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REQUEST FOR DECISION – PCCML/000405 /2018

Title of decision: Implementing the Strategy for Modern Slavery

Executive Summary: This report recommends that funding be sustained for 2018/2019 to help keep people safer through the continued coordination and leadership of the Modern Slavery Partnership. The Modern Slavery Partnership raises awareness of modern slavery, helps identify those who are vulnerable to becoming a victim of modern slavery, and helps identify and target perpetrators.

The Modern Slavery Partnership has the expertise needed to support this shared priority across partner agencies.

Recommendation: That the Commissioner agrees to allocate £22,000 to enable the continued coordination and leadership of the Modern Slavery Partnership.

Police and Crime Commissioner

I hereby approve/~~reject~~ the recommendation above.

Signature


(Michael Lane)

Date

23/5/2018

Comments on the decision taken:

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Report of : Alan Hagger, Head of Strategic Commissioning and Partnerships

Date : 19/04/18

Subject: Implementing the Strategy for Modern Slavery, 2018/19

**Contact: Alan Hagger, Head of Strategic Commissioning and Partnerships
01962 871595, alan.hagger@hampshire.pnn.police.uk**

1. Summary:

This report recommends that funding be sustained for 2018/2019 to help keep people safer through the continued coordination and leadership of the Modern Slavery Partnership. The Modern Slavery Partnership raises awareness of modern slavery, helps identify those who are vulnerable to becoming a victim of modern slavery, and helps identify and target perpetrators.

The Modern Slavery Partnership has the expertise needed to support this shared priority across partner agencies.

2. Recommendation:

That the Commissioner agrees to allocate £22,000 to enable the continued coordination and leadership of the Modern Slavery Partnership.

3. Strategic context:

- 3.1 Combating modern slavery is a major priority for the government. The Prime Minister has repeatedly raised the issue as of major concern to her. On his recent visit to the Commissioner the Solicitor General also emphasised the priority it is given at the national level.
- 3.2 In terms of enforcement Modern Slavery is also a high priority for Hampshire Constabulary who have recently carried out a review and will be restructuring their approach, ensuring the issue has the focus it needs. No single agency can combat modern slavery. It is a hidden crime that can be as prevalent in a rural area, a coastal area or a city centre, and it requires that active engagement of a wide range of agencies if progress is to be made.
- 3.3 This is why the Hampshire Modern Slavery Partnership was formed, a co-ordinator appointed and why the strategy was written. The Commissioner has a unique role to play in overseeing the implementation of a plan, as the only elected politician at the pan Hampshire level, his office can bring together a very wide range of partners.

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- 3.4 This includes health, local authorities, community groups and the constabulary. But it also includes new partners such as Her Majesties Revenue and Customs (HMRC), the Gangmasters and Labour Abuse Authority (GLAA), the Strategic Migration Partnership, the Ports Authority; Customs and Excise, the Department of Work and Pensions (DWP), and many others. There is wide expertise in the voluntary sector through organisations such as Stop the Traffik, Barnardos, British Red Cross, the Medaille Trust and Two Saints.
- 3.5 Following the work of the Medaille Trust, in partnership with The Police and Crime Commissioners Office, the Co-ordinator has worked with all partners to produce a strategy to combat modern slavery. This has been agreed by the partnership and different partners are taking the lead role on different aspects.
- 3.6 The role of the Co-ordinator, a secondee from Gosport Borough Council, is required to ensure the first year of its implementation. The funding would be used to maintain the partnership with Gosport Borough Council which has resulted in the secondment of a project strategic co-ordinator. The role is for two days per week at a cost of £22,000

4. Options Appraisal:

- 4.1 The Commissioner has taken a leading role in developing the partnership and its work. The option of not continuing to support the work would firstly lead to a likely breakdown in the partnership that has been developed. This has resulted in closer co-operation between a variety of organisations around the four themes of pursue, protect, prepare, and prevent.
- 4.2 This decision recommends a single years funding as more partnership funding will be encouraged for future years.

5. Financial and Resourcing Implications:

- 5.1 This proposal has financial implications of £22,000 for 2018/19 only and has been allocated against the Commissioning Budget in 2018/19.

6. Communications and Engagement Implications:

- 6.1 One of the Modern Slavery Strategy's strategic objectives is to raise awareness of modern slavery among frontline professionals and communities. A key aim within this objective is to enable the recognition of the signs of slavery and promotion of the channels for reporting concerns.
- 6.2 All partners will contribute to this objective through the joint development of awareness raising campaigns, training events and the maintenance of the modern slavery website to ensure it continues to be a useful one-stop resource providing information and advice for members of the public and professionals.

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6.3 The Co-ordinator will play a key role in ensuring that awareness raising activity is carried out by the partnership is aligned with the strategic objectives.

7. Legal Implications:

7.1 Under S.143 of the Anti-social Behaviour, Crime and Policing Act 2014, the Commissioner may provide or arrange for the provision of services to secure or contribute to securing crime and disorder reduction, or which help victims or witnesses of, or other persons affected by, offences and antisocial behaviour.

8. Risks and Mitigation:

8.1 There is a risk that the partnership will not be effective in combating modern slavery. This risk is being mitigated by a clear strategy with actions allocated to a range of agencies, both statutory and voluntary. The risk would be further mitigated by the continued secondment of a strategic co-ordinator.

8.2 There is a reputational risk if the Commissioner is not seen to actively support the programme after having been proactive in setting up the structure, agenda and strategy. This is mitigated by retaining the seconded post for a further year.

9. Strategic Policing Requirement:

9.1 None

10. Equalities:

10.1 The entirety of this work is to support vulnerable men, women and children who have been deprived of their liberty. They may have come from the UK or many will have come from a wide variety of countries throughout the world. Victims are frequently young, or women, and immigrants with little grasp of the English language.

11. Publication status:

11.1 This report is suitable for publication.

Persons consulted:

Name	Tick as appropriate
Chief Executive	X
Chief Finance Officer	X
Estate Strategy and Delivery Director	X
Head of Communications and Engagement	X

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Head of Commissioning and Partnerships	X
Head of Performance and Information	X
Head of Governance and Policy	X
Legal Advisor	X
<i>[insert others as appropriate]</i>	

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