

The Estate Strategy will help the Police and Crime Commissioner to:

- Replace unneeded, costly to run and under utilised properties with a more efficient, more cost effective portfolio by reinvesting capital generated from the release of these buildings into a core estate.
- More efficient use of the remaining estate by including smarter working initiatives.
- Partner with other emergency services and public sector authorities to reduce the overall costs of running the estate and support a more joined up approach to public service delivery across Hampshire and the Isle of Wight.
- Ensure all buildings operate efficiently and effectively supporting the new policing model being delivered through Hampshire Constabulary's Operational Change Programme (OCP).
- Deliver on his priorities in the Police and Crime Plan.

Working to deliver the new Estate Strategy alongside the OCP and supporting the Commissioner's Police and Crime Plan priorities, the ECP will set out to:

- Provide a fit for purpose estate that supports operational policing, creating space for teams to function together and work smarter in more efficient and effective workspaces.
- Provide 142 modern cells, reducing the cost of the custody estate and provide suitable facilities to support quicker processing and handling of detainees, so frontline officers can return to duty quicker.
- Reduce the amount of space occupied by up to 50% from about 123,000 to 60,000 sq.m.
- Reduce the total running costs of the estate by up to £3m per annum.
- Reduce the backlog maintenance from £5.8m to £0.
- Develop partnership sites across Hampshire and the Isle of Wight with county, unitary, district and borough authorities, creating both back and front office presence for policing services in all 14 public sector hubs in Hampshire and the Isle of Wight.
- Deliver strategic partnership with HFRS to enable the sharing of 10 sites and services across both partners, to create effective blue light centres in Hampshire.

Find out more:

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Police and Crime Commissioner for Hampshire



Force engagement

There will be ongoing engagement with senior officers and staff, business change managers and those teams directly impacted by the changes as set out in the Estate Strategy. Additionally, Estate News (the monthly newsletter of the ECP) and the ECP intranet pages will provide you with programme updates. We would like to receive your feedback via the estate change programme mailbox or the individual programme mailboxes, which include:

[Police Investigation Centres Mailbox](#)

[SNT Relocation Mailbox](#)

[Mottisfont Court Mailbox](#)

[HFRS Co-location Mailbox](#)

Community engagement

A programme of engagement, to speak directly to the public about relocating Safer Neighbourhoods Teams (SNTs) into shared buildings with our public sector partners, was launched last year. Following the review of the estate strategy and the planned increase in space sharing in public buildings, a new programme of engagement will be launched during the summer.

Key milestones

Portswood refurbishment complete	Nov 2014
Southampton PIC reorganisation	Dec 2014
Newport Custody upgrade complete	Jun 2015
Mottisfont Court refurbishment complete	Aug 2015
Vickery refurbishment complete	Aug 2015
West Hill closure	Aug 2015
First phase of SNT relocations into partner bases	Sept 2015
Lyndhurst Custody upgrade complete	Oct 2015
Waterlooville Custody upgrade complete	Dec 2015
Basingstoke PIC construction complete	Dec 2015
Portsmouth PIC construction complete	Apr 2016
Remaining SNT relocations	Sept 2016
All owned SNT sites refurbishments complete	Dec 2016

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POLICE & CRIME COMMISSIONER
SERVING HAMPSHIRE & ISLE OF WIGHT

Hampshire & Isle of Wight ESTATE STRATEGY 2013-2017 • SUMMARY



POLICE & CRIME COMMISSIONER
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FOREWORD

In May 2013, Simon Hayes, the Police and Crime Commissioner, launched the Estate Strategy and highlighted his continued commitment to partnership with Hampshire Fire and Rescue Service (HFRS) and Hampshire County Council.

Over the past year work has been ongoing to review the strategy to ensure that it meets the policing objectives of the Operational Change Programme (OCP), in response to the priorities in the Police and Crime Plan, which are to:

- Improve frontline policing to deter criminals and keep communities safe.
- Place victims and witnesses at the heart of policing and the wider criminal justice system.
- Work together to reduce crime and anti-social behaviour in your community.
- Reduce re-offending.

The strategy builds on successful partnerships that have been forged as part of the Police and Crime Commissioner's commitment to neighbourhood policing and moves from an owned to a shared estate.

The reviewed strategy aims to deliver an estate that supports future policing, to ensure that the facilities provided are fit for purpose in today's economic climate, meets officers and staff needs and puts policing in the heart of the community, while ensuring the best value for the investments made with public funds.

Keeping policing in the heart of the community, means no change to the current level of service provision. Police officers will continue to carry out their patrols and meet members of the public and key partners across the two counties from facilities that are more efficient in their operation and effective in their support of operational policing.

