DONNA JONES

MORE POLICE SAFER STREETS

HAMPSHIRE & ISLE OF WIGHT

The Life Journey of Trauma and What Next? Tuesday 1st March 2022

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Arrival questions: if you have a spare few minutes, please complete the short online survey https://survey.alchemer.eu/s3/90430928/Arrival



SPEAKER

Karen Dawes
Trauma Informed Educator

Office of the Police & Crime Commissioner



HOUSEKEEPING

- If the fire alarms sound please exit via the nearest emergency exit
- Please put your phones on silent
- Stay safe, respect others. There are optional masks available at the venue reception and hand sanitisers throughout the venue
- Share on your socials #PCCTraumaConf



SPEAKER

Donna Jones
Police & Crime Commissioner
Hampshire & the Isle of Wight



SPEAKER

Professor Mark Bellis

Director

World Health Organisation Collaborating on Investment for Health & Well-being Public Health Wales

ACES COVID and Traumainformed Responses



Professor Mark A. Bellis

Director of Policy and International Health

World Health Organization Collaborating Centre on Investment for Health and Well-being, Public Health Wales, United Kingdom

Email: m.a.bellis@bangor.ac.uk; Twitter @markabellis







'hat is an Adverse Childhood Experience Physical abuse Suffered England Sexual abuse Wales USA Domestic violence 1+ ACE 48% Parental separation 62% Emotional neglect 4+ ACES Physical neglect 16% Mental ill health Parental death Alcohol problem Homelessness Mental well-being (UK Data)

- Mental distress up from 18.9% (2018-19) to 27.3% one month into lockdown
- National well-being (GHQ-12) score worsening trends across COVID
 - Changes greatest in young adults and people living with young children

Discrimination Poor housing Local Violence

Lack of Opportunity Adverse Community Environments

Child Abuse Hospital Admission - first 14yrs of life (Cohort Study, Lancet Public Health, 2018)

Integrated individual level, Anonymised Public Services data (sub-population n=253,717), Child abuse hospital Admission first 14 yrs of life

 Most Deprived Quintile (vs least) 	↑94%
 Family Mental Health Disorder 	↑55%
 Household member alcohol admission 	↑39%
 Maternal Age <18 years 	↑130%



Cluster - Mental ill health, Alcohol problem, poverty, young maternal age and maternal smoker

Pandemic- Accelerating the Cycle?

↑ Child Safeguarding Practice Review & ↑ NSPCC calls across the pandemic

Increased exposure to ACEs related to:

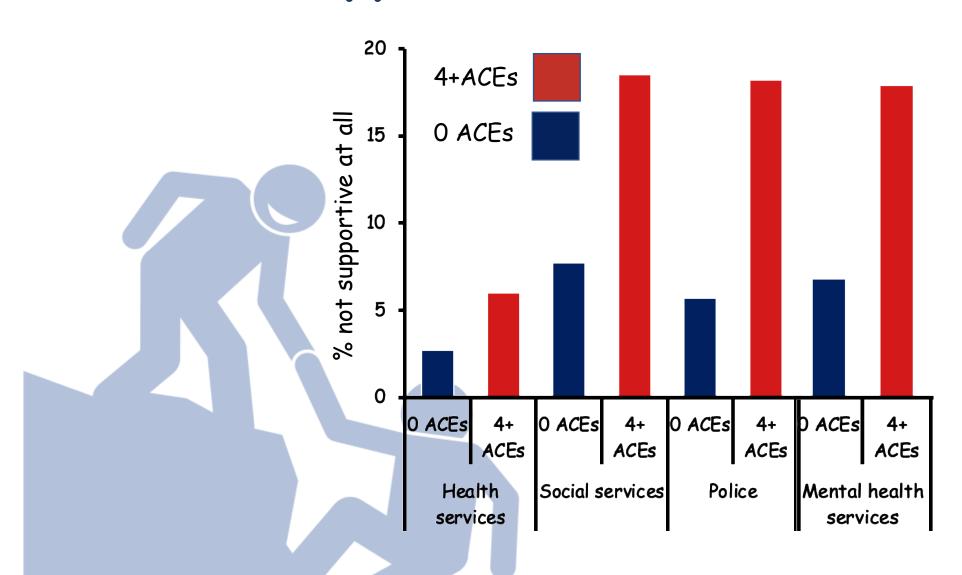
- ↑ Parental stress from social distancing, school and childcare closures
- † Exposure to domestic violence and emotional abuse
- ↑ Increases in smoking and vaping
- ↓ Sleep quality

Stronger links between COVID-19 distress & negative parenting in parents with ACEs Greater risk of mental illness in health staff with ACEs during the pandemic*

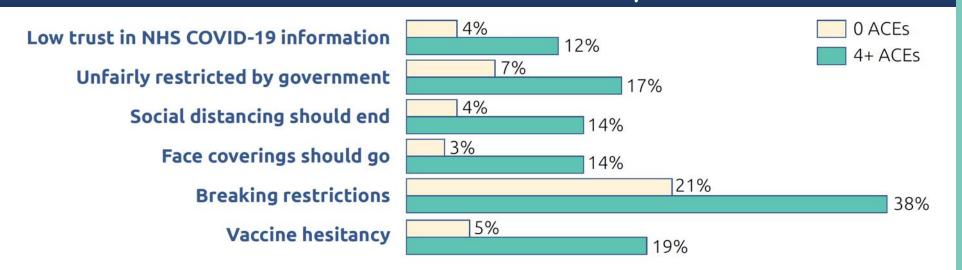


^{*}Distress caring for COVID-19 patients (focus on history of childhood sexual abuse)

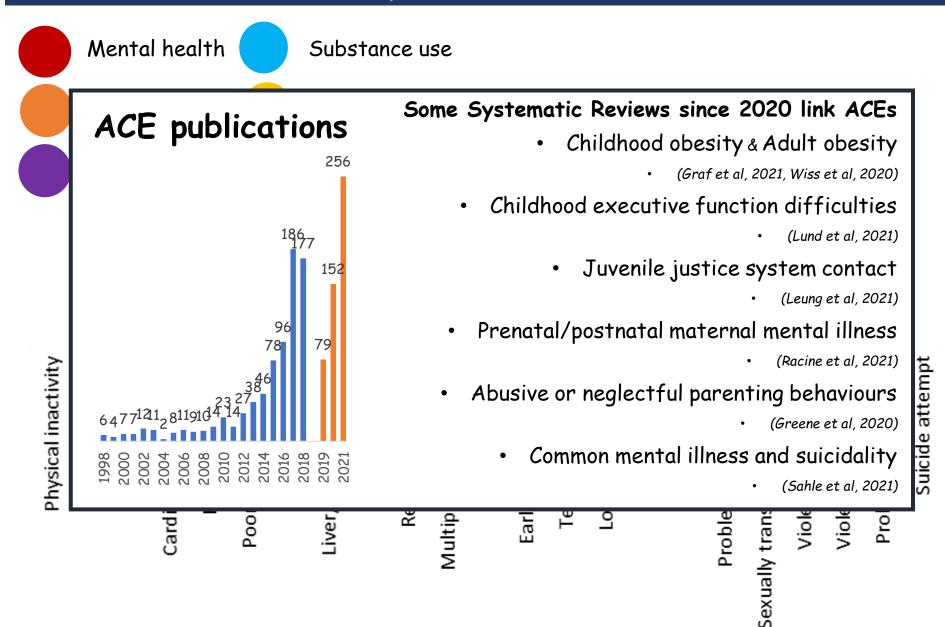
Perceptions of services being not supportive at all



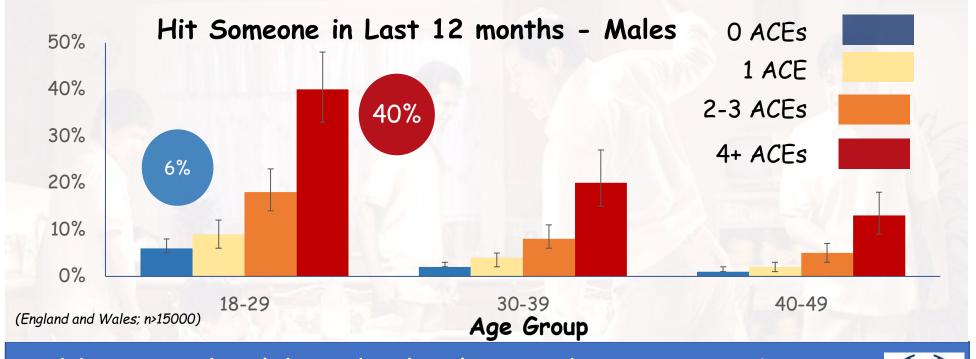
ACEs, Attitudes to COVID-19 restrictions & vaccine hesitancy a cross-sectional study

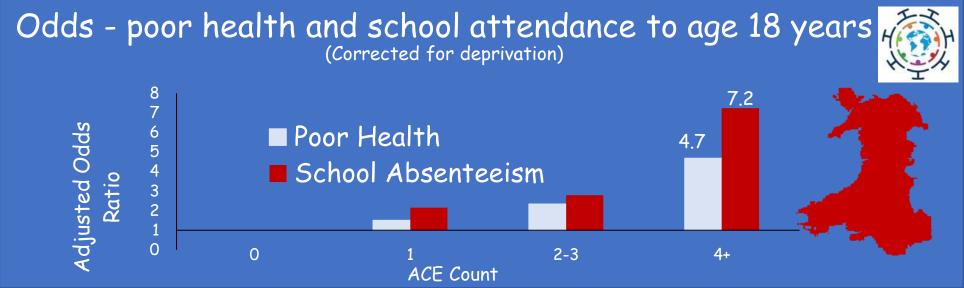


Increased risks of health outcomes in adults with four or more ACEs (compared with 0 ACEs)



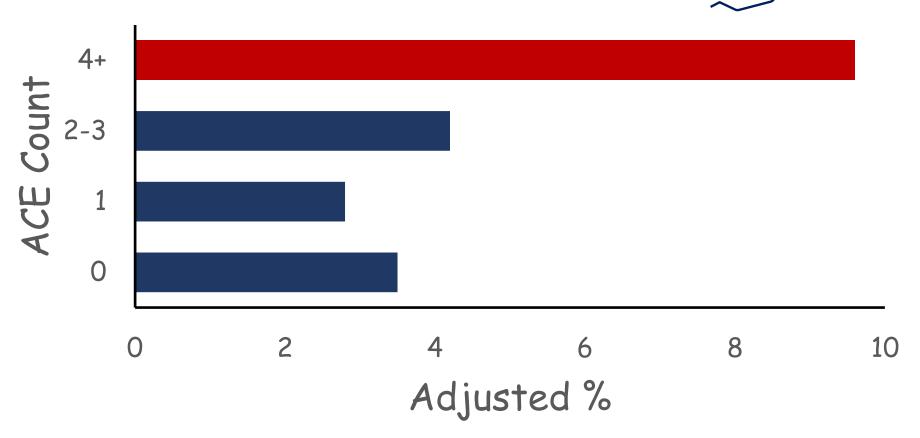
ACE Cycles





ACE Cycles

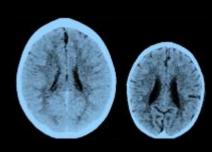
Maternal ACES and their association with Preterm Birth



