

**MODERN
SLAVERY
PARTNERSHIP**

HAMPSHIRE AND ISLE OF WIGHT

**Modern Slavery Partnership Strategy
2023 - 2026**

DONNA JONES

**POLICE & CRIME
COMMISSIONER**

HAMPSHIRE & ISLE OF WIGHT

FOREWORD

Modern slavery is an abhorrent crime which deprives millions of their freedom.

Anyone can become a victim of modern slavery and here in Hampshire and on the Isle of Wight, the crime is happening in plain sight; in homes and businesses across our urban, rural and coastal areas.

There are 50 million people trapped in modern slavery, which is 10 million more than in 2018, and worldwide exploitation is continuing to rise. The Global Slavery Index estimates there are 136,000 victims in the UK but official recorded figures in 2021 for the UK stood at just over 12,000 while last year over 10,000 potential victims were referred to the National Referral Mechanism (NRM) which is the process used to identify and support victims of modern slavery in the UK.

The UK has taken a leading approach to tackling modern slavery but still the number of victims rises year on year across the country and locally. Modern slavery is a largely undetected crime so we must all do more to identify and safeguard victims and bring the perpetrators to justice.

As your Commissioner, my priority is to keep you safe and by working in partnership we can continue to prevent and tackle this hidden harm.



The Hampshire and Isle of Wight Modern Slavery Partnership, facilitated by my office, continues to have an impact in raising awareness of modern slavery, identifying and supporting victims and relentlessly pursuing those who manipulate and exploit for their own gain.

This updated strategy has been written in line with key learning from our partners, as well as the Government’s Modern Slavery Strategy and the priorities of the Independent Anti-Slavery Commissioner. It sets out our commitments to improving the identification of and support for victims of modern slavery, to actively seek out intelligence in order to catch offenders, and to work together to increase prosecutions so we can bring those responsible out from the shadows.

Donna Jones
Police and Crime Commissioner
Hampshire & Isle of Wight

INTRODUCTION

Modern slavery is a crime, which violates human rights, denying people of their right to life, freedom and security. It is estimated over 50 million people globally live in slavery today.

The Global Slavery Index estimated that there were 136,000 people living in modern slavery in the United Kingdom. Organised crime groups and criminals use coercion, deception, threats or violence to exploit victims into slavery and to keep them in slavery. Modern slavery is an umbrella term, which involves the exploitation of children and adults and may encompass but is not limited to:

- Criminal exploitation
- Domestic servitude
- Human organ
- Labour exploitation
- Sexual exploitation

Our Duty

The Modern Slavery Act 2015 (MSA 2015) applies to England and Wales, and includes the offences of human trafficking and slavery, servitude and forced or compulsory labour. The Act consolidated and simplified existing offences and establishes a legal duty for specified public authorities to notify the Home Office where there is reasonable grounds to believe a person may be a victim of modern slavery.

A review of the MSA 2015 was concluded in 2019 and the main considerations included to strengthen obligations under s.54: supply chain transparency, appointing an International Modern Slavery and Migration Envoy and continuing to roll out Independent Child Trafficking Guardians.

The Context

Modern slavery cannot be addressed by one organisation alone. As a consequence the Hampshire and Isle of Wight Modern Slavery Partnership was established in September 2015 to provide coordination and multi-agency solutions to tackle modern slavery.

Since the Modern Slavery Act became law there has been a continued uplift in active investigations involving modern slavery across the UK, from 188 in December 2016 to at least 3,335 in August 2021. The strategy to tackle Modern Slavery in Hampshire and the Isle of Wight has been developed in line with the Government’s Modern Slavery Strategy.

THE MODERN SLAVERY PARTNERSHIP

The Modern Slavery Partnership of Hampshire and the Isle of Wight comprises a Modern Slavery Partnership Board (PREPARE) and three sub-groups: **PREVENT, PROTECT and PURSUE.**

PREPARE – Provides overarching governance as the Modern Slavery Partnership Board. Members work in partnership to tackle modern slavery, overseeing and providing support to the three sub-groups.

PREVENT – Raises awareness of modern slavery through training, sharing best practice, communications and events, seeking to prevent modern slavery.

PROTECT – Identifies and supports victims of modern slavery across statutory and non-statutory agencies.

PURSUE – Relentlessly pursues those committing Modern Day Slavery offences.

Modern Slavery Partnership | MSP Partnership Board (Prepare)

(Meets twice a year)

Deputy PCC - Chair	Constabulary Tactical Lead
MSP Lead	ICB Rep Children's Lead Safeguarding Nurse
Safeguarding Children's Leads	ICB Rep Adults Lead Safeguarding Nurse
Safeguarding Adults' Leads	Community Safety Managers Rep
Safeguarding Adults Boards	Safeguarding Children's Partnership Rep
Border Force Safeguarding Lead	Immigration Enforcement Safeguarding Lead

PREVENT Sub-Group

Stop The Traffik
Barnardo's
Portsmouth Diocese
Clewer Initiative
Caritas
Seafaring Chaplaincy
Solent NHS
LA Training Leads
Education Reps
PREVENT

PROTECT Sub-Group

Victim Care Service
Barnardo's
Medaille Trust
British Red Cross
Two Saints
Adult Health & Care
LA Exploitation Group Reps
LA Housing/ Homelessness
Sexual Health Services
Solent Health
Southern Health
Clewer Initiative

PURSUE Sub-Group

Constabulary Tactical Lead
Modern Slavery Analysts
Probation
YOT
CPS
Trading Standards
GLAA
DWP
Immigration Enforcement
Hants & IOW Fire & Rescue
Crime Stoppers
HMRC

THE VISION

To make Hampshire and the Isle of Wight a safe place, free from modern slavery, a supportive place for victims, and a hostile environment for perpetrators.

