Funding invested in Sexual Abuse Support Services in 2014/15

Organisation Name	Project Title	Funding Agreed	Duration	Category
Isle of Wight Domestic Abuse Forum	Specialist counselling for adult victims of rape and sexual abuse	£21,148	12 Months	Counselling
Island Women's Refuge	Purple Petals - Young women's support	£15,000	12 Months	face to face services
Southampton Rape Crisis and Sexual Abuse Counselling Service	Western Hampshire (Southampton, Eastleigh, New Forest and Test Valley (South) ISVA Service	£52,500	12 Months	Advocacy - ISVA
Winchester Area Community Action (WACA)	Communication & Outreach to support and empower victims	£7,000	12 Months	face to face services
CISters	CISters - Surviving	£5,500	12 Months	Emotional & Group Support
Isle of Wight Safeguarding Children Board	Tackling Child Sexual Exploitation	£8,000	12 Months	Preventative Services
Southampton Rape Crisis and Sexual Abuse Counselling Service	SRC Counselling Service, Southampton, Eastleigh, New Forest and Test Valley (South)	£15,000	12 Months	Counselling
Southampton Rape Crisis and Sexual Abuse Counselling Service	STAR Project	£15,000	12 Months	Preventative Services

Barnardo's	Barnardo's U-Turn Preventative	£40,000	12 Months	Child Sexual Exploitation
	Service in Residential Units (young			work
Hampshire Stalking	The Hampshire Stalking	£74,200	12 Months	Advocacy
Clinic	Consultacy Clinic			
Hampshire	Anti Trafficking Partnership	£70,000	12 Months	Preventative Services
Constabulary				
Portsmouth Abuse and	Parents Need Support Too (PNST)	£7,240	12 Months	Counselling for parents of
Rape Counselling				child sexual abuse victims
Service (PARCS)				
Portsmouth Abuse and	First Steps	£7,240	12 Months	
Rape Counselling				5 - 10
Service (PARCS)				
Southampton Rape	STAR - Drama Project - Chelsea's	£3,000	12 Months	Preventative Services
Crisis	Choice	044040	40.14	
Southern Domestic	Tackling FGM	£14,913	12 Months	1 .
Abuse Service				victims
NHS Solent	SARC Crisis Worker	£30,000	7 Months	Forensic sexual assault services
Southampton Rape	YOUNG PERSONS ISVA	£30,000	7 Months	Advocacy - ISVA
Crisis and Sexual Abuse				
Counselling Service				
Taking Steps	YOUNG PERSONS SUPPORT	£41,864	7 Months	Counselling for young victims
Southampton Rape	Sexual Abuse Counselling	£24,937	6 Months	Counselling for young victims
Crisis and Sexual Abuse				
Counselling Service				
		£482,542		<u> </u>

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Funding invested in Sexual Abuse Support Services in 2015/16

Organisation Name	Project Title	Funding Agreed	Duration	Category
Southern Domestic Abuse Service	Tackling FGM		12 months	specialist support to
Portsmouth Abuse and Rape Counselling Service (PARCS)	Beyond Trauma - A group programme for survivors of sexual abuse	£2,850	12 months	Counselling & face-to- face
Southampton City Council	Integrated Child Sexual Exploitation Hub	£55,000	12 months	CSE Prevention
Winchester Area Community Action, WACA	Hampshire ISVA, Independent Sexual Violence Advocacy Service expansion	£46,879	12 months	Advocacy - ISVA
The Hampton Trust	Independent Sexual Violence Advisor	£10,700	12 months	Advocacy - ISVA
Southampton Rape Crisis	Young Person's ISVA	£40,000	12 months	Advocacy - ISVA
Taking Steps Project	Ongoing Support to Young Victims	£56,000	12 months	Counselling
Isle of Wight Local Safeguarding Children Board (IOWSCB)	Tackling child sexual exploitation		12 months	CSE Prevention
Southampton Rape Crisis	STAR Project	£15,000	12 months	Preventative Services
Southampton Rape Crisis	Counselling Service	£15,375	12 months	Counselling
Southampton Rape Crisis	ISVA	£35,875	12 months	Advocacy - ISVA

