The Police & Crime Commissioner for Hampshire and the Chief Constable for Hampshire

Year ending 31 March 2017

Audit Plan

19 January 2017 Ernst & Young LLP







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19 January 2017

Michael Lane The Police & Crime Commissioner for Hampshire St George's Chambers St George's Street Winchester SO23 8UJ

Olivia Pinkney Chief Constable for Hampshire Constabulary Hampshire Constabulary Police Strategic Headquarters Leigh Road Eastleigh SO50 9SJ

Dear Michael and Olivia

Audit Plan

We are pleased to attach our Audit Plan for the Police and Crime Commissioner for Hampshire (the PCC) and the Chief Constable for Hampshire Constabulary (the CC)

This plan sets out how we intend to carry out our responsibilities as your auditor. The purpose of this report is to provide you with a basis to review our proposed audit approach and scope for the 2016/17 audit in accordance with the requirements of the Local Audit and Accountability Act 2014, the National Audit Office's 2015 Code of Audit Practice, the Statement of Responsibilities issued by Public Sector Audit Appointments (PSAA) Ltd, auditing standards and other professional requirements. It is also to ensure that our audit is aligned with your service expectations.

This plan summarises our initial assessment of the key risks driving the development of an effective audit for the PCC and the CC and outlines our planned audit strategy in response to those risks.

We welcome the opportunity to discuss this Audit Plan with you at the Joint Audit Committee on 7 February 2017 and to understand whether there are other matters which you consider may influence our audit.

Yours faithfully

Maria Grindley Executive Director For and on behalf of Ernst & Young LLP Enc

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In April 2015 Public Sector Audit Appointments Ltd (PSAA) issued "Statement of responsibilities of auditors and audited bodies '. It is available from the Chief Executive of each audited body and via the PSAA website (www.psaa.co.uk).

The Statement of responsibilities serves as the formal terms of engagement between appointed auditors and audited bodies. It summarises where the different responsibilities of auditors and audited bodies begin and end, and what is to be expected of the audited body in certain areas.

The 'Terms of Appointment from 1 April 2015' issued by PSAA sets out additional requirements that auditors must comply with, over and above those set out in the National Audit Office Code of Audit Practice (the Code) and statute, and covers matters of practice and procedure which are of a recurring nature.

This Audit Plan is prepared in the context of the Statement of responsibilities. It is addressed to the Joint Audit Committee, and is prepared for the sole use of the audited body. We, as appointed auditor, take no responsibility to any third party.

Our Complaints Procedure – If at any time you would like to discuss with us how our service to you could be improved, or if you are dissatisfied with the service you are receiving, you may take the issue up with your usual partner or director contact. If you prefer an alternative route, please contact Steve Varley, our Managing Partner, 1 More London Place, London SE1 2AF. We undertake to look into any complaint carefully and promptly and to do all we can to explain the position to you. Should you remain dissatisfied with any aspect of our service, you may of course take matters up with our professional institute. We can provide further information on how you may contact our professional institute.

1. Overview

Background

The Police Reform and Social Responsibility Act created two corporations sole, the:

- ▶ Police & Crime Commissioner for Hampshire (the PCC); and
- ► Chief Constable of Hampshire Constabulary (the CC).

We recognise the manner in which these two bodies are inter-linker and operate, based on the governance documents and schemes of governance, and consent that have been adopted.

Therefore, whilst each is a separate audit engagement, we have drafted on joint Audit Plan to set out our approach to the two engagements, recognising that the audit risks inherent in both engagements and the programme of work required have much in common.

Where relevant, we set out separately any risks which are solely pertinent to one of the bodies.

The PCC is responsible for preparing and publishing the Group's financial statements. The Group compromises the accounts of both the single entity PCC and the single entity CC. The CC is responsible for preparing and publishing the CC's single entity financial statements.

Context for the audit

This Audit Plan covers the work that we plan to perform to provide you with:

- our audit opinion on whether the financial statements of the group, PCC and CC give a true and fair view of the financial position as at 31 March 2017 and of the income and expenditure for the year then ended; and
- our conclusion on the PCC's and CC's arrangements to secure economy, efficiency and effectiveness.

We will also review and report to the National Audit Office (NAO), to the extent and in the form required by them, on the Group's Whole of Government Accounts return.

Our audit will also include the mandatory procedures that we are required to perform in accordance with applicable laws and auditing standards.