Hardcastle, Ford, Bellis 2022, BMC Public Health

Bio-molecular Developments

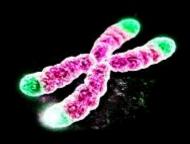
Brain Development and Neglect



- Physical and Sexual Abuse
 - Liver & Immune system changes potentially adaptive to dealing with pathogens and damaged cells BUT
 - Linked †Diabetes II, Cardiovascular disease

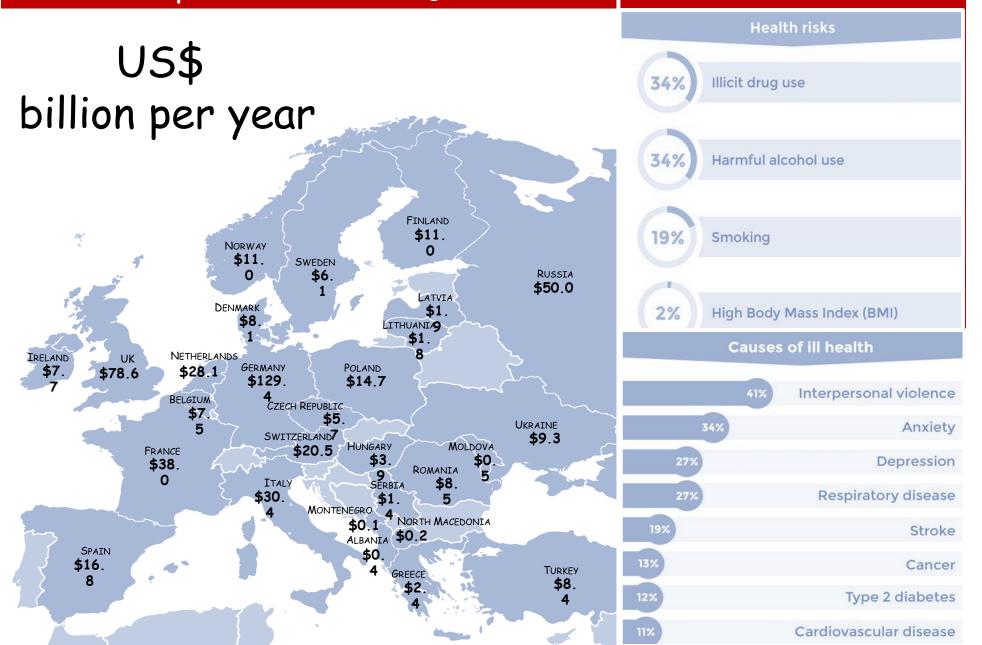


- Telomere length
 - · Length is a marker of cell ageing
 - · Physical Abuse, Parental alcohol and drug use



Health and financial costs of ACEs in 28 European Countries (Hughes et al 2021)

UK ONLY

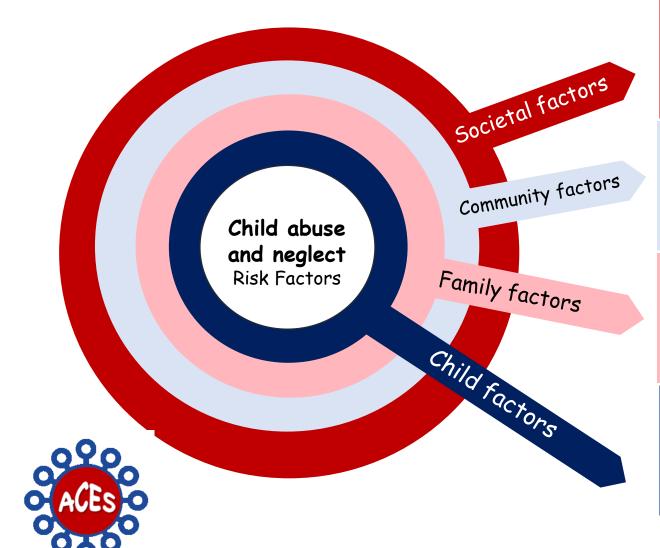


Tackling Adverse Childhood Experiences

- ACEs can be prevented and their consequences reduced at multiple levels
- Parental support
- Access to an always available trusted adult
- Emotional control



ACES - State of the ART WHO, 2022



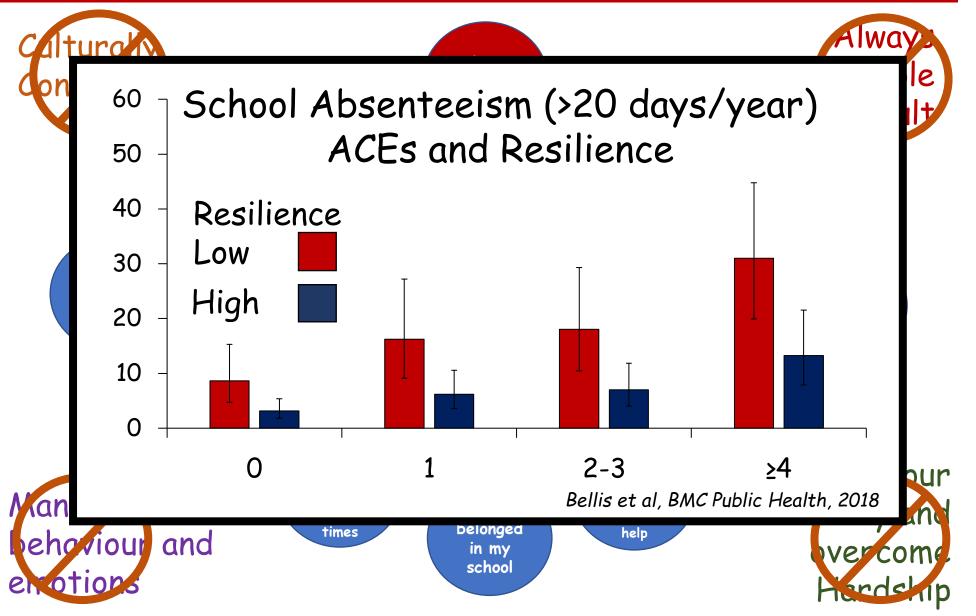
Access to education
Relative poverty
Inequalities
Government policies
Cultural practices/beliefs

Housing quality
Community deprivation
Community violence
Racism/exclusion
Peer victimisation

Family income
Parental mental health
Parental history of abuse
Social isolation
Beliefs about the child

Birth outcomes
Gender
Age
Behaviour
Disability

Resilience



Supporting those suffering during a Pandemic

Pre-pandemic survey - around 3000 public sector employees in Wales (2019) 67% seen ACEs information; 47% offered





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Leave

https://youtu.be/x3LyFDDopm8

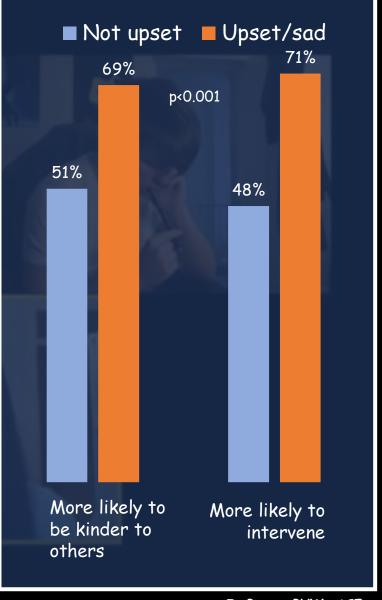
Evaluation of the #TimeToBeKind campaign

81% more likely to keep an eye out for friends/family experiencing situations like those in the film

From watching

- 64% try to be kinder to others
- 68% made them upset or sad

Those emotionally affected were more likely to adopt kindness behaviours



California's state-wide effort to reduce ACEs and toxic stress by half in one





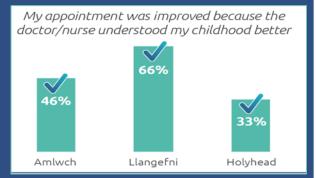
- Led by California Surgeon General Dr Nadine Burke-Harris
- Working across health, human services, education and non-profit sectors

Screening for ACEs ACE Awareness campaign Your story may include difficult chapters, but the next chapter is still unwritten. The story of our number is the story of our ACE history. Learn what that means and how we can heal at NumberStory.org.

- Training, resources and finances to primary care providers to screen for ACEs and apply traumainformed care
- \$29 payment for each ACE screening conducted
- Creating awareness of lasting impacts of ACEs
- Providing practical tools for healing and prevention
- Encouraging people to:
 - · Measure their ACE score
 - Understand impact on their life
 - Take control of their own destiny



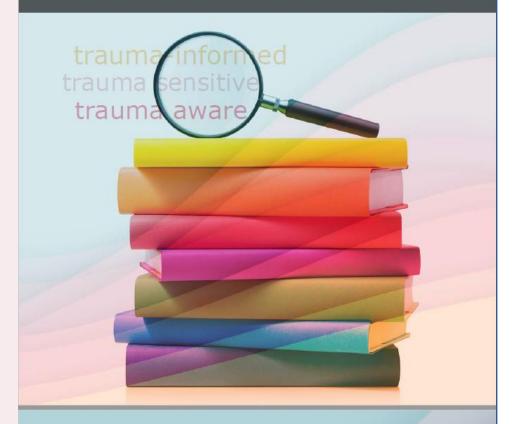






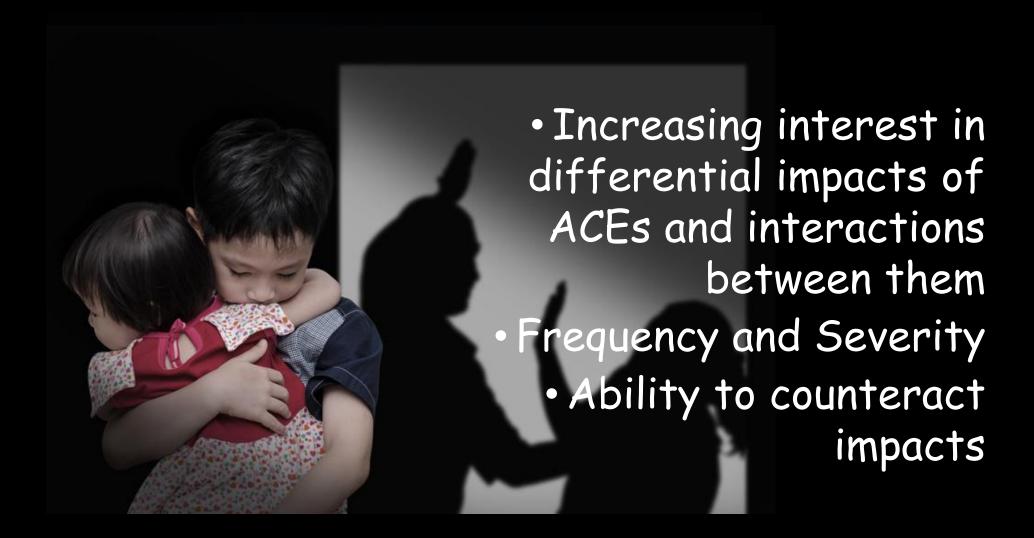
'Trauma-informed': Identifying Key Language and Terminology through a Review of the Literature

Authored by Dr Samia Addis, Tegan Brierley-Sollis, Vicky Jones, Dr Caroline Hughes



'Trauma-informed': Identifying Key Language and Terminology through a Review of the Literature

Are all ACEs equal?



