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Violence Reduction Partnership (VRP)

Interventions, Evaluations and Opportunities (IEO) Working Group Terms of Reference (ToR)

October 2023

# distribution list and IEO membership

|  |  |  |  |
| --- | --- | --- | --- |
| Agency | Specified or Relevant Authority[[1]](#footnote-1) | Name & Role / Partner | Date Sent |
| Violence  Reduction  Unit (VRU) | N/A | VRU Director and Chair  VRU Manager - Vice Chair  VRU Data and Evaluations Officer  VRU Programmes and Projects Officer | 19/10/2023 |
| Police | Specified Authority | Representative from Violent Crime Taskforce (VCT) | 19/10//2023 |
| Hampshire Fire & Rescue Service (HRFS) | Specified Authority | Children & Young People Delivery Manager (Princes Trust) | 19/10//2023 |
| Youth Justice Service (YJS) | Specified Authority | Representative from Hampshire  Representative from Isle of Wight  Representative from Portsmouth  Representative from Southampton | 19/10//2023 |
| Health – Integrated Care Boards | Specified Authority | Senior Programme Manager, Mental Health Crisis Care  Representation from Hampshire IBC | 19/10/2023 |
| Local Authorities | Specified Authority | Representative from Willow Team, Hampshire County Council  Representative from Edge of Care Children and Families Services, Portsmouth City Council  Representative from Hampshire and Isle of Wight Safeguarding Children Partnerships | 19/10/2023 |
| Office of Police and Crime Commissioner (OPCC) | N/A | Criminal Justice Programmes and Projects Officer | 19/10/2023 |
| Probation | Specified Authority | Senior Probation Officer  Head of Community Integration | 19/10/2023 |
| Education | Relevant Authority | County Safeguarding and Computing Inspector/ Adviser | 19/10/2023 |
| Prison Service | Relevant Authority | No representation at this stage | 19/10/2023 |
| Voluntary Sector | N/A | Chief Executive Officer, No Limits | 19/10/2023 |

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# introduction

The Strategic Violence Reduction Partnership (SVRP) has been established to develop and deliver a Strategy to address the root causes of serious violence in our communities. This is in accordance with the Home Office Serious Violence Duty (SVD) Statutory Guidance.

Within Hampshire, Isle of Wight, Portsmouth and Southampton (HIPS), the Violence Reduction Unit (VRU) are responsible for leading on this approach and working collaboratively with all Partners within the Violence Reduction Partnership (VRP) to reduce serious violence, promoting a Public Health[[2]](#footnote-2) and Trauma Informed[[3]](#footnote-3) Approach.

The VRP recognises that tackling serious violence is not a law enforcement issue alone and requires a collaborative Partnership approach.

One of the sub groups within the SVRP to achieve this is the Interventions, Evaluations and Opportunities (IEO) Working Group.

# vision and mission

Our ***vision*** is for Hampshire, Isle of Wight, Portsmouth and Southampton to be a place where people can live their lives free from violence and the fear of violence.

Our ***mission*** is to prevent violence by building a collaborative, courageous and sustainable Partnership which will drive the change required to successfully address the causes and consequences of violence. 

# aims and activities linked to the theory of change (toc)

The aim is for the VRP to ensure that interventions respond effectively to local need. It will identify opportunities for synergy and collaborative working aiming to maximise the impact of interventions to reduce serious violence, as part of a Public Health Approach.

The IEO Working Group oversees the operational delivery of the VRP Strategy for Interventions, Evaluations and Opportunities, which is captured within the [VRP Theory of Change](https://forcesserip.sharepoint.com/:p:/r/sites/teamhcopccksa/Shared%20Documents/General/Data%20%26%20Analysis%20(D%26A)/Theory%20of%20Change/23.24%20VRP%20Theory%20of%20Change.pptx?d=w3aeb3db2c3ad4e888cd9e7d59572b0dc&csf=1&web=1&e=JBZMbO) (ToC)[[4]](#footnote-4).

The following activities will be delivered by the IEO Working Group, in alignment with the ToC[[5]](#footnote-5):