Barnardo's U-Turn CSE preventative work in residential units	£41,000	12 months	Child Sexual Exploitation work
CIS'ters: Surviving Rape and Sexual Abuse	£5,500	12 months	Emotional & Group Support
Communication & Outreach to support and empower victims	£6,270	12 months	face to face services
Purple Petals Young Women's Project	£15,000	12 months	face to face services
The Hampshire Stalking Consultancy Clinic	£76,055	12 months	Advocacy
Specialist counselling for adult victims of rape and sexual abuse'	£21,677	12 months	Counselling
	work in residential units CIS'ters: Surviving Rape and Sexual Abuse Communication & Outreach to support and empower victims Purple Petals Young Women's Project The Hampshire Stalking Consultancy Clinic Specialist counselling for adult victims	work in residential units CIS'ters: Surviving Rape and Sexual £5,500 Abuse Communication & Outreach to support and empower victims Purple Petals Young Women's Project £15,000 The Hampshire Stalking Consultancy £76,055 Clinic Specialist counselling for adult victims	work in residential units CIS'ters: Surviving Rape and Sexual £5,500 12 months Abuse Communication & Outreach to support and empower victims Purple Petals Young Women's Project £15,000 12 months The Hampshire Stalking Consultancy Clinic Specialist counselling for adult victims £21,677 12 months

£465,871



Commissioning Plan

Towards a Safer Hampshire

2014/17

Foreword

This document explains the context and invites bids for services and activities, using grant funding allocated to the Police and Crime Commissioner for Hampshire and the Isle of Wight. The decision over which services will be commissioned will be based on three of my headline priorities developed from consultation on my first Police and Crime Plan 2013-2017 (published April 2013):

Priority 2: Place victims and witnesses at the heart of policing and the wider criminal justice system.

Priority 3: Work together to reduce crime and anti-social behaviour in your community.

Priority 4: Reduce re-offending.

The Commissioning Plan does not directly address issues relevant to frontline policing (Priority 1 in the Police and Crime Plan) as it is focused on prevention and supporting victims. However, this priority is supported by priorities 2, 3 and 4 because they will ensure a reduced demand on front line policing overall. In addition, many of the activities that will result from this Commissioning Plan will involve frontline police and provide a positive role for police in everyday duties, such as the role police play in working with communities to limit anti social behaviour.

Since I took office you have continued to tell me that these priorities best reflect local issues and concerns, and I am grateful to all those individuals and groups who have continued to share their views. A refresh of my plan is currently underway but this will not alter these headlines. However, the detail presented here reflects the views you have expressed to us. It is intended to both support you in developing your bids and moves towards a shared strategic direction for existing and potential partners, regardless of funding source.

The grant-funding allocated through my office represents only a small proportion of the total funds flowing into a complex array of services and activities related to my Plan priorities. When and where possible, I will seek to influence and shape cross-agency improvements to achieve the best outcomes within the overall set of budgets. I remain committed to evidence-based approaches and encourage partners to embrace proven evidence of 'what works' or seek to trial and test innovative practices accompanied by robust evaluation. In these challenging economic times these principles are even more vital and our collective success will involve recognising, mobilising and integrating the distinctive roles of a range of sectors and organisations.

I look forward to receiving your bids and continuing to work together.

Simon Hayes
Police and Crime Commissioner

Commissioning Services to Reduce Crime and Support Victims and Witnesses

Introduction

This paper has been produced to assist the submission of commissioning bids to the Office of Police and Crime Commissioner. It outlines the strategic direction and key priorities that should guide applications. Recent research¹ has revealed that the Community Safety Fund only accounted for approximately 5% of all funding flowing into Community Safety issues. The Commissioner wishes to work with partners to influence all funding and these ambitions will be reflected in the forthcoming refresh of the Police and Crime Plan (scheduled April 2014). To clarify, this paper only addresses funding that is within the responsibility of the Police and Crime Commissioner.

Commissioning will be based on proven services that we know work, as well as encouraging new ideas, growth and innovation where supported by robust evaluation. The process will be transparent and feedback will be provided to all bidders for their success or otherwise.

The Commissioner will establish a commissioning programme that focuses funding and activity on clear priorities derived from the Police and Crime Plan² and further developed with partners and service users (see Appendix 2). There are eight themes:

- Domestic and Sexual Abuse
- Data and Technology
- Children, Young People and Families
- Victims and Witnesses
- Anti Social Behaviour
- Restorative Justice
- Substance Misuse
- Reducing Re-offending

The commissioning process will be clear and transparent with feedback given to all bidders as to the reasons behind their success or failure.

This is the first year of the Commissioning Plan and it is probable that not everything will be as good as it could possibly be, and we will learn as we continue. The Commissioner wants to build a new partnership with users, victims and service providers, so that we can develop our work together, based on stable funding, clear and transparent practices and flexibility and responsiveness.