ACEs and Trauma Informed Responses

- Prevention should be the ambition, but Resilience and trauma informed support are essential
- COVID-19 likely to have increased risks to families and reduced resources to off set their impacts
- Major cause of ill health, anti-social behaviour and a large part of pressures on swamped public services
- Results do not take a lifetime to deliver but can last across generations
- Information and assets are required for good parenting
- Generic services and the public should understand ACEs and Trauma
- Plenty of questions about ACEs remain unanswered but none of them are a good reason to leave any

Understanding ACEs



youtu.be/YiMjTzCnbN

Professor Mark A. Bellis

Director, World Health Organization
Collaborating Centre on Investment
for Health and Well-being
Public Health Wales

<u>Email - m.a.bellis@bangor.ac.uk</u> Twitter - @markabellis

Time to be Kind



www.aceawarewales.com/timetobekind



https://youtu.be/x3LyFDDopm8







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TIME TO REFLECT – Latest research on ACEs

https://survey.alchemer.eu/s3/90430317/ACEs



SPEAKER

George Hosking OBE
CEO
Wave Trust

Brain development in the early years and the opportunity to shape our world view

George Hosking, WAVE Trust

The life journey of trauma. What Next for Hampshire and the IOW?

St Mary's Stadium, Southampton, Ist March 2022





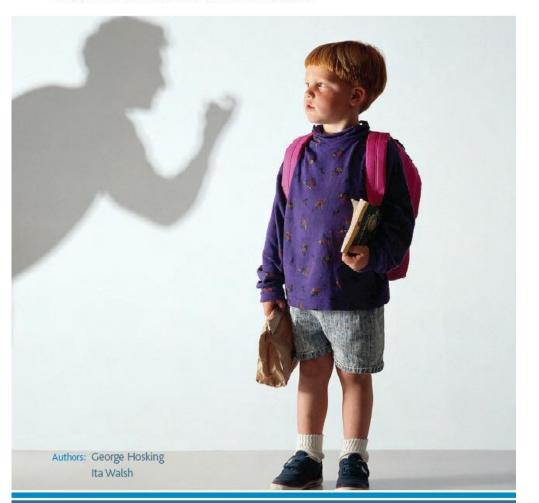
Tackling the roots of violence





The WAVE Report 2005

Violence and what to do about it





Conception to age 2 – the age of opportunity

Addendum to the Government's vision for the Foundation Years: "Supporting Families in the Foundation Years"



Understand causes of violence

Key Finding: Two components to Violence

- 1. The propensity to be violent (personal factors)
- 2. The triggers of violence (social factors)
 - longer period between puberty and beginning work
 - teenage alcohol consumption
 - · growth of viewing media, modelling violent behaviour
 - reduction in stable marital relationships to provide consistent parenting
 - and many others ...

Social factors lead to violence ONLY when propensity is present



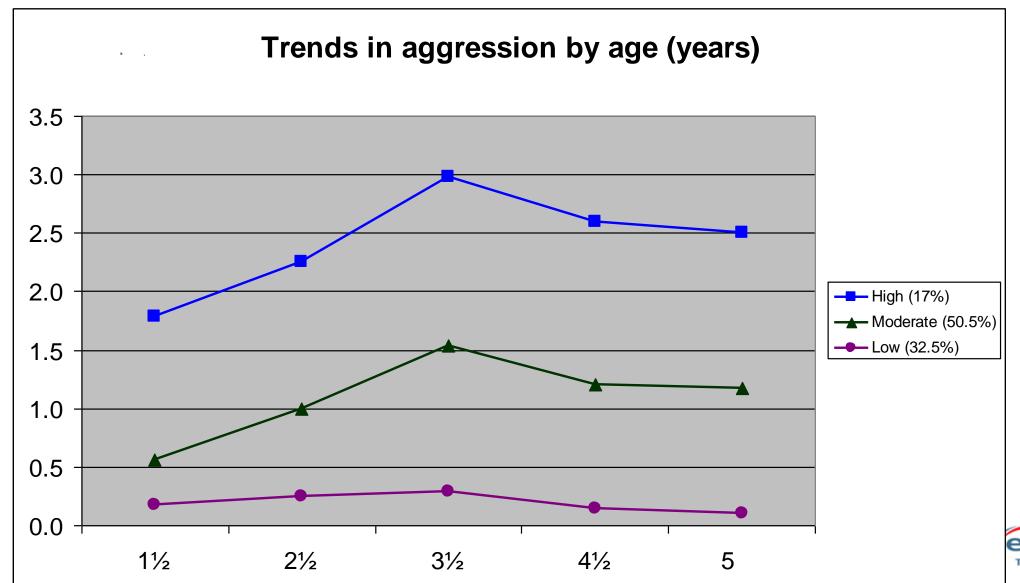
Pathways to crime - laid down by age 3?

Dunedin study of all children born in 1972

- At age 3, an 'at risk' group identified by nurses
- At age 21, 'at risk' males, compared with others:
 - 2.5 times as many with 2+ criminal convictions
 - 55% of their offences violent (18% others)
 - 47% abused their partners (9.5%)
- Fewer females conduct disordered, but those who were:
 - 30% of 'at risk' group had teenage births (vs. 0%)
 - 43% were in violent, abusive relationships

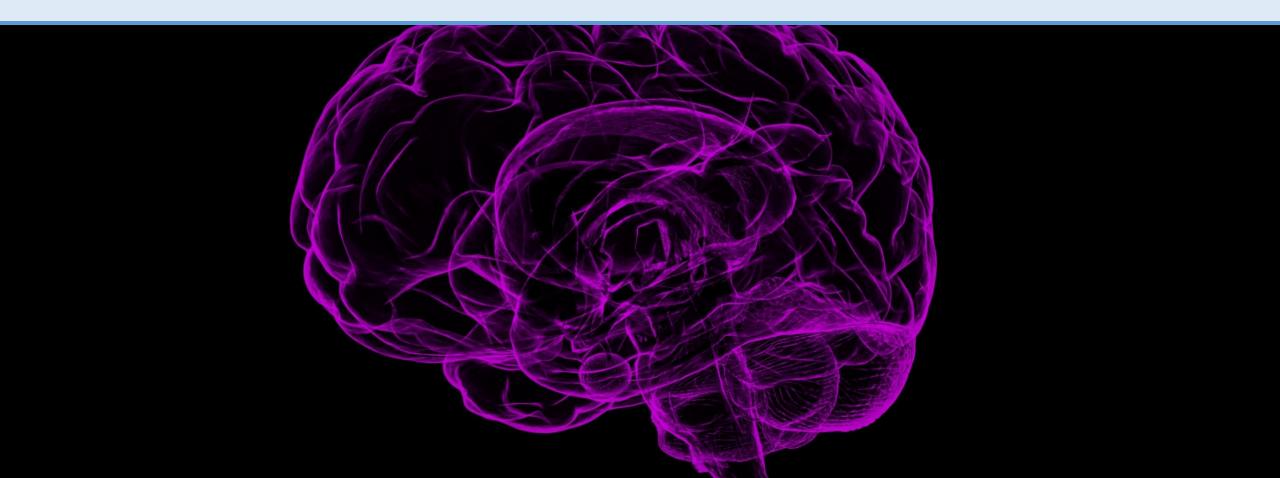
"Immature mothers, with no strong parenting skills and violent partners have already borne the next generation of 'at risk' children"

Pathways to violence by age 3



Brain development

How we grow and what affects us



The infant brain



Works via neurons (brain cells) & synapses (connections)

At birth: 10 trillion synapses

Age 3: 200 trillion

- Too many to be specified by genes formed by experience
- Sculpted: Repeated use hard-wired; superfluous eliminated
- Implies very rapid learning via early life experience more than one million new connections per second

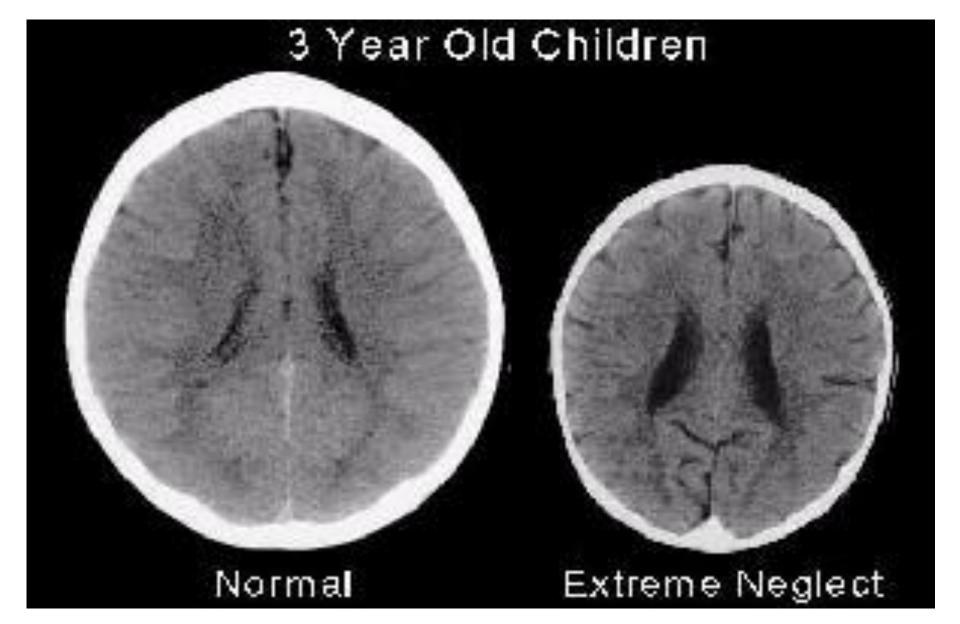


The infant brain



- Critical windows of time during which brain hones particular skills or functions
 - If a chance to practice a skill is missed during the window, a child may never learn it (or be impaired)
- Peak synapse creation in visual cortex at 3 months, over at age 2
- Auditory map formed by I2 months
- Emotional brain largely created in first 18 months







Attunement The crucial step towards attachment





Tackling the roots of violence

The WAVE Report 2005 Violence and what to do about it

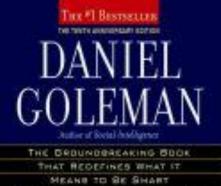


Early Intervention: Good Parents, Great Kids, **Better Citizens**

Graham Allen MP and Rt Hon Iain Duncan Smith MP

THE CENTRE FOR SOCIAL JUSTICE



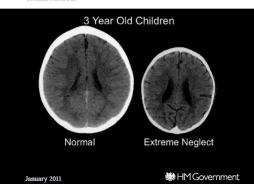


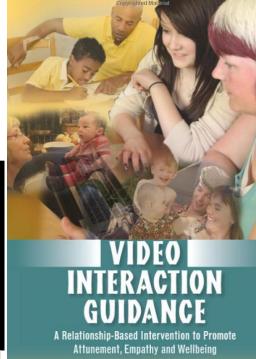
Emotional Intelligence

WHY IT DAN MATTER MORE THAN IQ

Early Intervention: The Next Steps

An Independent Report to Her Majesty's Government Graham Allen MP





Department for Education





The **1001** Critical Days

The Importance of the Conception to Age Two Period



Conception to Age 2:

A CROSS-PARTY MANIFESTO:



February 2015

the promise



Applying Nurture as a Whole School Approach

A Framework to support the Self-Evaluation of Nurturing Approaches in Schools and Early Learning and Childcare (ELC) Settings



the age of opportunity

Conception to age 2

Shaped by the carer's interaction style

 Alan Schore – 10-year immersion in thousands of scientific papers in neurobiology, psychology, infant development

"The child's first relationship, the one with the mother, acts as a template ... permanently moulds the individual's capacity to enter into all later emotional relationships."

