

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Content of the CSP Level SNAs

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What difference has this approach made?

- Individual CSPs are not overshadowed by the trends seen across the HIPS area which can be heavily influenced by Portsmouth and Southampton
- > Hotspot locations are mapped for all CSPs and compared with IMD data
- > Examples of some differences:
 - Most CSPs did not show clear seasonal trends, but the IOW did have consistently higher levels of serious violence in the summer
 - In some CSP areas there was a clear link with the Night Time Economy
 - The profile of the relationship between the victim and offender varied for some CSP.





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HIPS-wide SNA Approach & Data Sources

Produced by the VRU Analyst to meet the Serious Violence Duty at a HIPS level

Police

 Serious violence offences; serious violence victims and offenders; associated factors

Local Authorities

 Deprivation and inequality data; community voice data; cost of living & relative poverty data

Health

 Hospital admissions (mental health, substance & alcohol misuse, self-harm); Feelings of loneliness; NHS sharps admissions

Fire

Deliberate fire data

Probation

 Criminogenic needs; first time entrants rate; re-offending rate

YJS

First time entrants; rate of serious violence among 10-17 year olds; custody rate among 10-17 year olds (Portsmouth only)

Education

Attainment data; exclusions; persistent absenteeism; NEET 16-17 year olds; SEN support; looked-after children data.





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SNA Key Findings – What?

- There were 5123 serious violence recorded by the police across the HIPS area - a 4% increase in comparison to the previous financial year
- There has been a consistent increase in serious violence over the last five years
- Southampton and Portsmouth accounted for 46% of all serious violence occurrences in the HIPS area
- The most common serious violence offence was Possession of Weapons offences, which accounted for 42% of all serious violence.





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SNA Key Findings – Who?

> 71% of victims of serious violence were male

- Gosport recorded a substantial number of serious violence offences with no victim gender recorded, likely in part due to the high number of possession of weapons offences
- > 0.17% of the HIPS population were identified as a suspect of a serious violence offence
- The most commonly recorded offender / victim relationship was stranger (32%), indicating more serious violence offences were committed by strangers compared to acquaintances or partners.



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SNA Key Findings – When?

- There is a relatively stable trend in the number of serious violence offences over the last five years. The biggest peak was in July 2020, shortly after the first lockdown
- In the most recent financial year, more serious violence offences took place in July and August than any other month
- Peaks in serious violence across the year align with school holidays
- There is an increase in serious violence at the weekends and in the evenings
- The most occurrences happened on Fridays, followed by Saturdays and Sundays.









SNA Key Findings – Where?

- The HIPS area has seen a steady increase of possession of weapons offences since 2013/14
- Southampton recorded the highest rate of violence with injury, possession of weapons and robbery offences per 1000 residents, followed by Portsmouth
- Even accounting for population size, there is a disproportionate rate of serious violence offences in Portsmouth and Southampton
- Violence with Injury is the offence type with the most Districts recording above the England average for offences per 1000 persons (5 Districts)
- Excluding Portsmouth and Southampton, Havant and Rushmoor recorded the higher number of Domestic Abuse offences per 10,000 residents.







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BE SAFER STREETS

SNA Key Findings – Why?

- The Isle of Wight recorded the highest % of juvenile First Time Entrants to the criminal justice system when compared to HIPS and the South East
- Portsmouth rates are below the England average for school attainment
- Hampshire consistently sits in the middle of the most similar force comparison group for NHS sharps injury admissions
- All Unitary authority areas have a larger % of secondary school pupils with SEN or an EHC Plan compared to England average
- Portsmouth and Southampton have a higher percentage of NEET 16-17 year olds compared to the England average
- When HFRS deliberate fires and Police violence with injury data is overlaid, it highlights the New Forest as one of the CSP areas most impacted.



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SNA Key Findings – How?

- The most common associated factor attached to police recorded serious violence is in a public place with 61% of serious violence offences having the 'public place' flag attached
- There was a 6.5% decrease in domestic flags applied to serious violence occurrences
- Domestic flags are particularly important in Districts like Havant and Gosport, where the drivers of serious violence are less likely to be linked to the Night Time Economy
- A third of serious violence incidents were flagged as involving a bladed implement of some kind, indicating the majority of serious violence are not flagged as involving a knife.