The Police and Crime Plan can be found on the Office of the Police and Crime Commissioner (OPCC) website at: www.hampshire-pcc.gov.uk/Your-Commissioner/My-Police-and-Crime-Plan.aspx

¹ Hampshire Strategic Review Information Pack, Hilary Bartle Associates, June 2009

² Hampshire and Isle of Wight Police and Crime Plan 2013 - 17

Commissioning Themes

Theme	Details	Police and Crime Plan Priority
Domestic and Sexual Abuse	The Commissioner's focus will be on preventing domestic and sexual abuse through working with education and other partners, supporting work with perpetrators, and supporting people who have experienced domestic and sexual violence.	3, 4
Data and Technology	To improve the availability of crime data.	1, 4
Children, Families and Young People	Prevention of crime requires focused work with young people including those on the cusp of the criminal justice system. The Commissioner will support the Troubled Families projects and will look for ways to support families of offenders to prevent reoffending. The Commissioner will work with Children's Services and will look at safeguarding issues.	3, 4
Victims and Witnesses	In April 2014, additional funding for supporting victims of crime will be available to the Commissioner and a commissioning approach is now required.	2
Preventing Substance Misuse	Preventing substance misuse, supporting people to stop misusing, and supporting families	3, 4
Anti Social Behaviour	The Commissioner will work with local Authorities and local Community Safety Partnerships (CSPs) to reduce the incidence of anti social behaviour.	3, 4
Preventing Reoffending	The Commissioner will support the work of Integrated Offender Management (IOM) services and wishes to ensure stability of service while changes are taking place within the management of the probation service.	3, 4
Restorative justice	To develop ideas and approaches towards Restorative Justice.	4

Strengthening Communities

The Commissioner believes in developing stronger communities that are more resilient to crime and disorder, whether urban or rural.

For urban areas he will work with Neighbourhood Watch (NW) to develop their work, particularly in areas of high crime and other neighbourhood issues. If it transpires that the current mode of delivery is not suitable for those areas, the OPCC will work with NW to look at other models. Reducing crime and fear of crime in urban hotspots is a major concern, which the Commissioner wishes to address.

We will establish an educational Community Speedwatch Scheme to address speeding in rural areas.

Bids from organisations with new approaches to developing stronger communities with a focus on reducing crime in those areas are strongly encouraged.

Working in Partnership

The Commissioner believes that success or failure will be determined by the strength and effectiveness of partnerships across all the sectors.

There is a clear commitment to working in partnership with other organisations whether they are statutory, voluntary or private. This will involve co-commissioning, agreeing priorities and timescales, but also by encouraging others to work together more effectively. Many of the aspirations in this plan are not within the gift of the Commissioner but are achievable if partners can work more effectively together. The Commissioner will do all that is possible to support better partnership work.

He would like to set up a new forum for discussion, information, feedback, and consultation. It will be a place where he will be able to meet representatives from the fourteen Community Safety Partnerships (CSPs) in the two Counties.

It is proposed that the new forum will meet every six months.

Stable Funding

For too long funding for important services has been allocated on a year by year grant basis. This provides little security for service providers or employees who have no security in their employment. The Commissioner wishes to ensure that services' funding is stable and longer term, allowing providers to plan for the future and develop their service. This will also greatly reduce the time that staff of all agencies have to spend on grants and allocation processes.

Funding Streams

Services will be bid for and funded through the Community Safety Fund but will then be separated by the OPCC into those that:

Require ongoing funding (Community Safety Fund)

- Are trying new and innovative ways of working (Innovation Grant)
- Require one-off payments less than £5,000 (previously the Protecting People and Places Fund)
- Intend to support victims of or witnesses to crime

The Innovations Grant is separate, but complementary, to the Innovations Grant managed by the Troubled Families Teams.

Funding for Victims and Witnesses comes to the Commissioner in 2014/5 and 2015/16. There is the exciting potential to develop a new network of support encompassing the needs of all victims, whether they are young, old or have additional vulnerabilities.

Research and Methodology

This Commissioning Plan was not built on a statistical 'needs analysis' as such. It is based on harnessing the information and knowledge and research that already exists and is well known to our partners in the voluntary and statutory agencies. It is, therefore, the result of three months of discussions and analysis. There is a need for more research however.

The Commissioner will be working with fellow commissioners in the South East to set up a needs analysis, focusing on the needs of victims and witnesses, which will inform the commissioning plans that develop and will be implemented in the next year. Results of this research will be known in April 2014.