Over the past couple of years the Estate Change Programme (ECP) successfully co-located a number of police officers and staff into shared service facilities with colleagues in local councils and HFRS buildings. Similarly, it is our aim to work with district, unitary and the county councils to ensure that the police can operate from fit for purpose facilities in convenient locations within the heart of local communities at no additional cost to the public.

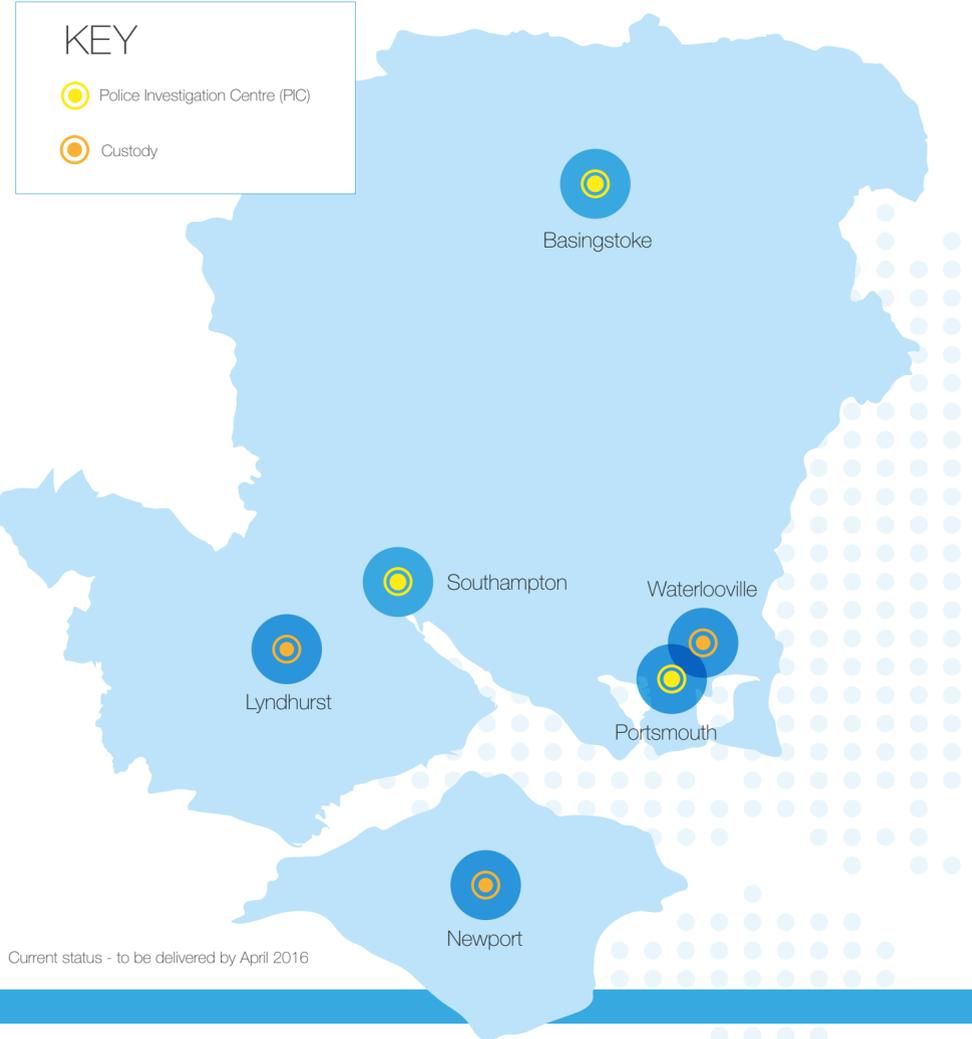
This is supported across the whole of Hampshire and the Isle of Wight by all local government Chief Executives and their senior leadership teams. Additionally we continue to build on our successful strategic partnership with HFRS, which is leading the way nationally.



Simon Hayes

Police and Crime Commissioner for Hampshire and the Isle of Wight

Custody and Investigation



The operational portfolio consists of two separate streams. The first is custody and investigation, which encompasses by far the greater change. Custody will provide 142 cells which, whilst being a minor reduction in overall provision, will provide custody suites that fully meet HMIC requirements.

This is linked to the restructuring of the investigation function, which brings teams from across the two counties into Police Investigation Centres (PICs) and custody centres.

Prevention and Neighbourhoods



The intention is to restructure Southampton Central, the newest PIC, and then to provide a further two PICs with a direct connection to custody, in Basingstoke and Portsmouth, for upwards of 400 officers and staff in each of the locations. The investment into this is significant and has seen the most effort and development since the launch of the Estate Strategy in May 2013.

