

**POLICE AND CRIME COMMISSIONER FOR HAMPSHIRE AND
HAMPSHIRE CONSTABULARY**

JOINT AUDIT COMMITTEE – 26 MARCH 2014

RISK MANAGEMENT

REPORT OF THE STRATEGIC RISK MANAGER

1. PURPOSE

- 1.1 This report provides an updated view of risk management within Hampshire Constabulary (HC) and the Office of the Police and Crime Commissioner (OPCC).

2. RECOMMENDATIONS

This report recommends that:

- 2.1 The Joint Audit Committee notes the progress made in risk management and the further developments in hand.

3. RECENT DEVELOPMENTS

- 3.1 The Risk & Harm Board has been established and held its first meeting on 14th January. The Terms of Reference for the Board were discussed at the meeting, allowing a detailed draft to be prepared for approval at the next meeting, on 1st April.
- 3.2 The Portfolio Boards have also been established, which will receive reports of risks escalated to them from their respective divisions and will in turn escalate risks to the Risk & Harm Board where necessary. (The criteria are set out in the guidance, but include all risks currently rated “red”.) The portfolio registers are attached at Item 15, appendix A(i-iv)
- 3.3 The high-level plan being followed to implement the Risk Management Strategy is attached as appendix A. The two areas currently showing as overdue in this plan concern the completion of a joint approach with the OPCC (discussed in the following section) and the development of a “namespace” facility to store risk registers (to allow easier access to risk registers from other parts of the organisation than one’s own).
- 3.4 The Risk Management Policy, Procedures and Guidance are attached as appendix B(i-v). These deliberately do not spell out the names of individual Departments, Portfolio Boards, Programmes etc, to avoid the need to reissue following minor/routine restructuring. They are

intended to encourage an effective, balanced and proportionate response to risk across the organisation.

4. HC and OPCC

- 4.1 A number of appendices can be found at Item 15, Appendix B(i-v) evidencing that progress has been made in the adoption of arrangements for organisational risk management within both the Constabulary and OPCC. However, this work is still to be completed. The Deputy Chief Constable and OPCC Interim Chief Executive have asked that the arrangements for allocation of responsibility, management and resourcing of organisational risk are reviewed, to ensure that these are capable of providing a sufficiently robust output to meet business needs.
- 4.2 The strategic risk register on the combined basis can be found at Item 18.
- 4.3 The status of Force Performance against targets can be found at Item 15, appendix D.

Hugh Alexander Strategic Risk Manager

For further information please contact Hugh Alexander, Strategic Risk Manager, on 79 1542 or e-mail: hugh.alexander@hampshire.pnn.police.uk

APPENDICES:

Appendix A - Risk Management Plan

- Appendix B –**
- (i) Risk Management Policy**
 - (ii) Risk Management Procedure**
 - (iii) Risk Management Guidance**
 - (iv) Risk Rating**
 - (v) Risk Register Guidance**

- Item 15, Appendix A -**
- (i) HQ Portfolio Board Risk Register**
 - (ii) C&CJ Portfolio Board Risk Register**
 - (iii) LP Portfolio Board Risk Register**
 - (iv) Support Portfolio Board Risk Register**

- Item 15, Appendix B -**
- (i) Joint Working Risk Register**
 - (ii) ECP Risk Register**
 - (iii) Force Development Risk Register**
 - (iv) OCP Risk Register**
 - (v) Support Risk Register**

- NOT PROTECTIVELY MARKED -

Item 15, Appendix C - RAG status of Performance against target

- NOT PROTECTIVELY MARKED -