When planning the audit we take into account several key inputs:

- strategic, operational and financial risks relevant to the financial statements;
- developments in financial reporting and auditing standards;
- the quality of systems and processes;
- changes in the business and regulatory environment; and
- management's views on all of the above.

By considering these inputs, our audit focuses on the areas that matter and our feedback is more likely to be relevant to the PCC and the CC.

2. Financial statement risks

We outline below our current assessment of the financial statement risks facing the Group, the PCC and the CC, identified through our knowledge of the Group's, the PCC's and the CC's operations and discussion with those charged with governance and officers.

At our meeting, we will seek to validate these with you.

| Significant risks (including fraud risks) | Our audit approach |
|---|--|
| Risk of management override | |
| As identified in ISA (UK and Ireland) 240, management is in a unique position to perpetrate fraud because of its ability to manipulate accounting records directly or indirectly and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively. We identify and respond to this fraud risk on every audit engagement. | Our approach will focus on: testing the appropriateness of journal entries recorded in the general ledger and other adjustments made in the preparation of the financial statements reviewing accounting estimates for evidence of management bias, and evaluating the business rationale for significant unusual transactions performing analytical review procedures; and testing accruals and provisions |
| Other financial statement risks | Our audit approach |
| Financial statements presentation – Expenditure and feet expenditure statement | unding analysis and Comprehensive income and |
| Amendments have been made to the Code of Practice on Local Authority Accounting in the United Kingdom 2016/17 (the code) this year changing the way the financial statements are presented. The new reporting requirements impact the Comprehensive Income and Expenditure Statement (CIES) and the Movement in Reserves Statement (MiRS), and include the introduction of the new 'Expenditure and Funding Analysis' note as a result of the 'Telling the Story' review of the presentation of local authority financial statements. The Code no longer requires statements or notes to be prepared in accordance with SeRCOP. Instead the Code requires that the service analysis is based on the organisational structure under which the authority operates. We expect this to show the Group's segmental analysis. | Our Approach will focus on: Review of the expenditure and funding analysis, CIES and new notes to ensure disclosures are in line with the code Review of the analysis of how these figures are derived, how the ledger system has been re-mapped to reflect the Group's organisational structure and how overheads are apportioned across the service areas reported. Agreement of restated comparative figures back to the Group's segmental analysis and supporting working papers. |
| This change in the code will require a new structure for the primary statements, new notes and a full retrospective restatement of impacted primary statements. The restatement of the 2015/16 comparatives will require audit review, which could potentially incur additional costs, depending on the complexity and manner in which the changes are made. | |

2.1 Responsibilities in respect of fraud and error

We would like to take this opportunity to remind you that management has the primary responsibility to prevent and detect fraud. It is important that management, with the oversight of those charged with governance, has a culture of ethical behaviour and a strong control environment that both deters and prevents fraud.

Our responsibility is to plan and perform audits to obtain reasonable assurance about whether the financial statements as a whole are free of material misstatements whether caused by error or fraud. As auditors, we approach each engagement with a questioning mind that accepts the possibility that a material misstatement due to fraud could occur, and design the appropriate procedures to consider such risk.

Based on the requirements of auditing standards our approach will focus on:

- ▶ identifying fraud risks during the planning stages;
- enquiry of management about risks of fraud and the controls to address those risks;
- understanding the oversight given by those charged with governance of management's processes over fraud;
- consideration of the effectiveness of management's controls designed to address the risk of fraud;
- ▶ determining an appropriate strategy to address any identified risks of fraud, and,
- ▶ performing mandatory procedures regardless of specifically identified risks.

3. Value for money risks

We are required to consider whether the PCC and the CC have put in place 'proper arrangements' to secure economy, efficiency and effectiveness on its use of resources.

For 2016/17 this is based on the overall evaluation criterion:

"In all significant respects, the audited body had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people"

Proper arrangements are defined by statutory guidance issued by the National Audit Office. They comprise your arrangements to:

- take informed decisions;
- · deploy resources in a sustainable manner; and
- · work with partners and other third parties.

In considering the PCC's and the CC's proper arrangements, we will draw on the requirements of the CIPFA/SOLACE framework for local government to ensure that our assessment is made against a framework that you are already required to have in place and to report on through documents such as your annual governance statement for both the PCC and the CC.

We are only required to determine whether there are any risks that we consider significant, which the Code of Audit Practice which defines as:

"A matter is significant if, in the auditor's professional view, it is reasonable to conclude that the matter would be of interest to the audited body or the wider public"

Our risk assessment supports the planning of sufficient work to enable us to deliver a safe conclusion on arrangements to secure value for money and enables us to determine the nature and extent of further work that may be required. If we do not identify any significant risks there is no requirement to carry out further work.

