

HMICFRS: PEEL spotlight report: Diverging under pressure – Overview of themes from PEEL inspections 2018/19 (thematic inspection)**Response from: Office of the Police and Crime Commissioner, Hampshire**

Hampshire Constabulary was a part of this risk-based assessment of forces in the third group of forces in the 2018/19 integrated PEEL assessment. Hampshire Constabulary has been graded as 'good' across the board in tranche three:

- the extent to which the force is effective at reducing crime and keeping people safe is **good**.
- the extent to which the force operates efficiently and sustainably is **good**.
- the extent to which the force treats the public and its workforce legitimately is **good**.

The integrated PEEL assessment combining effectiveness, efficiency and legitimacy of policing demonstrates the challenges facing our forces and the areas of good practice upon which shared learning can be adopted.

Hampshire Constabulary, as one of the lower funded force areas in the country, continues to perform well, keeping our residents at the heart of their frontline activity. This being recognised by HMICFRS adds to our success "The force has successfully addressed many of those areas where we [HMICFRS] identified it could do better in our previous inspections.....I [Zoe Billingham] strongly commend Hampshire Constabulary for sustaining its positive performance over the past year.¹".

HMICFRS recognise the difference in policing delivery with the "twin pressures of rising demand and falling resources. And these pressures have not fallen equally across police forces²." Here in Hampshire we have been recognised for utilising our assessments of demand, with investment into training it is positive to hear this is being seen in our frontline staff and our work around protecting victims of domestic abuse again shows the ethos of protecting our residents and keeping them safe is a core element here in Hampshire, Isle of Wight, Portsmouth and Southampton.

We know there is always more that can be done, with the support and scrutiny of the OPCC, and the strong partnership working across our region, Hampshire Constabulary will continue to deliver with effectiveness, efficiency and legitimacy.

Recommendations: No recommendations were cited.

¹ <https://www.justiceinspectorates.gov.uk/hmicfrs/peel-assessments/peel-2018/hampshire/>

² <https://www.justiceinspectorates.gov.uk/hmicfrs/news/news-feed/noticeable-differences-between-police-and-the-service-they-provide/>