THE STRATEGIC OBJECTIVES



1 PREPARE

COMBAT MODERN SLAVERY WORKING IN PARTNERSHIP

WHY?

- Modern slavery is a multifaceted issue requiring a co-ordinated partnership response
- Effective partnerships enable information sharing, resource co-ordination and strategic planning
- Ensures a co-ordinated approach to preventing people from engaging in modern slavery

HOW?

- Ensure the Partnership is reflective of Hampshire and the Isle of Wight's diverse community establishing strong links between law enforcement agencies, Local Authorities, Health, Non-Governmental Organisations, Faith Groups and the Business Sector
- Share best practice and commit to tackle modern slavery in partnership
- Raise awareness of the work of the Modern Slavery Partnership
- Encourage organisations within Hampshire and the Isle of Wight with a turnover above £36 million and the promotion of those below this limit to publish an annual statement describing the steps they have taken to ensure modern slavery is not present within their business or supply chains as required by the MSA 2015

OUTCOMES

A whole system approach to tackling modern slavery.

2 PREVENT

RAISE AWARENESS OF MODERN SLAVERY

WHY?

- Frontline professionals and communities are often best placed to identify potential victims and perpetrators
- Everyday services which are readily accessible are being used to facilitate modern slavery without communities being able to recognise the signs
- Aligns with the Government's Prevent agenda by increasing awareness of, and promoting resilience against modern slavery

HOW?

- Develop awareness raising and training materials for use by partner agencies as well as delivering an annual event to mark Anti-Slavery Day
- Target training to MASH and other frontline teams
- Utilise the Partnership's modern slavery website to ensure information and advice is available for professionals and the public
- Maintain links with the Clewer Initiative and also other faith communities and learn from best practice
- Raise awareness to spot the signs of modern slavery regarding victims and perpetrators from a safeguarding perspective

OUTCOMES

Increased understanding amongst professionals and communities of how to spot modern slavery and what to do with that information. Increased reporting of modern slavery by professionals and communities.

3 PROTECT

IDENTIFY AND SUPPORT VICTIMS OF MODERN SLAVERY

WHY?

- Estimated number of victims in the UK is approximately thirteen times greater than those referred to the National Referral Mechanism (As per The Global Slavery Index)
- Victims often suffer from poor physical and emotional health, requiring ongoing support
- Aligns with the Government’s Protect agenda by reducing the harm caused by modern slavery through improved victim identification and enhanced support

HOW?

- Develop victim pathways with clearly identified roles and responsibilities
- Ensure strong links with services that manage missing person reports
- Map and promote support services for potential victims of modern slavery
- Map and promote child and adult pathways for victims of modern slavery
- Ensure partners engage with the Home Office Independent Child Trafficking Guardian (ICTG) Service delivered by Barnardos and understand their duty to refer any potential, or confirmed victim of child trafficking in line with the Modern Slavery Act 2015. Ensure those children have a National Referral Mechanism (NRM) referral.
- Collaborate with post-18 year old victims of modern slavery to understand the challenges they face and identify solutions together

OUTCOMES

Increased identification and better support for victims.

4 PURSUE

RELENTLESS PURSUIT AND DISRUPTION OF THOSE COMMITTING MODERN SLAVERY

WHY?

- The current low prosecution rate nationally means that modern slavery is a high profit and relatively low risk crime
- Intelligence gathering and crime recording plays a key role in disrupting criminal networks
- Aligns with the Government’s Pursue agenda by increasing investigations and prosecutions of modern slavery offences

HOW?

- Collate the National Referral Mechanism (NRM) and ‘Duty to Notify’ referrals for Hampshire and the Isle of Wight by geographical area to establish communities most at risk, potential training needs and best practice
- Collate learning and share best practice
- Ensure intelligence and information is shared by partners and linked on Police systems
- Proactively work with law enforcement and other relevant partners to understand their powers and remit and jointly disrupt modern slavery
- Increase the use of Slavery and Trafficking Prevention Orders and Slavery and Trafficking Risk Orders

OUTCOMES

Increase prosecution, disruption and safeguarding around modern slavery.

THE DELIVERY

This Strategy sets out the overarching vision and strategic objectives for the Hampshire and Isle of Wight Modern Slavery Partnership for 2023-2026.

Successful delivery of this strategy is dependent upon partners proactively supporting the agreed vision **to make Hampshire and the Isle of Wight a safe place, free from modern slavery, a supportive place for victims, and a hostile environment for perpetrators.**



Within Hampshire and the Isle of Wight there is a history of strong partnership working amongst Local Authorities, Emergency Services, Health and law enforcement, charities and faith organisations and this is a critical factor in ensuring the successful implementation of the strategy. Progress will be monitored through the Modern Slavery Partnership Board as Governance (PREPARE) which is chaired by myself and facilitated by the Office of the Police and Crime Commissioner (OPCC). Where funding is required to support delivery of the strategy, the Modern Slavery Partnership Board and relevant sub-group will proactively seek suitable funding opportunities and collaborate to submit high quality bids.

Terry Norton
Deputy Police and Crime Commissioner & Chair of the Modern Slavery Partnership



Find out more about modern slavery:

Visit our website

www.hampshirepcc.gov.uk/msp/partnership

Contact the Office for the Police and Crime Commissioner:

01962 871595

OPCC.ModernSlaveryPartnership@hampshire.police.uk

D O N N A J O N E S

**POLICE & CRIME
COMMISSIONER**

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**MODERN
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