Our risk assessment has therefore considered both the potential financial impact of the issues we have identified, and also the likelihood that the issue will be of interest to local taxpayers, the Government and other stakeholders.

Our initial planning procedures have not identified any significant risks. We will continue to update our risk assessment throughout the course of our audit.

4. Our audit process and strategy

4.1 Objective and scope of our audit

Under the Code of Audit Practice our principal objectives are to review and report on the Group, PCC and CC:

- ▶ financial statements; and
- arrangements for securing economy, efficiency and effectiveness in its use of resources to the extent required by the relevant legislation and the requirements of the Code.

We issue an audit report that covers:

1. Financial statement audit

Our objective is to form an opinion on the Group, (including the PCC) and the CC financial statements under International Standards on Auditing (UK and Ireland).

We report to you by exception in respect of the PCC and the CC governance statements and other accompanying material as required, in accordance with relevant guidance prepared by the NAO on behalf of the Comptroller and Auditor General.

Alongside our audit report, we also review and report to the NAO on the Whole of Government Accounts return to the extent and in the form they require.

2. Arrangements for securing economy, efficiency and effectiveness (value for money)

We are required to consider whether the PCC and the CC have put in place proper arrangements to secure economy, efficiency and effectiveness on its use of resources.

4.2 Audit process overview

On 7 November 2016, we held a joint meeting with key officers from the PCC and the CC, Hampshire County Council and Hampshire Fire and Rescue, to reflect on lessons learned from the 2015/16 audit, which was the first year we had adopted a shared service audit approach to the Integrated Business Centre. It was agreed that we would;

- Continue to adopt a joint approach to the audit of the Integrated Business Centre, with a single audit team working across the audit of the PCC and the CC, Hampshire County Council and Hampshire Fire and Rescue.
- Continue to adopt a controls based audit strategy, including reliance on IT General controls, to keep the level of substantive testing to a minimum.
- Work with officers to further refine and focus our request for working papers, to ensure that these meet the requirements for the audit while balancing the pressure on officers

In undertaking our audit, we will look to rely upon the work of internal audit as much as possible whilst complying with the requirements of auditing standards. We have discussed our plans with internal audit, establishing which financial systems they are reviewing this year and have built this in to our work plan.

We will also rely on specialists to help us to form a view on judgments made in the financial statements in relation to valuations and pensions.

Processes

Our initial assessment of the key processes across the PCC and the CC has identified the following key processes where we will seek to test key controls, both manual and IT:

- Accounts receivable;
- Accounts payable;
- Cash; and
- ► Payroll.

Analytics

We will use our computer-based analytics tools [tailor as appropriate] to enable us to capture whole populations of your financial data, in particular journal entries. These tools:

- help identify specific exceptions and anomalies which can then be subject to more traditional substantive audit tests; and
- ▶ give greater likelihood of identifying errors than random sampling techniques.

We will report the findings from our process and analytics work, including any significant weaknesses or inefficiencies identified and recommendations for improvement, to management and the Joint Audit Committee.

Internal audit

As in the prior year we will review internal audit plans and the results of their work. We consider these when designing our overall audit approach and when developing in our detailed testing strategy. We may also reflect relevant findings from their work in our reporting, where it raises issues that we assess could have a material impact on the year-end financial statements.

Use of specialists

When auditing key judgements, we are often required to rely on the input and advice provided by specialists who have qualifications and expertise not possessed by the core audit team. The areas where either EY or third party specialists provide input for the current year audit are;

| Area | Specialists |
|-----------------|---|
| Asset valuation | PCC valuer – Hampshire County Council's valuer |
| Pensions | EY Pensions team |
| | PCC and CC actuary |
| | Government Actuaries Department (GAD) |

In accordance with auditing standards, we will evaluate each specialist's professional competence and objectivity, considering their qualifications, experience and available resources, together with the independence of the individuals performing the work.

We also consider the work performed by the specialist in light of our knowledge of the PCC's and the CC's environment and processes and our assessment of audit risk in the particular area. For example, we would typically perform the following procedures:

- analyse source data and make inquiries as to the procedures used by the expert to establish whether the source date is relevant and reliable;
- assess the reasonableness of the assumptions and methods used;
- consider the appropriateness of the timing of when the specialist carried out the work; and
- assess whether the substance of the specialist's findings are properly reflected in the financial statements.