Shaped by the carer's interaction style

- Infant brain needs time to mature
- Baby regulates inner world by aligning emotional state of mind with caregiver
- Empathic attunement acts like emotional umbilical chord
- Methods: Eye gaze, facial expressions, non-verbal signals



Attunement and empathy

- Empathy begins with sense of "oneness" with the other coming from attunement. Lack of attunement means empathy does not develop
- Low maternal responsiveness at 10-12 months predicted:
 - at 1.5 years: aggression, non-compliance, temper tantrums
 - at 2 years: lower compliance, attention getting, hitting
 - at 3 years: problems with other children
 - at 3.5 years: higher coercive behaviour
 - at 6 years: fighting, stealing

Attunement and empathy

- Empathy: the single greatest inhibitor of propensity to violence
- Established early by observation of parental reaction to suffering
- Babies show empathy by one-years-old not all develop this
- Abused toddlers react negatively or aggressively to signs of distress
- Absence of empathy characteristic of violent criminals worst psychopaths have no emotion at all

Attachment How we connect with one another



Attachment types

• Secure attachment: c.60-65% of population. A child develops well and is secure when an adult is sensitive and attuned to the baby's communications and needs, providing consistent and predictable care. The child becomes confident and resilient.

Children need sensitive and responsive caregivers to develop secure attachment

- Insecure attachment: c. 35-40%, with three subtypes:
 - a) ambivalent insecure
 - b) avoidant insecure
 - c) disorganised



Sequelae of Insecure Attachment

Low self esteem and poor confidence	Antisocial attitude and behaviour
Aggression and violence	Depression
Lack of trust and affection in relationships	Hostile and aggressive at school
Susceptible to chronic illness	Pessimistic & negative
Lack of self control	Alienation from parents and others

Disorganised attachment

- Worst form. Affects c.15% of general population much higher rates in very deprived communities. Serious outcomes for later life.
- Occurs when person's experience of relationships so inconsistent or unreliable they were unable to develop a coping strategy
- Parent terrifies the child but it's also them they look to for safety
 - Result: child becomes an adult who never feels safe in relationships
- Children display confusing mix of behaviour e.g. disorientated, dazed, confused, avoiding or resisting caregiver, or freezing when caregiver enters the room.

Disorganised attachment

Mental Illness

Children into Care

Poor Relationships

Disruptive Behaviour in Pre-School

Aggression

Violence

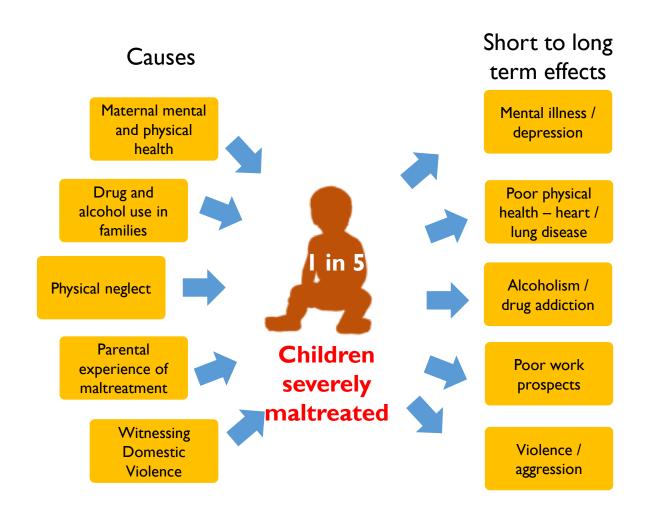
Disorganised

Children in Hampshire and the Isle of Wight

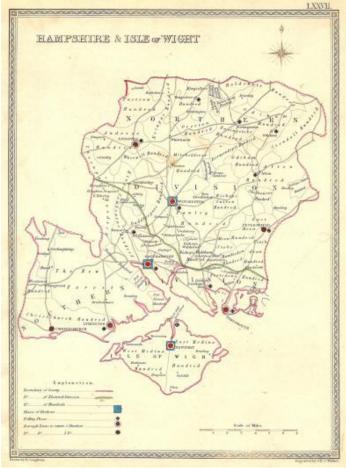
- Number of people in Hampshire and IOW, with Disorganised Attachment
 - 299,800
- Number of additional children with Disorganised Attachment each year
 - 2,863
- This means 55 new child victims every week



Child Maltreatment



Cost of Child Maltreatment...£124 million pa



Article 19 UN Convention on the Rights of the Child

• I. States Parties shall take all appropriate legislative, administrative, social and educational measures to protect the child from all forms of physical or mental violence, injury or abuse, neglect or negligent treatment, maltreatment or exploitation, including sexual abuse, while in the care of parent(s), legal guardian(s) or any other person who has the care of the child.



European report on preventing child maltreatment



Has child protection become a form of madness? Yes

BMJ 2011; 342 doi: https://doi.org/10.1136/bmj.d3040 (Published 18 May 2011)

Alain Gregoire, clinical director for mental health and learning disability,

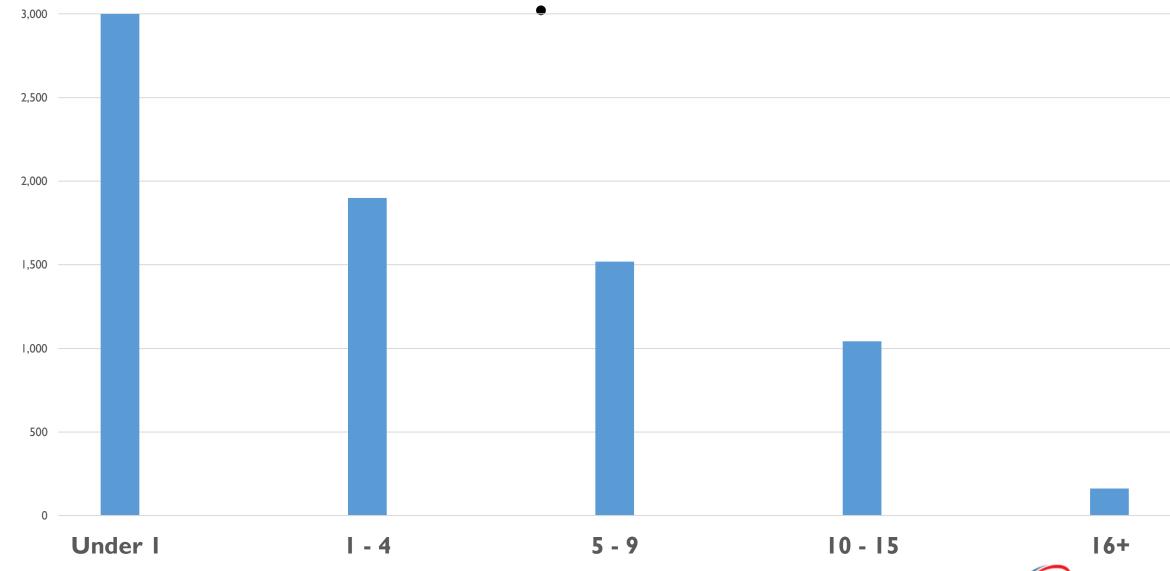
child protection processes fail to detect 90% of the cruelty experienced by children[1]

and let down high risk groups such as disabled children.[2]

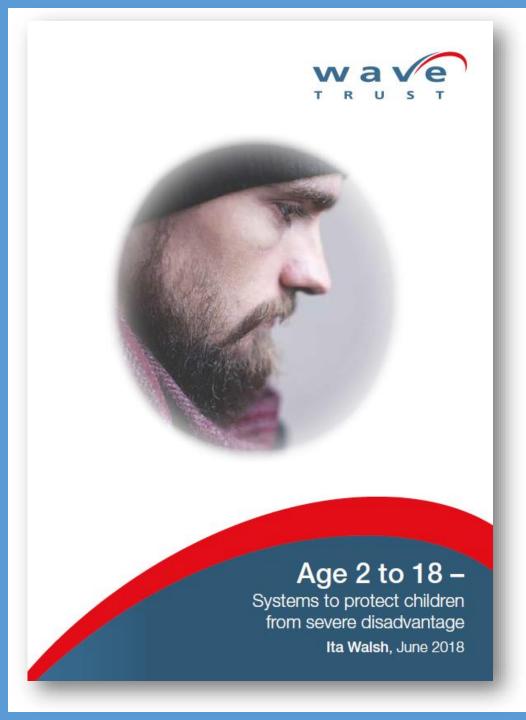
... an almost delusional belief in the potential of ever more bureaucratic processes to protect our children from harm by detecting maltreatment and stopping it.[3]



Average number on child protection register (England)



So what to do, to ensure we shape the most healthy world view for Hampshire's children?



WAVE 4-YEAR STUDY OF PATHWAYS TO SEVERE DISADVANTAGE

- Homelessness
- Drug & alcohol addiction
- Mental health problems
- Long-term unemployment
- Aggression
- Criminality

Prevent: Adverse Childhood Experiences

Implement: Trauma-informed Care





Building Great Britons

Conception to Age 2:

- The cost of failing to deal adequately with perinatal mental health and child maltreatment has been estimated at £23 billion each year
- That is more than two thirds of the annual Defence Budget going on a problem that is widespread and unchecked passes from one poorly parented generation to the next
- Tackling it should be no less a priority for our politicians and our health and social care professionals than defence of the realm





Building Great Britons

Conception to Age 2:

- Poor attachment leads to poor social and physical development and behavioural problems
- Often this leads to child maltreatment and then the whole destructive cycle can be played out again by the next generation of parents
- As many as 80% of maltreated children could have disorganised attachment
- Society prospers, and is an enriching environment in which to live, according to the nature of its citizens. The more our citizens are healthy, well educated, empathic, prosocial, hardworking and contributing to the costs of society, the better society will flourish





Building Great Britons

Conception to Age 2:

- As there is a rise in the proportion of citizens who are damaged, physically or mentally ill, poor at relationships, antisocial, violent or criminal, and placing a drain on society's resources, so the quality of society worsens
- The groundwork for good citizenship occurs in the first 1001 days
- A society which delivers this for its children creates a strong foundation for almost every aspect of its future
- A society which fails to deliver it generates enormous problems for the future in terms of social disruption, inequality, mental and physical health problems, and cost



Building Great Britons

Conception to Age 2:

- When the Scottish Parliament asked its Finance Committee to carry out a 9-month investigation on the benefits of an early years' prevention approach, the results were summed up in the Parliament by former Scottish Health and Economics Minister Tom McCabe thus: "We have heard evidence, stacked from the floor to the sky, that this is the right thing to do"
- This message and the need for Government to act on it - was echoed over and over again in the evidence presented to us



Building Great Britons

Conception to Age 2:

First 1001 Days All Party Parliamentary Group

Conclusion 1 of our report is that, to deliver socially and emotionally capable children at age 2, local policies need to be based on a commitment to primary prevention. Evidence presented strongly indicates identification of need should take place before the child is harmed, not after

Conclusion 2 is that, without intervention, there will continue to be high intergenerational transmission of disadvantage, inequality, dysfunction and child maltreatment. This self-perpetuating system creates untold and recurring costs for society. The economic value of breaking these cycles will be enormous

Building Great Britons - Recommendations

Recommendation 1: Achieving the very best experience for children in their First 1001 days should be a mainstream undertaking by all political parties and a key priority for NHS England. Recognising its influence on the nature of our future society, the priority given to the first 1001 days should be elevated to the same level as Defence of the Realm

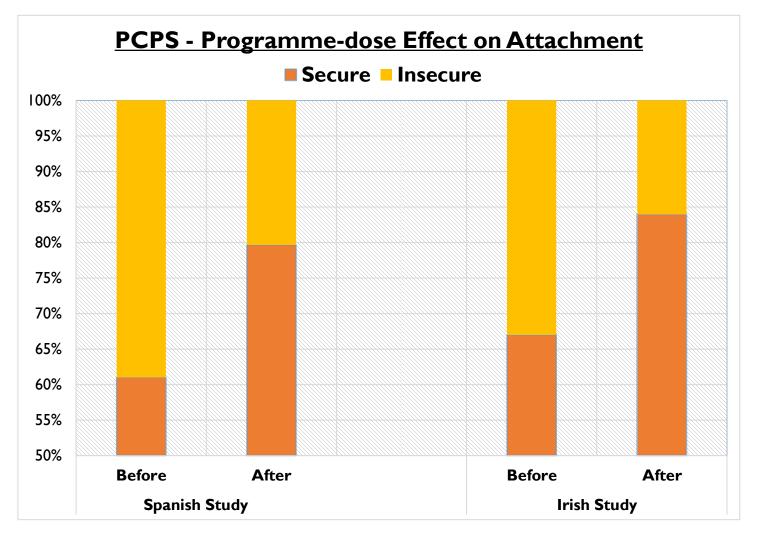
Recommendation 2: Require local authorities, CCGs and Health & Wellbeing Boards to prioritise all factors leading to the development of socially and emotionally capable children at age 2, by: adopting a '1001-days' strategy, and showing how they intend to implement it, within 5 years, in collaboration with their partner agencies

Building Great Britons - Recommendations

Recommendation 4: Hold Health & Wellbeing Boards responsible for ensuring that local authorities and CCGs demonstrate delivery of a sound primary prevention approach as outlined in Part II of this report

Recommendation 5: Build on the 'Early Help' recommendations of the Munro Review by requiring and supporting all relevant agencies in prevention to work together to prevent child maltreatment and promote secure attachment.

Parent Child Psychological Support (PCPS)





PCPS

Parent-Child Psychological Support programme



PCPS is a clinical-based programme to support healthy growth and development of infants, with particular focus on parent-child interactions, bonding, attachment and infant social and emotional development.

- It monitors and supports physical and cognitive progression
- It observes, analyses and records babies' relationships with caregivers
- It provides feedback about fostering healthy parent-infant relationships
- It is a space for parents to talk about their own well-being, allowing for the referral to and provision of additional services as required

Feedback from Nurses working on PCPS in Ireland

- 'The PCPS training gave me an understanding of child development, relationship of child with parent, attachment and early intervention to a much higher level of understanding than I'd received in previous trainings in England or Ireland.'
- We repeatedly saw a big change in babies between one visit and the next.
- The benefits of the programme were huge, particularly because they supported the emotional development of the child as well as the physical.
- 'Speech and language challenges were identified much more often, and more quickly.'
- 'From 3-18 months, at their Monthly Meetings, the nurses watched as the [negative] scores of the most challenged families decreased time after time.'

Feedback from Nurses working on PCPS in Ireland

- 'Some families when they arrived looked okay. Yet we discovered hidden major emotional problems within the family ... we steered them on the right pathway to secure attachment'
- 'PCPS is much better at picking up abuse and issues of emotional development than other methods of supporting or monitoring what is going on with babies and families'
- 'It is more exciting, so research based, so much more comprehensive in scope.'
- 'If ten different women came to PCPS, there would be 10 different approaches ... it's such a flexible programme. It hears where the parent is at and therefore develops what is needed'
- 'PCPS reduces ACEs and reduces risk at such an early age'
- 'PCPS isn't an expensive programme. It is gold dust for outcomes'

Feedback after three senior Camden Early Years managers observed the PCPS programme in Valencia

- Debbie: 'We have seen PCPS in operation both in Valencia, and in a small town en route to Alicante. I was blown away by what I saw. The differences in children's responses at the beginning of their contact, and at the Strange Situation assessment at I5 months, was so clear. I was very impressed by the programme and its effects. Everything was very organised and very calm. The parents clearly enjoyed it. The quality of interaction between the psychologist (who led the video interaction guidance sessions) and the parents was very high.'
- Jane: 'I agree with everything that Debbie just said ... On paper it looked very complicated. Then, when I saw it, I realised it would build on the existing child health programme. It was amazing the support to parents, it was highly preventative. It is an amazing opportunity to improve outcomes'.

Debbie: 'In England we wait for problems to develop, and then we bring in psychologists and experts to support the family. Instead, this programme brings them in at the beginning. It helps parents to become the best parents that they could possibly be. It puts the expenditure before, not after'.



SPEAKER

Charlotte Gatehouse
Specialist Health Visitor

Solent NHS

The Role of the Health Visitor in the Early Years and Trauma Informed Care

Charlotte Gatehouse, Specialist HV PIMH, RGN, BSc, MSc

Solent NHS Trust (EAST), Portsmouth City



The Health Visiting Service; who are we and what do we do?

'Universal in Reach – Personalised in Response'

4 Levels of Health Visiting service

5 Mandated Contacts

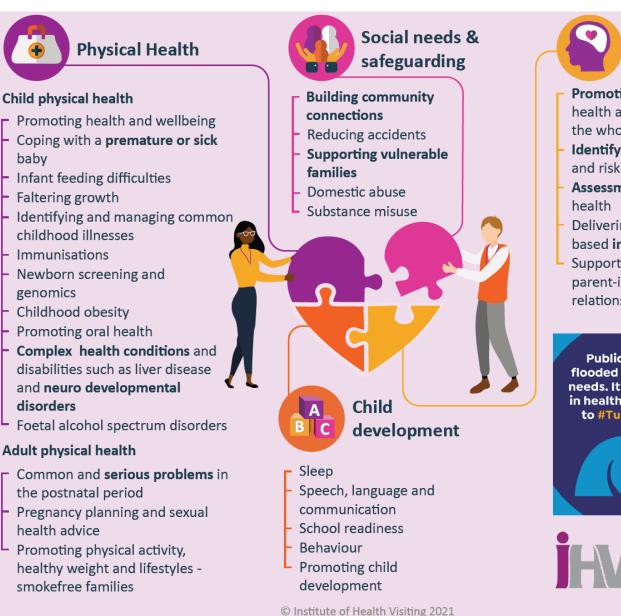
6 High Impacted Areas

Community
Universal
Targeted
Specialist

Antenatal
New baby review
6-8 week contact
1 year contact
2 -2.5 year contact.

- 1. Supporting the transition to parenthood.
- 2. Supporting maternal and family mental health
- 3. Supporting breastfeeding
- 4. Supporting healthy weight, healthy nutrition
- 5. Improving health literacy; reducing accidents and minor illnesses
- 6. Supporting health, wellbeing and development: Ready to learn, narrowing the 'word gap'

The Health Visiting Service; who are we and what do we do?





- **Promoting** good mental health and wellbeing of the whole family
- **Identifying** 'red flags' and risk of suicide
- Assessment of mental health
- Delivering evidencebased interventions
- Supporting healthy parent-infant and couple relationships

Public services are flooded with increasing needs. It's time to invest in health visiting to help to #TurnOfftheTaps

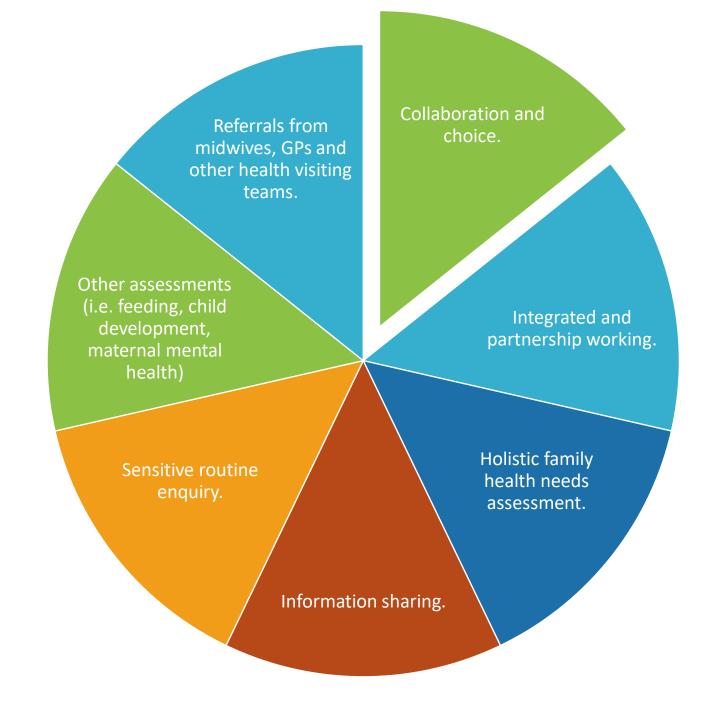


www.ihv.org.uk

The Health Visiting Service; who are we and what do we do?

Enhanced Programme	Criteria	What?	Where?
Family Nurse Partnership (FNP)	1 st time young parents <19 years. (ambition nationally is 24).	FN visits them regularly, from early pregnancy until their child is aged between one and two	ALL
Enhanced Child Health Offer (ECHO)	Tier 3 response. Criteria includes risks factors such as domestic abuse; substance misuse; adult mental health problems; attachment issues; adult learning disability; neglect; poor home conditions; previous T4 involvement.	Minimum of 8 contacts in the 1 st year and needs assessed additional visits as required.	Portsmouth, Southampto n. IOW coming soon.
Step Programme	Child Protection Plan, Child in Need Plan, Looked After Children and Teenage mothers who are unable to be offered an FNP	Additional contacts according to need.	Hampshire (excluding Portsmouth, Southampto n, IOW)

Health Visiting: Holistic Needs Assessment



Trauma Informed Care and The Perinatal Period

Parents-to-be often reflect on their own childhood experiences and consider how they themselves were parented. This may be particularly challenging for those who have experienced attachment trauma as they consider good models of parenting and what their relationship with their own baby might be like.

During pregnancy and the perinatal period, women may revisit past experiences of trauma. These experiences can generate a range of responses and parents often disclose previous abuse or trauma for the first time during pregnancy or early parenthood.