	Serious Violence Occurrences		
	2021/22	Change from 2021/22	2022/23
Public Place	3110 (63%)	+0.2% (n.5)	3115 (61%)
Bladed Implement	1622 (33%)	+5.3% (n.86)	1708 (33%)
Domestic Flag	589 (12%)	-6.5% (n.38)	551 (11%)
Licensed Premises	326 (7%)	+29.4% (n.96)	422 (8%)
Alcohol	572 (12%)	-11.2% (n.64)	508 (10%)
Drugs	244 (5%)	-7.8% (n.19)	225 (4%)
Hate Crime	67 (1%)	-22.4% (n.15)	52 (1%)





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SNA Next Steps

- > CSP level SNAs to inform local commissioning and planning
- > HIPS-wide SNA to inform the VRP Response Strategy and future commissioning opportunities
- SNA wash-up meeting scheduled to capture feedback from those involved in the process, learn lessons and put forward recommendations for sustainability moving forwards
- > Considerations for the VRP for 2024:
 - What funding will be available to co-ordinate this project?
 - Who will co-ordinate the project in the future?
 - How can Data Sharing platforms be utilised for the SNA?





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The Future of Data Sharing for the VRP

HIOWT Hampshire & Isle of Wight Together



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Hampshire & Isle of Wight Together

A platform...

- Governance processes and boards
- Secure data sharing and collaboration platform
- Product management processes
- A single approach for all data

...with products

Level One Products (SNA)
Level Two Products (Hot spots)
Level Three Products (Hot people)

•

...and a community!



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Levels of data sharing in the guidance

Level 1 – Data used to inform the strategic needs assessment in order to understand local issues Opportunity to address wider inequity and health agenda (which is allowed in The Duty).



Single version of the truth and understanding of the problem at all levels.

Level 3 – Data used to better identify individuals at risk for high-intensity support programmes

Fostering multi-agency response & supporting a partnership.

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Why?

- Serious Violence Duty creates obligation
- Relevant information to the right people improved collaboration
- Automated processes and products with up to date data
- ► We aren't doing it now
 - Inconsistent
 - ► Emails
 - Control

Sharing data saves lives





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Misuse use of Data?

- Power to share under Police, Crime, Sentencing and Courts (PCSC) Act 2022
- ► DPIA and Joint Data agreements
- ICO Sandbox report on Thames Valley Together platform
- Secure sharing of date with tighter controls and permission based access
- Exploration of data ethics and Together platforms



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Misuse use of Data?

Missed use of Data



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How it works







A non-technical version!





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The ask...

- ► Know it exists
- Identify best people for
 - ► Data requirements
 - ► Information governance
 - ► Technical lead
- ► Programme Board

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PORTSMOLITH • SOLITHAMPTON

► Expected completion April 2025



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Data & Analysis – Response Strategy Actions

Short-term Actions

- > **Data and Analysis Working Group** *Established in May* 2023
- Strategic Needs Assessment Collaborate and co-produce annually

Medium-term Actions

- > **Cohort Identification** *Embed data-led identification of serious violence cohorts and hotspots*
- > Information Governance Work through barriers to data sharing and formalise arrangements

Long-term Actions

- > **Data Sharing Platforms** Hampshire & Isle of Wight Together & Population Health Management
- **VRP Training** Data sharing principles and legal requirements under the Serious Violence Duty.





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Please use Mentimeter for any feedback or suggested actions relating to Data and Analysis!



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Lunch



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Debbie Ashthorpe Engagement and Communications Lead



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VRP Engagement and Comms







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ANS

What do they have in common?

lding



They all have VRUs!

tsmouth





ansea

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VRP Vision

Our vision is for Hampshire, the Isle of Wight, Portsmouth and Southampton to be a place where people can live their lives free from violence and the fear of violence

VRP Mission

Our mission is to prevent violence by building a collaborative, courageous and sustainable Violence Reduction Partnership which will drive the change required to successfully address the causes and consequences of violence

VRP Governance

- The Strategic Violence Reduction Partnership will oversee the delivery of the Response Strategy
- The outcomes and long term impacts of the Response Strategy will be captured in the Theory of Change
- Progress towards achievement of these impacts will be monitored through the Outcomes Based Performance Framework
- The Strategic Needs Assessment will be reviewed annually
- An overview of the co-ordinating work and interventions will be outlined in the Annual Report.

Response Strategy Our Strategic Objectives



Multi-agency and Systems Change

> Data and Analysis

2

3

4

Engagement and Communications

Focusing on developing a whole-system approach to serious violence, the VRP will be responding to serious violence as a priority and ensuring there is a system response to those identified as most impacted by serious violence.

