

Equalities and Diversity Statement

Hampshire and Isle of Wight OPCC's Independent Custody Visiting Scheme

Hampshire and Isle of Wight OPCCs Independent Custody Visiting Scheme is firmly committed to promoting equality of opportunity for all local people and communities.

It aims to ensure that in its organisational structures, decision making processes, ways of working, communicating and managing, diversity is welcomed and embraced.

The OPCC shall treat all individuals, regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation with dignity and respect. It shall provide a working environment which is free from harassment, bullying, victimisation or discrimination. In all our contacts with members of the community the principles of respect, dignity and fairness will be upheld.

Staff and volunteers of the OPCC will demonstrate their commitment to this statement by ensuring that all policies and procedures reflect these aims and by challenging any behaviour which fails to uphold these principles.

Hampshire and Isle of Wight OPCC extends this commitment to cover all aspects of diversity.