(Blackpool Better Start 2021)

Trauma Informed Care and Health Visiting

CHOICE TRUSTWORTHYNESS SAFETY COLLABORATION EMPOWERMENT

> Fallot and Harris (2006). Sweeney (2021)



Challenges to TIC and Health Visiting

- Staffing loss of 1/3 of HVs nationally since 2015!
- Continuity of carer.
- Workloads and overwhelm (staff full up).
- Staff training needs, confidence and competence.
- Vicarious trauma
- Impact of the media and serious case reviews.
- Information sharing and integrated working.
- Impact of COVID and new ways of working



Summary

Health visitors visit every family with a new baby giving them a unique opportunity to recognise and support parents, both where there is current or a history of trauma, as well as where parents may be taking the trauma of ACEs experienced as children, into their new role as a parent.

We know that ACEs can affect how parents respond to their own children but, also that with the right training and a trusting relationship, health visitors have the opportunity help these parents to manage this early trauma either through direct work, or by referring them onto other local partners, thereby helping to reduce the risk of ACEs for the next generation.

(Dr Cheryll Adams CBE, Former Executive Director iHV 2019)

We know the impact of ACES can be severe and long term. This is why it is important that we intervene as early as possible.

No single agency or organisation can provide the solution – a whole system approach is needed.

Health Visitors are an integral part of this system. Through our progressively universal service we are ideally placed to identify those who are or are at risk of experiencing trauma and / or ACES.

Health visitors are trained in completing holistic assessments and are experts in their local community therefore being able to connect families with a range of support.





While some HV practices – such as reporting child protection concerns to social services – may have the potential to cause additional trauma or retraumatisation to children and families, a traumainformed approach will increase the likelihood that parents trust in us and our services, and encourage them to reach out for support at an early stage.

Acting in a trauma-informed way is therefore also a means of mitigating the risk of future trauma. A trauma-informed approach is an open, empathetic and empowering one, and in reality this is the type of good care HVs strive provide as part of their everyday practice and imbedded in our professional values.

(Sweeney 2021)

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MORE POLICE SAFER STREETS

HAMPSHIRE & ISLE OF WIGHT

TIME TO REFLECT - Our Early Years

https://survey.alchemer.eu/s3/90430901/early



REFRESHMENT BREAK

The conference will resume at 11:00

If you have an allergy or a dietary requirement please advise the catering team at the buffet



SPEAKER

Marie Gentles

Education Consultant & Behaviour Advisor

Magic Behaviour Management Ltd

Magic Behaviour Management LTD



The importance of creating a safe environment in which a young person can feel safe and secure and how that can be achieved, including the need to first emotionally contain ourselves before we can successfully emotionally contain those in our care.

Gentle Guidance By Marie Gentles

42 years old

1998- 2002 University

2002 Mainstream & marriage 2003/2008 1st child & 2nd child

2010 PRU/NG/SEMH

2016 Mum's dementia

2020 MBM - SA DFE - SLE & BA

Sept 2021 BBC - Series 1 Nov 2021 OBE - Investiture

2022Book/Series 2

Interesting facts

There have been a number of studies on the complex topic of nonverbal communication and most experts agree that 70 to 93 percent of all communication is nonverbal.

Current scientific estimates, are that 95 percent of brain activity is unconscious.





'The way in which something is regarded, understood, or interpreted.'

Perceptions



Thought, feeling, action

THOUGHT

2
FEELING

ACTION

Containment refers to the experience of feeling held and protected.

The Container

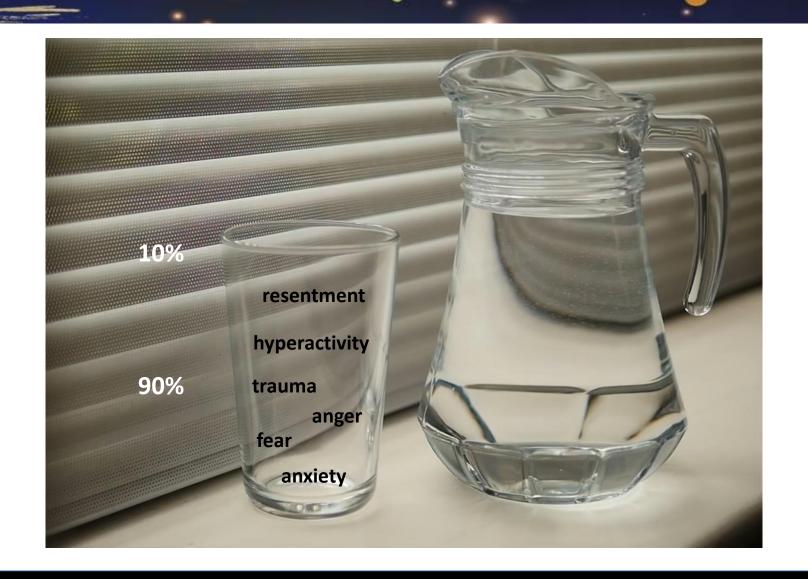


'The container' (Adult)

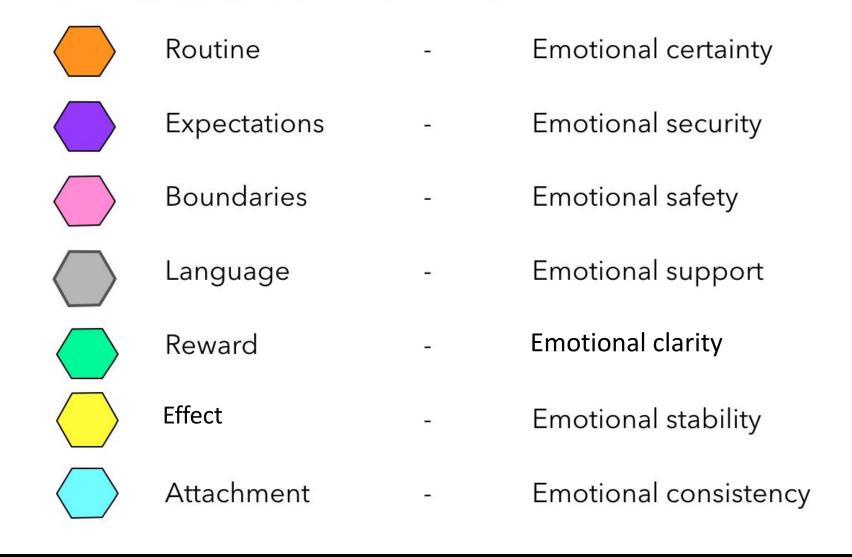
Be aware of becoming emotionally full

Know what contains you

Filling up



What does containment provide?



Behaviour as Communication

What contains you?

QUESTIONS?







@magicbehaviour



mbmltd



www.magicbehaviourmanagement.com

info@magicbehaviourmanagement.com

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MORE POLICE SAFER STREETS

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TIME TO REFLECT - Education

https://survey.alchemer.eu/s3/90430909/Education

Video here

Turn off the streaming



SPEAKER

Chief Superintendent David Powell Hampshire Police



SPEAKER

Police Sergeant Jamie Sharp Hampshire Police



SPEAKERS

Jo Majauskis, Zoe Jackson & Leigh Arscott

Trauma Informed Practitioners (TIPs)

Sue Penna Rockpool C.I.C

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MORE POLICE SAFER STREETS

HAMPSHIRE & ISLE OF WIGHT

TIME TO REFLECT – Trauma Informed Policing

https://survey.alchemer.eu/s3/90430916/TIP



SPEAKERS

Supt Steve Burridge Hampshire Police

Ros Hartley Hampshire & Isle of Wight Integrated Care System







Hampshire and Isle of Wight Integrated Care System

Update on System Design and Development

1 March 2022

Ros Hartley Partnerships Director Hampshire and Isle of Wight Integrated Care System















Steve Burridge

Superintendent **Hampshire Constabulary**

The case for change

- ➤ Integrated Care Systems have been established to encourage the NHS and its partners to work differently by providing more care in people's homes and the community and breaking down barriers between services.
- ➤ ICSs also have the potential to drive improvements in **population health** and tackle **health inequalities** by reaching beyond the NHS to work alongside local authorities and other partners to **address social and economic determinants of health**.
- ➤ Evidence consistently shows that it is the wider conditions of people's lives that exert the greatest impact on health and wellbeing.
- ➤ The case for collaborative working in the health and care system has been strengthened by the experience of the Covid-19 pandemic

The core components of Hampshire & Isle of Wight ICS

The new statutory components

Integrated
Care
Partnership

The alliance of partners that sets the strategy for health and care in Hampshire & Isle of Wight and facilitates joint action to deliver that strategy .

Integrated Care Board

Responsible for strategic and operational planning to ensure the NHS delivers its part of the health and care strategy.

How we work together to improve care and outcomes in Hampshire & Isle of Wight

Four Place partnerships

Place partnerships in Hampshire, Southampton, Portsmouth and Isle of Wight.

Provider led local & at-scale collaboratives

Delivery system in which providers are responsible for integrated service delivery & improvement of health services.

HIOW
Transformation
Programmes

8-10 major ICS wide transformation programmes in which all system partners work together to transform health and care

Future ambitions and opportunities

- ➤ Ensuring the changes support multiagency partnerships that span the NHS, local government, police, fire & rescue, voluntary, community and social enterprise organisations and academic institutions. That the ICSs' new responsibilities for NHS resources and performance don't lead them to focus narrowly on the NHS in isolation
- Finding ways to work more closely with and alongside local communities as key partners to shape services and improve population health and wellbeing
- Prioritising the reduction of health inequalities by using analytics, research and data to build a picture of vulnerability across our geography to target interventions

ICS alignment with the TI concordat

 The concordat which we have signed places a strong emphasis on prevention through the mission statement –

Embed trauma—informed and restorative practice that promotes early intervention and prevention across all public services within Hampshire, Isle of Wight, Portsmouth and Southampton. Ensure all agencies work together, alongside vulnerable people, families and communities, with the common aim of preventing adverse childhood experiences and where they have already occurred, to reduce the impact of those experiences.

➤ This resonates with the ambitions of the ICS going forward which is to go further upstream in tackling the inequalities in our populations that result in poorer outcomes

Building on Local Resilience Forum [LRF] work through Covid

- 1. What is the opportunity to harness the collaboration from COVID working and lock in a **culture** changes for the long term?
- 2. As we have heard legislation changes for Health partners will see the establishment of an new Integrated Care System with an expectation that partners work closer together with a focus on improving outcomes and tackling inequalities. Prevention, and causation.
- 3. LRF partners will continue to work together during specific incidents, but how do we ensure we are shaping resilience in our population by building a more joined up picture of our population to identify the **areas of vulnerability.**
- 4. How do we build in the existing Population Health Management work we have underway to help serve our strategic ambitions and **priorities** alongside the work of the OPCC

Potential model for building system resilience



Question – How can this new way of working deliver the ambitions of Trauma Informed approaches?