4.3 Mandatory audit procedures required by auditing standards and the Code

As well as the financial statement risks (section two) and value for money risks (section three), we must perform other procedures as required by auditing, ethical and independence standards, the Code and other regulations. We outline below the procedures we will undertake during the course of our audit.

Procedures required by standards

- addressing the risk of fraud and error;
- significant disclosures included in the financial statements;
- entity-wide controls;
- reading other information contained in the financial statements and reporting whether it is inconsistent with our understanding and the financial statements; and
- ► auditor independence.

Procedures required by the Code

- Reviewing, and reporting on as appropriate, other information published with both the Groups (including the PCC's) and the CC's financial statements, including the both Annual Governance Statements for the PCC and the CC; and
- Reviewing and reporting on the Whole of Government Accounts return, in line with the instructions issued by the NAO.

Finally, we are also required to discharge our statutory duties and responsibilities as established by the Local Audit and Accountability Act 2014 and Code of Audit Practice.

4.4 Materiality

For the purposes of determining whether both the Group (including the PCC) and the CC financial statements are free from material error, we define materiality as the magnitude of an omission or misstatement that, individually or in aggregate, could reasonably be expected to influence the users of the financial statements. Our evaluation requires professional judgement and so takes into account qualitative as well as quantitative considerations implied in the definition.

We have determined that overall materiality for the financial statements for the Group and the CC is \pounds 7.8 million and \pounds 7.1 million respectively based on 2% of gross revenue expenditure.

Overall materiality for the PCC is £6.1 million based on 2% of gross assets.

Overall materiality for the Police Pension Fund is £1.9 million based on 2% of benefits payable.

We will communicate uncorrected audit misstatements to you greater than of £392,000 (for the PCC Group), £355,000 (for the CC single entity), £305,000 (for the PCC single entity) and £96,000 (for the Police Pension Fund).

The amount we consider material at the end of the audit may differ from our initial determination. At this stage, however, it is not feasible to anticipate all the circumstances that might ultimately influence our judgement. At the end of the audit we will form our final opinion by reference to all matters that could be significant to users of the financial statements, including the total effect of any audit misstatements, and our evaluation of materiality at that date.

4.5 Fees

The duty to prescribe fees is a statutory function delegated to Public Sector Audit Appointments Ltd (PSAA) by the Secretary of State for Communities and Local Government. PSAA has published a scale fee for all relevant bodies. This is defined as the fee required by auditors to meet statutory responsibilities under the Local Audit and Accountability Act 2014 in accordance with the NAO Code.

The indicative fee scale for the audit of the PCC is \pounds 41,235 and for the audit of the CC is \pounds 18,750.

4.6 Your audit team

Maria Grindley, leads the engagement team, and has significant experience in the police sector. Adam Swain, is the senior manager who supports Maria, and is responsible for the management of the audit. Chris Wingrove, is the lead senior, who is responsible for the day-to-day direction of audit work and is the key point of contact for the PCC and the CC lead on the production of the accounts.

4.7 Timetable of communication, deliverables and insights

We have set out below a timetable showing the key stages of the audit, including the value for money work and the Whole of Government Accounts. The timetable includes the deliverables we have agreed to provide to the PCC and the CC through the Joint Audit Committee's cycle in 2016/17. These dates are determined to ensure our alignment with PSAA's rolling calendar of deadlines.

From time to time matters may arise that require immediate communication with the PCC, the CC and the Joint Audit Committee and we will discuss them with the Chair as appropriate.

Following the conclusion of our audit, we will prepare an Annual Audit Letter to communicate the key issues arising from our work to the PCC and the CC and external stakeholders, including members of the public.

| Audit phase | Timetable | Joint Audit Committee timetable | Deliverables |
|--|----------------------------|---------------------------------------|---|
| High level planning | April 2016 | - | Audit Fee Letter Progress Report (if applicable) |
| Risk assessment and setting of scopes | December 2016 | 2 February 2017 | Audit Plan |
| Testing routine processes and controls | January – February 2017 | June 2017 | Progress Report |
| Year-end audit | June – July 2017 | | |

| Completion of audit | July 2017 | September 2017 | Report to those charged with governance via the Audit Results Report, which includes our opinion on the financial statements and overall value for money conclusion. |
|-------------------------|----------------|----------------|---|
| | | | Reporting to the NAO on the Whole of Government Accounts return. Audit completion certificate |
| Conclusion of reporting | September 2017 | December 2017 | Annual Audit Letter |

In addition to the above formal reporting and deliverables we will seek to provide practical business insights and updates on regulatory matters.