* Conduct gap analysis of existing provision within communities (4.a):
* Identify gaps in commissioned interventions to reduce violence based on the needs of different cohorts and communities aligned with the most common risk factors, as identified in the Strategic Needs Assessment[[6]](#footnote-6).
* Draw on expertise of existing systems to close the identified gaps and understand the current landscape of partnerships and their approach to working together to tackle violence.
* Proactively anticipate and plan to mitigate impacts of seasonal increases in offending.
* Discuss emerging needs and changes in behaviour that contribute to serious violence and any HIPS wide themes.
* Use the academic evidence base to inform commissioning decisions (4.b):
* Explore the need for training and workshops to increase partnerships and community’s understanding of key issues to inform evidence-based commissioning decisions.
* Develop interventions with and for communities (4.c):
* Identify opportunities for collaboration to maximise impact of interventions and the influence of the partnership.
* Carry out joint commissioning for efficient and effective delivery (4.d):
* Plan for opportunities that may be created when funding rounds are announced from central Government and other organisations. Work in partnership to co-ordinate funding bids when such opportunities arise
* Submit joint bids that promote provision by a consortium of providers (4.e):
* Map and understand sources of funding locally and nationally and develop broader bids using a consortia of providers.
* Champion a Public Health Approach which evaluates interventions to understand ‘what works’ (4.f):
* Adopt a Public Health and Trauma Informed[[7]](#footnote-7) Approach to commissioning interventions, which is with and for communities, reflecting the voices and experiences of the communities. This should also involve taking a trauma-informed approach.
* Focus on evidence base of ‘what works’ e.g. [College of Policing](https://www.college.police.uk/), [Youth Endowment Fund Toolkit](https://youthendowmentfund.org.uk/toolkit/) and results of intervention evaluations in future commissioning decisions.
* Incorporate learning from performance data and evaluations into the VRP Strategy (4.g):
* Develop and agree a consistent approach to evaluation and impact assessment of interventions

# crest advisory recommendations

The Home Office commissioned Crest Advisory to assess the VRP’s readiness to meet the SVD and made necessary recommendations to the Partnership to reach maturity[[8]](#footnote-8).

The following recommendations are recorded in the [Crest Advisory Readiness Tracker](https://forcesserip.sharepoint.com/:p:/r/sites/teamhcopccksa/Shared%20Documents/General/Data%20%26%20Analysis%20(D%26A)/Crest%20Advisory/Readiness%20Recommendations/Crest%20Advisory%20Readiness%20Tracker%20V1.pptx?d=wd9d40277466e4349bf565aa42703d0c3&csf=1&web=1&e=JUa4dq), which will be considered and delivered by the IEO working group[[9]](#footnote-9):

* As the Response Strategy is produced, HIPS should harness the collaborative development of the strategy to drive a consistent approach to evaluation and impact measurement (3.1).
* Partners should collaborate on best practice using the VRU’s connections with the Thames Valley area, considering what’s worked in Thames Valley from a public health perspective, and how these learning could be utilised in Hampshire and Isle of Wight (7.2).

Once a recommendation has been achieved, the Crest Advisory Readiness Tracker will be updated and the IEO ToR will also be revised to reflect this.

# outcomes based performance framework

The VRU has developed an [Outcomes Based Performance Framework](https://forcesserip.sharepoint.com/:x:/r/sites/teamhcopccksa/Shared%20Documents/General/Data%20%26%20Analysis%20(D%26A)/Outcomes%20Based%20Performance%20Framework/Outcomes%20Based%20Performance%20Framework.xlsx?d=w1c8cd068fff4452ab8714d40fb42e72d&csf=1&web=1&e=l4NRjj) on behalf of the VRP to track performance progress for each strategic area, under the SVRP, to reduce serious violence.

The impact of activity from the IEO Working Group should be measured by the following elements[[10]](#footnote-10) of the Performance Framework, which will be monitored and reported on quarterly:

* Decreased risk factors and increased protective factors for young people and families supported through the VRU. The success measures to achieve this will be:
  + Young People moving towards education, training and employment, measured by data source:
* Society of St James: average score change for 'meaningful use of time' outcomes star score - RESET monitoring data (5.1.1.a).
* Society of St James: percentage of cohort showing positive change for 'meaningful use of time' outcomes star score- RESET monitoring data (5.1.1.b).
  + Improved Mental Health amongst young people, measured by data source:
* Society of St James: average score change for 'emotional and mental health' outcomes star score - RESET monitoring data (5.1.2.a).
* Society of St James: percentage of cohort showing positive change for 'emotional and mental health' outcomes star score - RESET monitoring data (5.1.2.b).
* No Limits: average score change in mental health pain scale - A&E Navigators monitoring data (5.1.2.c).
* No Limits: percentage of cohort showing a reduced score in mental health pain scale - A&E Navigators monitoring data (5.1.2.d).
  + Increased provision of trusted adults for young people, measured by data source:
* No Limits: number of young people receiving support via social prescribing - A&E Navigators monitoring data (5.1.3.a).
* Society of St James: number of young people receiving support in the community - RESET monitoring data (5.1.3.b).
  + Improved relationships for young people, measured by data source:
* Society of St James: average score change for 'social networks and relationships' outcomes star score in - RESET monitoring data (5.1.4.a).
* Society of St James: percentage of cohort showing positive change for 'social networks and relationships' outcomes star score - RESET monitoring data (5.1.4.b).
  + Improved knowledge and attitudes towards knife crime and violence amongst young people, including at-risk cohorts, measured by data source:
* Artswork: number of young people reached - Choices monitoring data (5.1.5.a).
* Artswork: number of young people reached from schools in hotspot areas and priority schools - Choices monitoring data (5.1.5.b).
  + Improved knowledge and attitudes towards knife crime and violence amongst school staff, measured by data source:
* Artswork: number of school staff engaged - Choices monitoring data (5.1.6.a)
* Reoffending in VRU supported cohort is reduced. The success measures to achieve this will be:
  + Levels of reoffending decrease, measured by data source:
* Constabulary: percentage of young people who do not reoffend - RESET monitoring data (5.2.1.a).
  + Young people are moving towards decreased offending behaviour, measured by data source:
* Constabulary: percentage of young people whose Crime Harm Index score reduces - RESET monitoring data (5.2.2.a).
* Society of St James: average score change for 'offending' outcomes star score - RESET monitoring data (5.2.2.b).
* Society of St James: percentage of cohort showing positive change for 'offending' outcomes star score - RESET monitoring data (5.2.2.c).
* Trauma informed approach within Policing. The success measures to achieve this will be:
  + Increased trauma informed knowledge, attitudes and behaviours from Police officers, measured by data source:
* Rock Pool: number of 1-1 reflective practice sessions delivered to police - TIPS monitoring data (5.3.1.a).
* Rock Pool: number of trauma informed training sessions delivered to police - TIPS monitoring data (5.3.1.b).