Many organisations have contacted the Commissioner's office to request money for schemes aiming to divert people from criminal activity or anti-social behaviour. The proposals are often exciting and innovative. Rather than simply funding the most exciting, an evidence-based approach is required that provides a clearer idea of what does and does not work in reducing crime and re-offending. We will also commission research into the effectiveness of diversionary programmes. This will report in December 2014.

As part of the continuous programme of developing and enhancing the Police and Crime Commissioner's commissioning strategy, we will be consulting with service providers by:

- Setting up user and victim panels to ensure that their voice is heard very clearly in future policy formation and commissioning
- Funding focus groups of victims and witnesses in partnership with south west region Police and Crime Commissioners (PCC)
- Setting up other discussion groups, particularly with victims of domestic and sexual abuse

How to Bid

When an organisation identifies an area of interest that requires additional funding, they are invited to bid.

Bids for services that could be considered as part of the Victims and Witnesses programme, particularly for capacity building and development, will be dealt with through the Victims and Witnesses funding arrangements although bidders should use the CSF or Innovation Grant bidding processes.

All applications must be submitted online. Links will be found on the Commissioner's website under 'partnerships' or on the Hampshire County Council website, under 'grants'.

The timetable is very tight with bids required by 1600hrs on 31 of January 2014. The bidding process opens on 13 January 2014. An event will be held in Winchester on 17 January to answer any questions about the priorities or the process for bidding. For more information on this event, please contact the Office of the Police and Crime Commissioner.

There is no limit on how much people or organisations can or should bid for, but any allocations will be mindful of achieving value for money and based on submitting evidence that suggests the project has an opportunity to succeed. Success will be governed by the importance of the intended outcome and relevance to the Commissioner's priorities. (Appendix 1 provides some indication of the questions that will be asked of bidders). Awards will be announced by 13 February.

It is probable that there will be a further opportunity to bid for funding from the Innovations Grant within 2014/15 and another opportunity for CSF in April 2015.

Performance Management

Those who are successful will be required to work closely with the Office of the Police and Crime Commissioner (OPCC), to get all payment details onto the Hampshire County Council SPOCC system. Where the payment is more appropriate as a single payment rather than as part of a monthly payment run, separate arrangements will be made.

All successful bidders will be required to provide performance management information. In March they will agree a set of performance indicators and targets with the OPCC. The process is simple and is not time consuming but will provide the Commissioner with invaluable data as to effectiveness or otherwise of his commissioning programme.

Domestic and Sexual Abuse

Bidding

Organisations are invited to bid for any combination of:

- Initiatives to work with schools
- Proposals to improve 'move on' from refuges
- Proposals to ensure equality of access to services for all groups affected.
- Support for children and families
- A wider range of solutions to protect and support victims and families
- Work with perpetrators and victims to prevent reoffending
- Elder abuse

What you have told us

The Commissioner is committed to improving services and support for victims of domestic and sexual abuse – irrespective of gender, age, ethnicity and sexuality. A recent conference hosted by the Commissioner, attended by sixty organisations, resulted in a number of key themes emerging that that the Commissioner supports and urges partners to address.

Community-based bids that offer support to victims are invited - especially those designed to educate and reduce risk of repeat victimisation.

Working with Schools

It is important that schools in Hampshire and the Isle of Wight play a major role in educating young people as to what is and what is not acceptable in relationships. In October 2013, the Commissioner organised a conference on Domestic Abuse that was attended by more than sixty organisations. Many practitioners reported that they faced resistance and a lack of co-operation from some head teachers. The Commissioner intends to work with schools and the education department to encourage participation. Bids are invited in support of proven educational programmes.

Improve 'move-on' from Refuges

An initiative will be discussed with local authorities in their roles as housing departments, responsible for homelessness service, and as funders of housing-related support services. The Commissioner will work with partners to ensure the best use of refuge accommodation and a balance between housing and non-housing based solutions.

Equalising access to support for all people

For some, an experience of domestic abuse is compounded by other problems,

for instance mental health or substance misuse. Consideration will be given to accommodating additional needs within the range of support services that are provided. People who have experienced domestic abuse should have equal access to support and for the support to be appropriate to their needs. This must include men and women, possibly in same sex relationships, and people from minority ethnic groups irrespective of sexual orientation, ethnicity or age. This can only be achieved through close cooperation between all statutory and independent agencies within the two counties.

Better Continuing Support for Children and Families

Children who have experienced and witnessed domestic abuse are particularly vulnerable and in need of intensive support. Some support may be available in refuges but many have not been in refuges. Ensuring that their needs are met will require cooperation from a range of partners including education and schools. The Commissioner will work with partners to ensure that this support is provided.