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HAMPSHIRE & ISLE OF WIGHT

TIME TO REFLECT – Trauma Informed Policing

https://survey.alchemer.eu/s3/90430916/TIP



LUNCH

The conference will resume at 13:45

If you have an allergy or a dietary requirement please advise the catering team at the buffet



SPEAKER

Dan Greaves
Crime Director
Home Office



SPEAKER

Karen Dawes
Trauma Informed Educator

Office of the Police & Crime Commissioner



BREAKOUT SESSIONS

Followed by refreshments at 14:45

The conference will resume at 15:00

If you have an allergy or a dietary requirement please advise the catering team at the buffet



SPEAKER

Laura Porter Co-Founder *ACE Interface*





Communities are Powerful

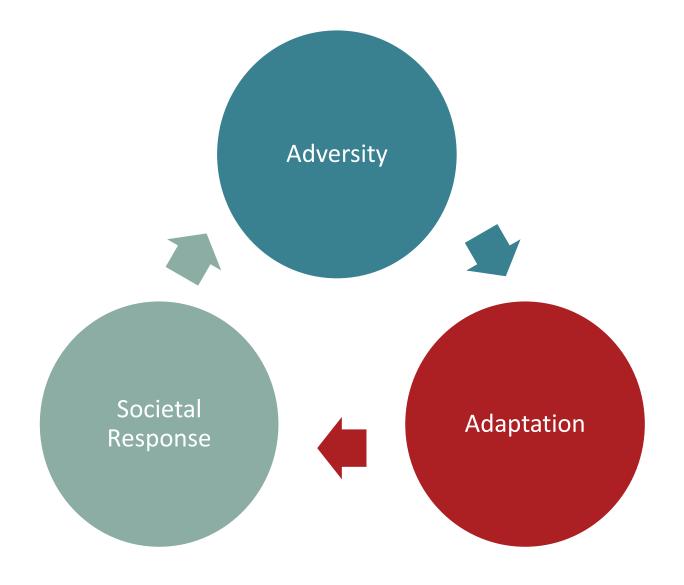
Self-Healing Communities overcome challenges by generating and drawing from healthy local social and cultural networks and practices.

They improve peoples'

- connections
- shared responsibility
- collective impact of their efforts.

Communities are perfectly designed to deliver the status quo.

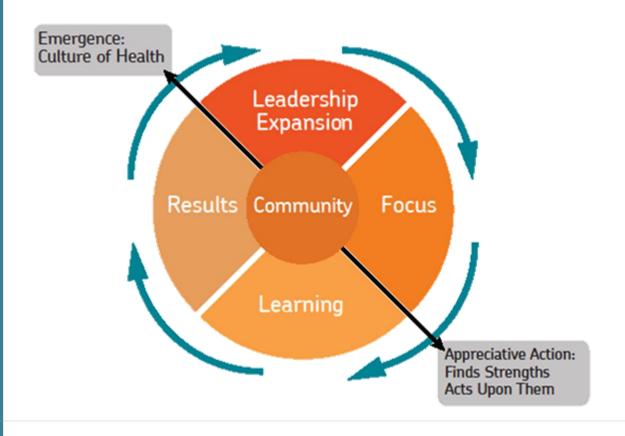
Once we understand the dynamics that contribute to status quo, we can change community and interpersonal responses & dramatically improve wellbeing.





Activity Cycle Provides Anticipatory Guidance

Supports Resident Leadership & Develops Four Community Capacities



- 1) Expand Leadership Engage everyone who wants to help to act in their own sphere of influence.
- 2) Focus on dynamics that sustain problems.
- 3) Learning cycles are used to fuel innovation.
- 4) Results-orientation periodically step back to compare current and desired outcomes; make decisions based on desired future.



3 Principles – Appreciative Action

- 1. NEAR-Informed Engagement
- 2. Learning Communities
- 3. Hope and Efficacy







Contract: Family Assessment 72 Hours, Follow Up 6 Months, No Arrest, Prosecution, Record