5. Independence

5.1 Introduction

The APB Ethical Standards and ISA (UK and Ireland) 260 'Communication of audit matters with those charged with governance', requires us to communicate with you on a timely basis on all significant facts and matters that bear on our independence and objectivity. The Ethical Standards, as revised in December 2010, require that we do this formally both at the planning stage and at the conclusion of the audit, as well as during the audit if appropriate. The aim of these communications is to ensure full and fair disclosure by us to those charged with your governance on matters in which you have an interest.

Required communications

| Planning stage | Final stage | |
|--|---|--|
| The principal threats, if any, to objectivity and independence identified by EY including consideration of all relationships between you, your affiliates and directors and us; The safeguards adopted and the reasons why they are considered to be effective, including any Engagement Quality Review; The overall assessment of threats and safeguards; and Information about the general policies and process within EY to maintain objectivity and independence. | A written disclosure of relationships (including the provision of non-audit services) that bear on our objectivity and independence, the threats to our independence that these create, any safeguards that we have put in place and why they address such threats, together with any other information necessary to enable our objectivity and independence to be assessed; Details of non-audit services provided and the fees charged in relation thereto; Written confirmation that we are independent; Details of any inconsistencies between APB Ethical Standards, the PSAA Terms of Appointment and your policy for the supply of non-audit services by EY and any apparent breach of that policy; and An opportunity to discuss auditor independence | |

During the course of the audit we must also communicate with you whenever any significant judgements are made about threats to objectivity and independence and the appropriateness of our safeguards, for example when accepting an engagement to provide non-audit services.

We also provide information on any contingent fee arrangements, the amounts of any future contracted services, and details of any written proposal to provide non-audit services.

We ensure that the total amount of fees that EY and our network firms have charged to you and your affiliates for the provision of services during the reporting period are disclosed, analysed in appropriate categories.

5.2 Relationships, services and related threats and safeguards

We highlight the following significant facts and matters that may be reasonably considered to bear upon our objectivity and independence, including any principal threats. However we have adopted the safeguards below to mitigate these threats along with the reasons why they are considered to be effective.

Self-interest threats

A self-interest threat arises when EY has financial or other interests in your entity. Examples include where we have an investment in your entity; where we receive significant fees in respect of non-audit services; where we need to recover long outstanding fees; or where we enter into a business relationship with the PCC and the CC.

At the time of writing, there are no long outstanding fees.

We believe that it is appropriate for us to undertake permissible non-audit services, and we will comply with the policies that the PCC and the CC has approved and that comply with the PSAA Terms of Appointment.

At the time of writing, the PCC and CC have not commissioned any non-audit services from EY for 2016/17. No additional safeguards are required.

A self-interest threat may also arise if members of our audit engagement team have objectives or are rewarded in relation to sales of non-audit services to the PCC and the CC. We confirm that no member of our audit engagement team, including those from other service lines, is in this position, in compliance with Ethical Standard 4.

There are no other self-interest threats at the date of this report.

Self-review threats

Self-review threats arise when the results of a non-audit service performed by EY or others within the EY network are reflected in the amounts included or disclosed in the financial statements.

There are no other self-review threats at the date of this report.

Management threats

Partners and employees of EY are prohibited from taking decisions on behalf of management of your entity. Management threats may also arise during the provision of a non-audit service where management is required to make judgements or decisions based on that work.

There are no management threats at the date of this report.

Other threats

Other threats, such as advocacy, familiarity or intimidation, may arise.

There are no other threats at the date of this report.

Overall Assessment

Overall we consider that the adopted safeguards appropriately mitigate the principal threats identified, and we therefore confirm that EY is independent and the objectivity and independence of Maria Grindley, the audit engagement Director and the audit engagement team have not been compromised.

5.3 Other required communications

EY has policies and procedures that instil professional values as part of firm culture and ensure that the highest standards of objectivity, independence and integrity are maintained.

Details of the key policies and processes within EY for maintaining objectivity and independence can be found in our annual Transparency Report, which the firm is required to publish by law. The most recent version of this report is for the year ended June 2016 and can be found here:

http://www.ey.com/uk/en/about-us/ey-uk-transparency-report-2016

Appendix A Fees

A breakdown of our agreed fee is shown below.

| | Planned Fee 2016/17 £ | Scale fee 2016/17 £ | Outturn fee 2015/16 £ | Explanation |
|---|-----------------------------|---------------------------|-----------------------------|-------------|
| The PCC for Hampshire Opinion Audit and VFM Conclusion | 41,235 | 41,235 | 41,235 | |
| The CC of Hampshire Police opinion Audit and VFM Conclusion | 18,750 | 18,750 | 18,750 | |
| Total Audit Fee – Code work | 59,985 | 59,985 | 59,985 | |
| Non-audit work | 0 | 0 | 0 | |

All fees exclude VAT.