# partner responsibilities

Under the Serious Violence Duty, the following Specified Authorities are required to collaborate and plan to prevent and reduce serious violence:

* Police
* Justice (Probation Services and Youth Justice Service)
* Fire and Rescue Service
* Health (Integrated Care Boards)
* Local Authorities (District and County Councils)

The following Relevant Authorities are also expected to collaborate and plan to prevent and reduce serious violence:

* Prison Service
* Education

The responsibility from each member of this group is to represent their organisation by ensuring the following is achieved:

* Ensure a problem-solving approach to tackling serious violence.
* Partners take responsibility for the successful implementation of any commissioned interventions across the Partnership.
* Partners commit to allocate required resource for effective evaluation of commissioned interventions.
* Commitment to a system-wide approach underpinned by mature and committed partnership arrangements.
* Challenge each other to focus on solutions where there is an evidence base to show good practice.
* Membership may be expanded dependant on the working group meeting or theme of the workshop.
* Understand the requirements of the SVD and collaborate to improve the HIPS wide response.
* Be open to and provide support to other Partners, sharing best practice.
* Adopt and promote a Public Health Approach to tackling serious violence to Partners, Stakeholders and the Public.

# reporting relationships

The Chair / Vice Chairs of the IEO working group will raise any key updates and decisions to the SVRP on a quarterly basis.

# meeting frequency and format

Meetings will be held quarterly and reviewed in May 2024.

To foster positive relationships, all workshops will be held in person and all IEO working group meetings will be held via Teams, with every third meeting being held in person and hosted by a different Specified Authority.

# administration

No minutes will be taken, however actions and attendance for all meetings will be recorded and monitored by the VRU.

1. As stated within the Home Office Serious Violence Duty (SVD) Statutory Guidance, December 2022. [↑](#footnote-ref-1)
2. The World Health Organisation (WHO) provided a 4-step process for implementing a Public Health Approach, which the Home Office has promoted as a methodology to tackle serious violence:

   Surveillance

   Identify Risk and Protective Factors

   Develop and Evaluate Interventions

   Implementation [↑](#footnote-ref-2)
3. Trauma Informed Approach focuses on ‘what has happened to this person, rather than ‘what is wrong with this person’. [↑](#footnote-ref-3)
4. The ToC is a high level representation of how the VRP’s resources and activities lead to the desired short, medium and long term changes, which will reduce serious violence and risk. [↑](#footnote-ref-4)
5. Number per activity aligns to that shown in the VRP Theory of Change. [↑](#footnote-ref-5)
6. The Strategic Needs Assessment (SNA) is The Strategic Needs Assessment (SNA) allows us to understand data through analysis around which communities are impacted by serious violence and what we know about the root causes of violence. [↑](#footnote-ref-6)
7. Trauma Informed focuses on ‘what has happened to this person’, rather than ‘what is wrong with this person’. [↑](#footnote-ref-7)
8. Recommendations from Crest Advisory (Crime and Justice Specialists) were published in the ‘Joint Readiness Assessment for Hampshire & Isle of Wight’ (published May 2023). [↑](#footnote-ref-8)
9. Number per recommendation aligns to that provided by Crest Advisory. [↑](#footnote-ref-9)
10. Number per element aligns to that shown in the Outcomes Based Performance Framework. [↑](#footnote-ref-10)