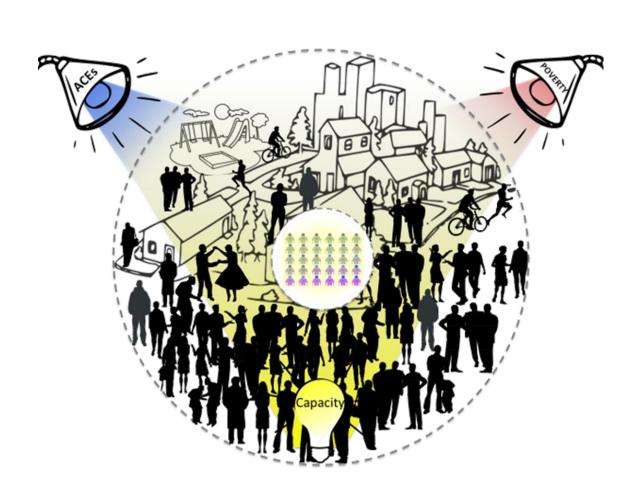
Juvenile Intervention Services





Principle: NEAR informed engagement

3 Principles -- Emergence



- 1. Inclusive leadership
- 2. Emergent capabilities
- 3. Right-fit solutions



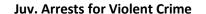


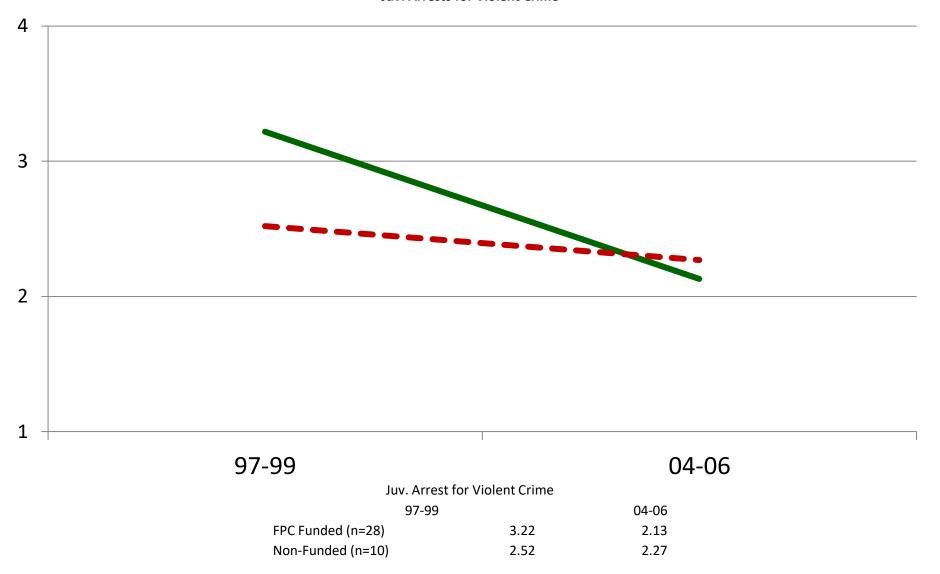
Hope Tours





Juvenile Arrests for Violent Crime

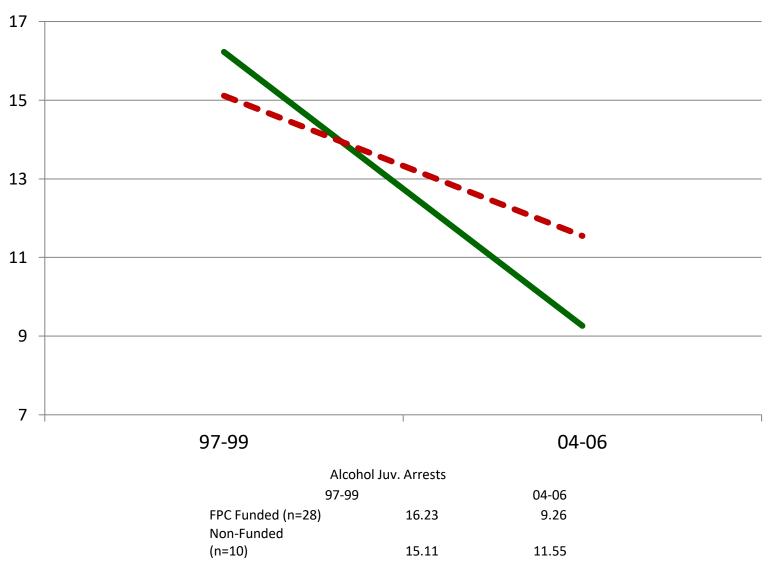






Juvenile Alcohol Arrests

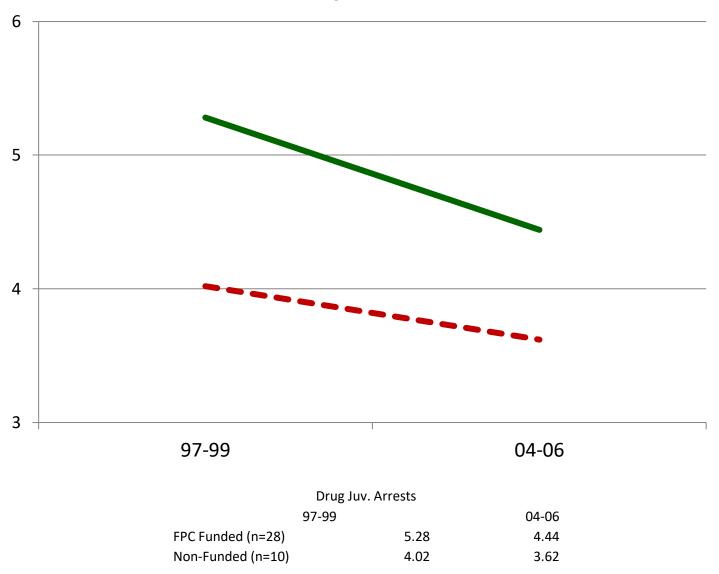






Juvenile Drug Arrests

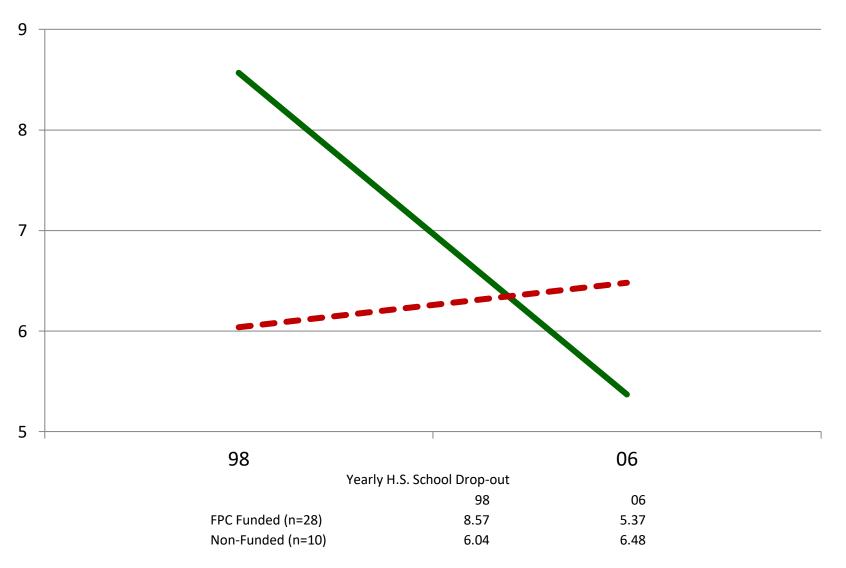
Drug Juv. Arrests





Dropping Out of High School

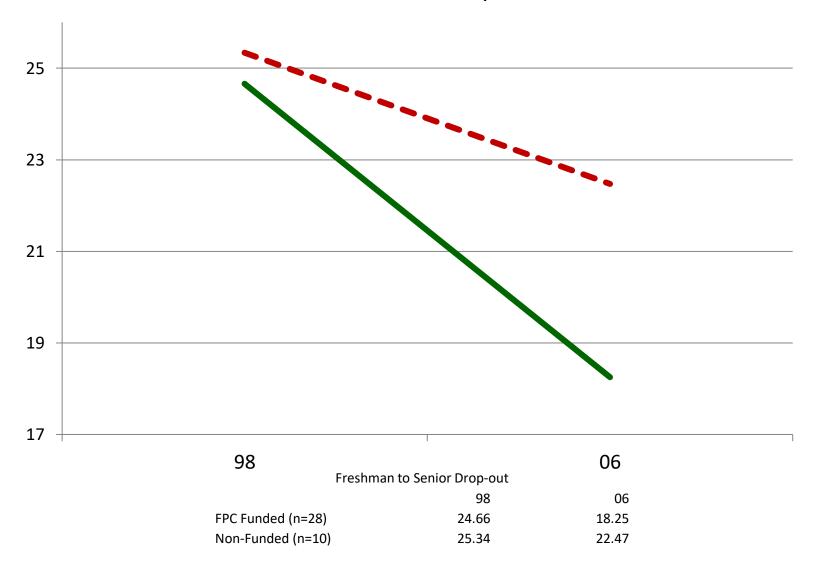
Yearly H.S. Drop-out





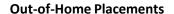
Dropping Out During High School

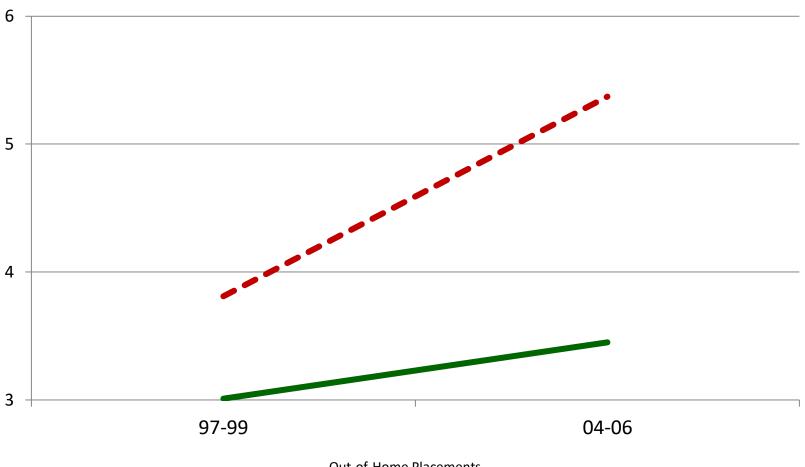
Freshman to Senior Drop-out





Child Out-of-Home Placements





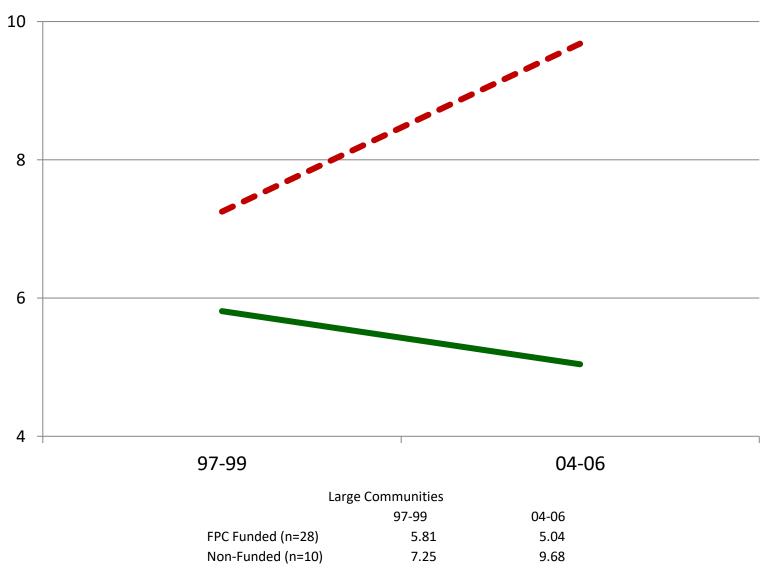
Out-of-Home Placements

	97-99	04-06
FPC Funded (n=28)	3.01	3.45
Non-Funded (n=10)	3.81	5.37



Child Suicide

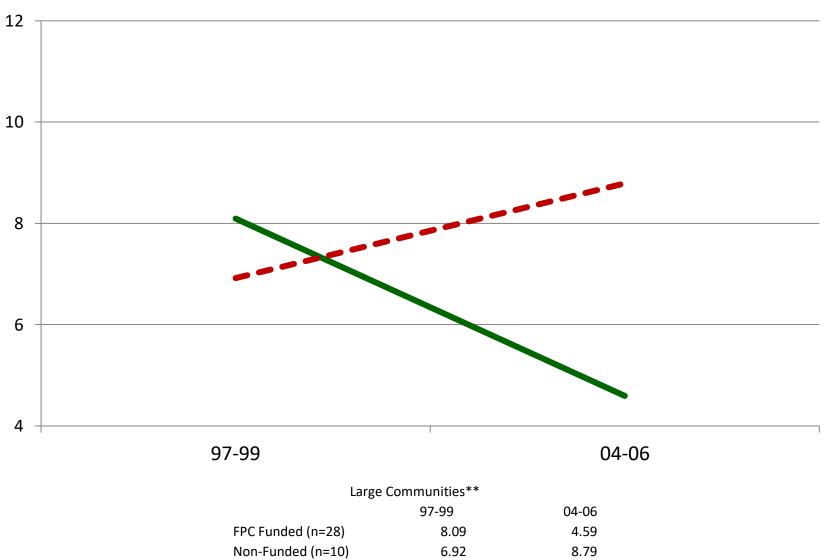
Large Communities





Births to Teen Mothers









Public Cost Avoidance

For a public investment of \$4m/year

Conservative estimate for only

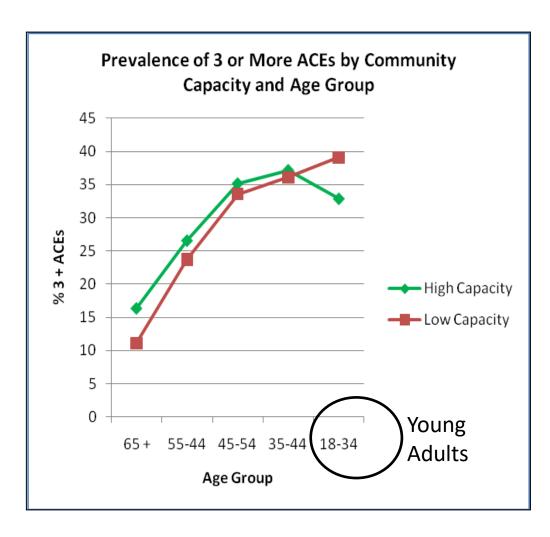
- Public health costs, teen pregnancy (ages 10-17)
- Out-of-home placement and health/mental health care, victims of child abuse or neglect served by the child protective service system
- Incarceration costs for Juvenile felony crime
- Reduced lifetime earnings associated with dropping out of high school,
 calculated as reduced public revenue for only long-term avoidance

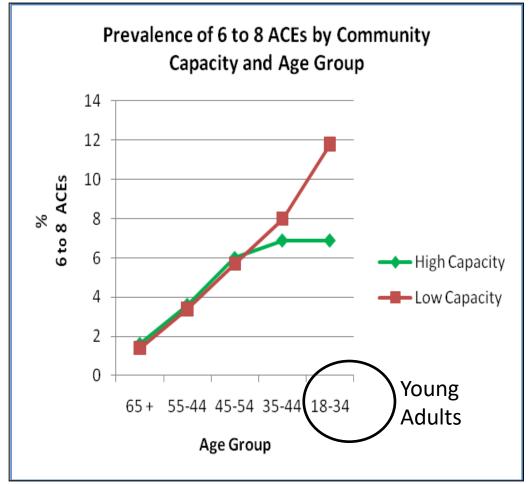
\$56m biennial cost avoidance (\$1/\$7 immediate ROI)

\$296m long-term cost avoidance (\$1/\$37 life-course ROI)

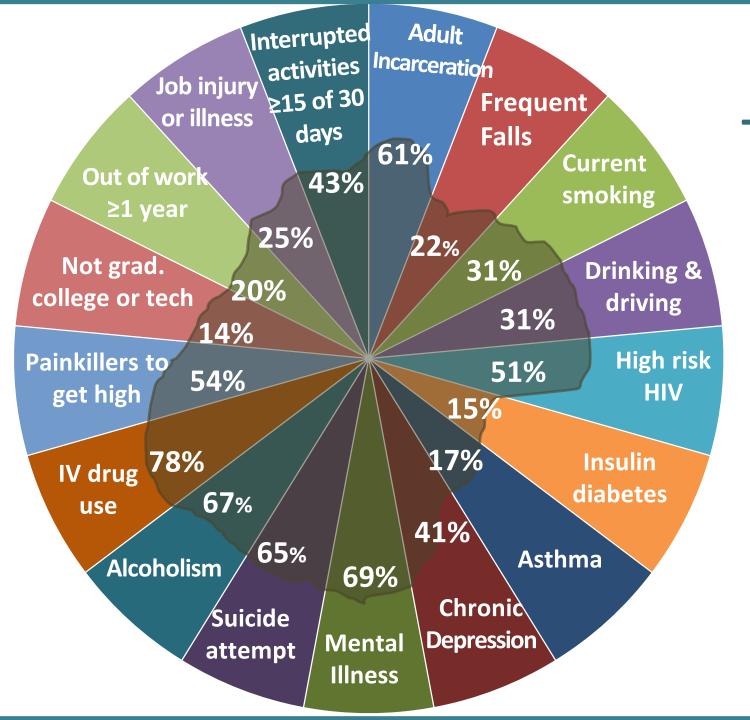


Higher Community Capacity (SHC Index Scores) Fewer Adverse Childhood Experiences (ACEs) - Young Adults









The Magnitude of the Solution



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TIME TO REFLECT – Self Healing Communities

https://survey.alchemer.eu/s3/90430918/Self



SPEAKER

Bessel van der Kolk

President, Trauma Research Foundation Professor of Psychiatry, Boston University School of Medicine

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MORE POLICE SAFER STREETS

HAMPSHIRE & ISLE OF WIGHT

TIME TO REFLECT – The Body Keeps the Score

https://survey.alchemer.eu/s3/90430923/Body



SPEAKER

Jase Kenny CFO

Office of the Police & Crime Commissioner

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HAMPSHIRE & ISLE OF WIGHT

Leaving questions: if you have a spare few minutes, please complete the short online survey https://survey.alchemer.eu/s3/90430938/Leaving

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MORE POLICE SAFER STREETS

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THANK YOU FOR ATTENDING TODAY Tuesday 1st March 2022