We base the agreed fee presented above on the following assumptions:

- officers meeting the agreed timetable of deliverables;
- the operating effectiveness of the internal controls for the key processes outlined in section 4.2 above;
- we can rely on the work of internal audit as planned;
- our accounts opinion and value for money conclusion being unqualified;
- ▶ appropriate quality of documentation is provided by the PCC and the CC; and
- ▶ the PCC and the CC have an effective control environment.

If any of the above assumptions prove to be unfounded, we will seek a variation to the agreed fee. We will discuss any variation with the Chief Finance Officers in advance.

Fees for the auditor's consideration of correspondence from the public and formal objections will be charged in addition to the scale fee.

Appendix B UK required communications with those charged with governance

There are certain communications that we must provide to the Joint Audit Committee. These are detailed here:

| Required communication | Reference |
|---|--|
| Planning and audit approach | Audit Plan |
| Communication of the planned scope and timing of the audit including any limitation | NS. |
| Significant findings from the audit | Audit Results Report |
| Our view about the significant qualitative aspects of accounting practices including accounting policies, accounting estimates and financial statement disclosures | |
| Significant difficulties, if any, encountered during the audit | |
| Significant matters, if any, arising from the audit that were discussed with management | |
| Written representations that we are seeking | |
| Expected modifications to the audit report | |
| Other matters if any, significant to the oversight of the financial reporting proces | S |
| Misstatements | Audit Results Report |
| Uncorrected misstatements and their effect on our audit opinion | |
| The effect of uncorrected misstatements related to prior periods | |
| A request that any uncorrected misstatement be corrected | |
| In writing, corrected misstatements that are significant | |
| Fraud | Audit Results Report |
| Enquiries of the PCC and CC to determine whether they have knowledge of any actual, suspected or alleged fraud affecting the entity | у |
| Any fraud that we have identified or information we have obtained that indicates that a fraud may exist | \$ |
| A discussion of any other matters related to fraud | |
| Related parties | Audit Results Report |
| Significant matters arising during the audit in connection with the entity's related parties including, when applicable: | |
| Non-disclosure by management | |
| Inappropriate authorisation and approval of transactions | |
| Disagreement over disclosures | |
| Non-compliance with laws and regulations | |
| Difficulty in identifying the party that ultimately controls the entity | |
| External confirmations | Audit Results Report |
| Management's refusal for us to request confirmations | |
| Inability to obtain relevant and reliable audit evidence from other procedures | |
| Consideration of laws and regulations | Audit Results Report |
| Audit findings regarding non-compliance where the non-compliance is material and believed to be intentional. This communication is subject to compliance with legislation on tipping off | |
| Enquiry of the Joint Audit Committee into possible instances of non-compliance with laws and regulations that may have a material effect on the financial statements and that the Joint Audit Committee may be aware of | |

| Required communication | Reference | | |
|--|---|--|--|
| Independence | Audit Plan | | |
| Communication of all significant facts and matters that bear on EY's objectivity and independence | Audit Results Report | | |
| Communication of key elements of the audit engagement director's consideration of independence and objectivity such as: | | | |
| The principal threats | | | |
| Safeguards adopted and their effectiveness | | | |
| An overall assessment of threats and safeguards | | | |
| Information about the general policies and process within the firm to maintain objectivity and independence | | | |
| Going concern | Audit Results Report | | |
| Events or conditions identified that may cast significant doubt on the entity's ability to continue as a going concern, including: | | | |
| Whether the events or conditions constitute a material uncertainty | | | |
| Whether the use of the going concern assumption is appropriate in the preparation and presentation of the financial statements | | | |
| The adequacy of related disclosures in the financial statements | | | |
| Significant deficiencies in internal controls identified during the audit | Audit Results Report | | |
| Fee Information | Audit Plan | | |
| Breakdown of fee information at the agreement of the initial audit plan | Audit Results Report | | |
| Breakdown of fee information at the completion of the audit | Annual Audit Letter if considered necessary | | |

EY | Assurance | Tax | Transactions | Advisory

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