The VRP will develop a comprehensive evidence base of the local picture of serious violence which is integral to a public health approach, and key to generating an effective response.

The VRP will seek to work with, and involve the community, based on an understanding of the value of the community in supporting the local response to serious violence.

Interventions, Evaluations and Opportunities

Through an intelligent and sustainable commissioning approach, the VRP will be able to co-ordinate and target resources to the people and places most impacted by serious violence.

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Violence Reduction Partnership Communications Response Strategy Actions

Short

Comms and engagement working groups to develop Comms Strategy

Create VRP brand

Medium

Create VRP website and launch this to communicate with partners and the public

Highlight work of key partners to the VRP meeting the SV duty Long

Celebrate the work of communities and VRP working together

Develop a strength-based counter-narrative, including opportunities for coproduction with communities

Develop a sustainable model for VRP Comms and Engagement

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Violence Reduction Partnership Engagement Response Strategy Actions

Short

Map existing partnership engagement with communities and YP

Understand gaps and barriers, to ensure more meaningful inclusive engagement

Localised engagement with YP and communities

Medium

Develop Method of Engagement to survey HIPS communities

Ensure community voice captures cohorts most impacted by violence

Use this data to develop evidence base

Consider key VCSE organisation to work with local communities Long

Consistent Method to Survey HIPS communities

Results inform Activity, SNA and services

Embed views and voices into strategy and governance arrangements, and when communities should support design of interventions

Partners develop community hubs and spaces, share community assets

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Serious Violence Duty:

Specified authorities:

Police Justice (Probation and Youth Offending Teams) Fire and Rescue Health (Integrated Care Boards) Local Authorities

Relevant authorities: Education HM Prison service



- Specified authorities collaborate to prevent and reduce serious violence

- Work with and for communities - embed voices +lived experience of communities

- Long term and short term solutions to address drivers of Serious Violence



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Make an awesome team of professionals

Come together and agree a shared mission and vision

Work with and for Communities

Comms & Engagement Officer



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VRP Comms Group



- ► VRP brand
- ► VRP Website
- Comms Strategy
- ► Fearless campaigns
- ► Is Your Child Safe?
- Walk Away Campaign
- ► Op Sceptre



OPERATION

BERNTRE



kaway.uk - wewalkaway.uk - wewalkaway.uk

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POLICE & CRIME



WALK





VRP Engagement

- ► HIPS Survey Mapping exercise
- ► Knife Crime survey
- School Safeguarding fayres
- ► PACT meetings
- Youth Engagement events
- Youth Commission
- Op Sceptre
- YPUK





Halloween



yourpolice.uk o 🗘 …



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1,458 23.9 k 1,145 Posts Followers Following

le yourpolice.uk

© yourpolice.uk

- Law enforcement agency **W**FOR TEENS: a safe space with reliable info, advice
- 2 2 OFFICIAL UK police (NPCC... more

② linktr.ee/yourpolice.uk



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Caroline Adams QPM and Alex Finn

Your Police UK Youth Engagement





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A national, youth-focused social media presence that provides reliable information, advice and safeguarding.



Founded on principles of Procedural Justice, it enhances policing's reputation, builds young people's trust and confidence and delivers multiple benefits to national and local policing.

@YourPolice.UK

Alex Finn Caroline Adams QPM

Digital CYP Engagement



Where We Are...



5+ years growing audience, developing practice

Communicating important messaging, engaging with, and <u>listening to</u> CYP

Effective, efficient national CYP Engagement SME

Partnering with NPCC portfolios, forces, task forces.

Demonstrably improving trust and confidence in the police, by building a better relationship with CYP, helping to keep them safe, informed and engaged with policing as they become young adults.




Services 1: Content Library

A <u>free-to-access content library</u>, specifically designed and targeted at CYP, covering all aspects of policing, law, and CYP-related issues.

400+ ready-to-post graphic assets 300+ ready-to-post video assets



Services 2: Content Production



- <u>Free</u> professional CYP-targeted content production services to forces.
- CYP Content <u>SME</u> with over 30 years combined content production experience (broadcast, commercial, NGO, Educational)
- Behaviour-Change Comms, CYP Comms, Behavioural Psychology <u>SME</u>
- <u>Evidence-based</u> content and engagement





Services 3: Local Content Targeting





Currently

- Posts boosted to Force areas
- Specific messaging requirements
- Data back
- Insights packages to Forces/Partners