The new operational requirements have also added a significant area for property storage and forensic investigation into the PICs. The estimated cost for each new PIC stands at £18 million, but further work is still required to finalise the brief with the potential to marginally increase these costs.

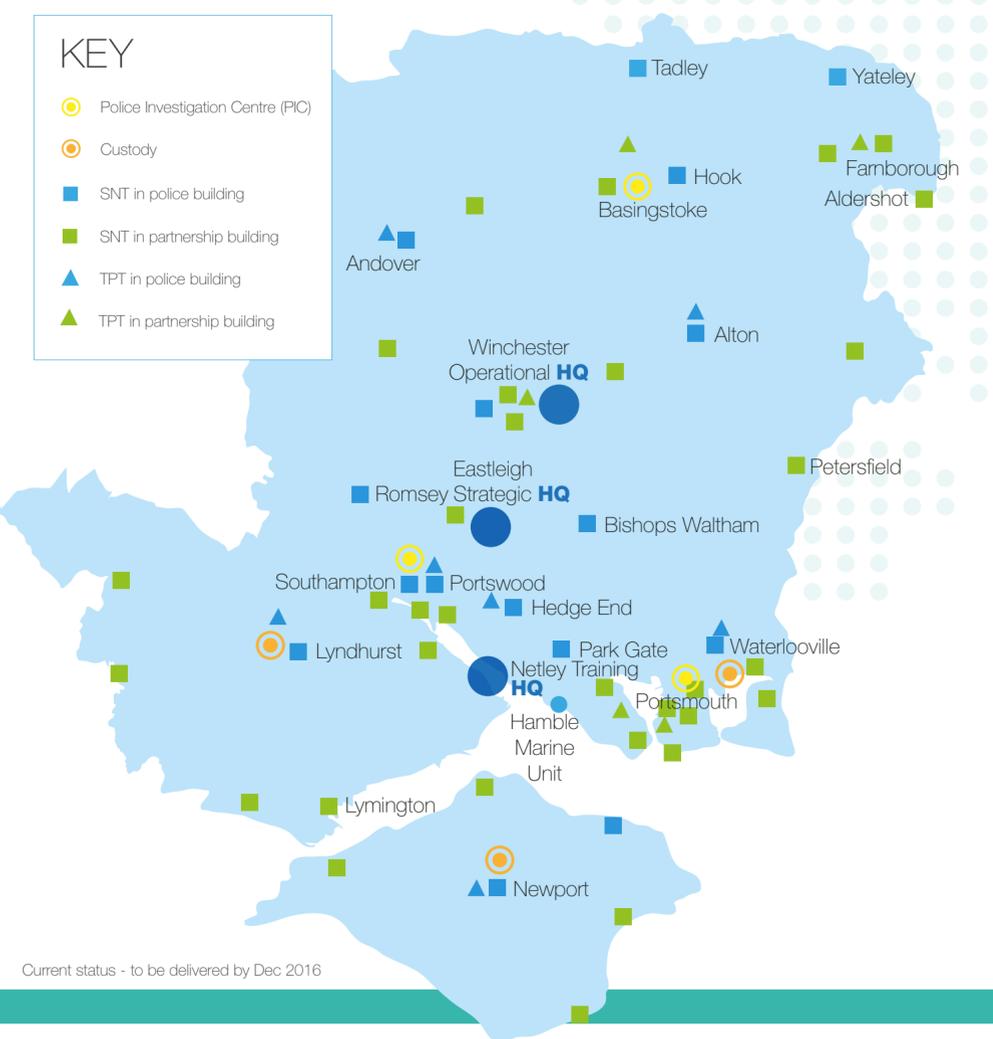
Response and Patrol



The second stream encompasses neighbourhoods and patrol and focuses on partnerships. This workstream enables the release of a significant number of buildings and funds a large proportion of the strategy.

Strategic partnerships are now being developed across Hampshire and the Isle of Wight with the county, unitary, district and borough councils to create 14 district hubs for neighbourhood policing, which will provide opportunities to share both front and back office facilities.

Future Shared Estate



A further strategic partnership with HFRS, which is far more developed, will deliver about 10 more neighbourhood bases. These costs have been factored into the revenue costs going forward but will represent a significant saving to the Police and Crime Commissioner and the estate revenue budgets.

It is hoped that from the close of the programme savings can be offered back to the organisation. It is also the intention of the programme to ensure that a higher standard of maintenance is offered across the estate from 2017 and the close of the first phase of works.