Next

- Hyper-local targeting
- Evidencing impact on local crime
- Improving service

Highest-performing boost on our channel

- 50.8% Engagement Rate (our average is 8.5%, Instagram average engagement rates = 0.6%)
- £0.003 Cost per click (our average is £0.02, Industry average is £0.35-£0.75)

Services 4: Analytics and Insights

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- Every interaction recorded.
 Data on what CYP are thinking, talking and asking policing about.
- Sentiment analysis.
- CYP Crime reporting insights.
- Available to policing and partners

Final Case Continent - Case Cour

Hants IoW Content Boosting Case Study



- Results from content boosted specifically to <u>13-18 year olds in Hampshire and IoW</u>.
- Content on ASB around Halloween, OP Calibre and Op Sceptre weeks.
- Budget: £100 per post @ £20/day for 5 days each



*For reference, social media marketing experts agree that a good engagement rate is between 1% – 5% Anything above 5% is considered very high.

Hants IoW Boosting Data – Halloween ASB

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	Accounts reached	Engagements	Engagement Rate (%)
Stay safe this Halloween	5071	246	4.85
TRICK OR	4171	224	5.37

Average engagement rate, but some discussion/questions:

@Y 'Never trick or treated myself, what sort of tricks would be on the right side of the law?' Light-hearted conversations and tagging between C&YP:

@X 'We better put those eggs and flour into cakes rather than onto @Y's house'

Hants IoW Boosting Data – Op Calibre



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6

	Accounts reached	Engagements	Engagement Rate (%)
DO YOU KNOW WHAT AN IMEI NUMBER IS?	6072	2426	39.95
HOW TO: STAY SAFE FROM ROBBERY	5168	1227	23.74
NOBODY WANTS TO GET THEIR PHONE STOLEN	5573	1378	24.73

High engagement rates on these. Phone safety is of high interest:

• 'that's actually kinda cool- thanks!'

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	Accounts reached	Engagements	Engagement Rate (%)
You can't carry a knife for self defence Here's why	4101	828	20.19

This post brought in a fairly typical range of comments and questions around self defence, legal knives etc. Our interpretation is that there is an underlying fear of risk to safety and some young people feel that they might need to protect themselves, often by carrying a weapon:

- "if you can't carry pepper spray, what would you recommend as a good, legal self defence item that you can carry with you?"
- "Is it legal to carry my Swiss Army knife around?"
- *"How will a damn online safety app protect you when a group of thugs tries to rob you at knifepoint? Compliance doesn't work always you know, people have still been killed by robber after they have complied."*
- "I work on a farm and carry a pocket knife around on my belt for work is that fine? and is it okay to bring it onto a bus to get to/from work?"





• *Trial our services:* Content Library:

ypukcontent.canto.global Production Services; Local targeting, Analytics and Insights.

- Let us know how we can help
- <u>Tell people about us:</u>

Neighbourhoods/CYP/Schools/VAWG



Help us find contributors to the channel

<u>alexander.finn@met.police.uk</u> - Product Owner <u>Caroline.adams@issured.com</u> – Strategic Partnerships Lead









How do you think this could be used to support the VRP objectives?



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What opportunities can you identify that will help us to achieve these?

Use comms and engagement working groups to develop Comms Strategy

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Elle Snookes Interventions, **Evaluation and Opportunities Lead**



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Interventions, Evaluation and Opportunities



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How do we know what good looks like?

- Through trusted evidence bases such as YEF, College of policing.
- Through locally evaluating our own work.
- > Through listening to and working with communities.



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Commissioning plan

- Evaluation Plans (LJMU Evaluation provider)
- Whole system, trauma informed and public health (TI training and SV toolkit)
- Co-commissioning (Navigators co-commissioned with Health)
- Identify national and local funding opportunities (IEO sub group)
- Sustainability (VRP)



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Crest Advisory recommendations

The following recommendations are recorded in the <u>Crest Advisory</u> <u>Readiness Tracker</u>, which will be considered and delivered by the IEO working group

- As the Response Strategy is produced, HIPS should harness the collaborative development of the strategy to drive a consistent approach to evaluation and impact measurement (3.1).
- Partners should collaborate on best practice using the VRU's connections with the Thames Valley area, considering what's worked in Thames Valley from a public health perspective, and how these learning could be utilised in Hampshire and Isle of Wight (7.2).





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VRU commissioned interventions

- > Choices (year 6&7) workshops in School Artswork and BearFace
- RESET Custody Navigators 18 to 25 Society of St James
- A&E Navigators No Limits (support from Motiv8)
- > TIPs Trauma informed practitioners working with police
- Violence Reduction Fund Smaller Grants funded interventions to meet local need
- Introducing Annabel and Jenny



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Choices

Developing decision making skills in an increasingly complex world







What is Choices?

- Public Health approach
- Targeting Year 6 & 7s and school staff
- Equips young people with the skills to respond to challenges
- Takes a trauma informed approach

About the programme

- The Programme includes
 - Staff Training introduce techniques and provide lesson plans which support pupil learning
 - Pupil workshops
 - Legacy materials so that schools can continue to benefit from the programme

- The Programme was developed using
 - Evidence base eg: Key Principles of Effective Prevention Education (Source: ICMEC.org - International Centre for Missing and Exploited Children, publication date: March 2017); Sharper Solutions (Source: No Knives Better Lives. Publication date: March 2022); Social Skills Training (Source: Youth Endowment Fund)
 - Lived experience Peer Action Collective; HMP Winchester

Experiential Learning



artswork

BEAR FACE











Interesting and thought provoking

> Useful and Impactful

Believe in yourself. You are you. don't let people control you. It's ok to say no. It doesn't matter. Your mum loves you, don't be used

> Be brave and always be yourself







VRP Commissioning and Evaluation Approach

JOANNA ISAAC

VRU EVALUATION OFFICER



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1. Surveillance- analyse

- Understand manifestations and drivers of violence
- ► Data sharing
- ► Community voice
- Strategic Needs Assessment
- ► Gap analysis of provision



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2. What works- analyse

- Increase likelihood of achieving aims
- ► Value for money
- ► National toolkits: Youth Endowment Fund, College of Policing
- ► Academic research
- National and local evaluations
- Delivery style
- ► Gaps in evidence



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3. Commissioning- plan

Theory of Change:

- Interventions and violence reduction activity
- Understanding journey from activities to aims
- Plan monitoring and evaluation of outcomes and impacts to assess effectiveness
- Evaluation plans



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4. Delivery and monitoring- do

- ► Delivery: reach, cohort, number of sessions etc.
- Impact: outputs and outcomes
- ► Trends
- ► Review intervention delivery
- VRP Outcomes Based Performance Framework



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5. Evaluation- review

Deeper dive than monitoring with more conclusive results

- Commission externally or use internal capacity
- Evaluation protocols: Youth Endowment Fund, Early Intervention Foundation
- Process
- ► Impact
- ► Qualitative data: capture experience and insight



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6. Implement and share learning- review

- Adjust and scale up delivery
- Future commissioning decisions
- ► Expand evidence base



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VRP Commissioning and Evaluation Approach

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POLICE & CRIME COMMISSIONER

HAMPSHIRE & ISLE OF WIGHT

VRP Strategic Objective: Interventions, evaluations and opportunities:

'Through an intelligent and sustainable commissioning approach, the partnership will be able to coordinate and target resources at the people, places and times most affected by serious violence across Hampshire, the Isle of Wight, Portsmouth and Southampton'

This strategy outlines the VRP's approach to this objective, which will be guided and championed by the IEO sub-group. The six stages are aligned to the commissioning cycle and public health approach.



IEO Response Strategy Actions

- Conduct a gap analysis of existing provision within communities to identify gaps in commissioned interventions which reduce violence based on the needs of different cohorts and communities, aligned with the most common risk factors identified in the Strategic Needs Assessment, and evidenced by 'What Works' (College of Policing and Youth Endowment Fund Toolkit).
- Adopt a public health and trauma informed approach to commissioning interventions, which is with and for communities, reflecting the voices and experiences of the communities to complement the work of the Trauma Informed Executive Board and adhering to the Trauma Informed Concordat.
- Map and understand sources of funding locally and nationally to plan for opportunities which may be created and look for opportunities for partners to collaborate on funding bids to maximise the impact of interventions.
- Look for opportunities to undertake joint commissioning with other partnerships to ensure priorities, resources and capacity is aligned resulting in efficient and effective delivery.
- Develop an Evaluation and Commissioning strategy to support a co-ordinated and consistent approach across the VRP.
- Share the results of the evaluation of commissioned interventions to understand their future, including their ability to be funded sustainably by the VRP.
- Undertake a gap analysis of training currently available for partners in relation to developing sustainable public-health evidence-based commissioning.



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Please use Mentimeter for any feedback or suggested actions relating to IEO!

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Close Jim Pegler



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Continue using Mentimeter to comment on the strategy or feedback on today's launch, open for another week.

Or email vru@hampshire.police.uk





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