Develop a range of Solutions

Currently the mix of relevant services includes refuge accommodation, outreach and services for those most at risk. Discussions will take place with users and providers over other potential solutions. Bids are welcome for alternative ideas that have a proven evidence-base or are supported by a robust evaluation plan.

Independent Gender Violence Advocates

Gender violence includes domestic violence, rape and sexual assault, stalking, prostitution, trafficking for sexual exploitation, female genital mutilation (FGM), forced marriage and honour'-based violence. The Commissioner will work with partners to achieve an increase in provision for women most at risk.

Working With Perpetrators and Victims

There are different views as to the effectiveness of perpetrator schemes. Bids are invited but a rigorous evaluation will take place as part of research plans for 2014/15. We also want to see bids for support to women that reduce the likelihood that they will be repeat victims.

Newly Devolved Specialist Services

In 2014/15, funding for some specialist sexual violence services are being devolved from the Ministry of Justice to the Commissioner. It is not expected that there will be any changes in the specialist services currently funded through the Ministry of Justice, at least until April 2015. This will then happen in conjunction with the new configuration of core generic services and the new Call Centre.

Elder Abuse

Older people can be vulnerable to abuse due to isolation and difficult home circumstances, such as mental health and dementia.

Data and Technology

Bidding

Organisations are invited to bid for any combination of:

- Development of Information Management Suite (IMS) as part of an overall development plan
- Proposals to provide high quality crime analysis
- Proposals for a voluntary tagging scheme

What you have told us:

Multi Agency Information Sharing

Safety Net is a partnership information-sharing tool. It gives relevant agencies access to updates on incidents and managed cases, and how those incidents and cases are being responded to by the partner agencies. For many people Safety Net is a useful tool. The Hampshire Troubled Families team for instance, use the application as a case management system. Anti Social Behaviour teams are overwhelmingly supportive.

For others though, Safety Net has been considered a drain on resources with few discernible outcomes. For police users it is said that the application has often been too slow and in an environment of source systems for individual agencies, there is an ongoing debate about the impact and degree of "double keying".

The Commissioner's view is that Safety Net is a valuable tool, particularly for issues such as anti social behaviour, and could be absolutely vital in terms of implementing the new Community Trigger and identifying vulnerable and repeat victims in the new world of supporting victims.

The Commissioner wishes to:

- Enter discussions with the new head of Prevention and Neighbourhoods to look at a development plan for Safety Net, possibly including an interface between Safety Net and Records Management System (RMS) and other systems.
- Agree a plan for training staff as to when and what to input onto the system and when to use it.
- Work with the police to ensure that inputting data is a requirement when appropriate
- Ensure that Safety Net is an integral element in the commissioning of the new arrangements for supporting victims.
- Work with all partners in the statutory and private sectors to ensure more comprehensive use of the application

Crime Analysis

The Commissioner has identified a gap in the provision of crime analysis across the two counties. A new pan-Hampshire approach should be introduced. The Commissioner will work with the constabulary and with CSPs to develop and maintain an analysis tool that will be freely available for all to interrogate.

Voluntary Tagging

To help reduce reoffending, the Commissioner will work with the constabulary on an innovatory project looking at Voluntary Tagging. The aim is to achieve crime reduction through the use of offender tracking devices.

The pilot scheme will focus on those "IOM nominals" that are released from periods of Short Term Custody and agree to voluntarily adopt the tagging/monitoring for a period of four weeks from their date of release.

Children, Young People and Families

Bidding

Organisations are invited to bid for any combination of:

- Working with young people to reduce offending and reoffending
- Restorative Justice, including the Youth Commission
- Working with young people, including schools to prevent abusive relationships
- Work with young victims and witnesses
- Work to reduce sexual exploitation
- Diversionary schemes and initiatives

What you have told us:

Youth Offending Teams

Funding for the prevention work managed through the Youth Offending Teams (YOTs) will continue at levels similar to 2013/14. From 2014/15, all arrangements will be performance managed so that we are clearer about the successes of the services funded.

This funding previously came via the Home Office as a grant to all YOTs in order for them to fulfil their statutory duty under the 1998 Crime and Disorder Act to prevent crime by children and young people. In 2012-13, the grant passed to Police Authorities and then to the Police and Crime Commissioners. YOTs have to provide a prevention remit and the funding was previously made available by central government to do this. The prevention grant has contributed significantly to reduction in first time entrants over the past few years.

There are claims that there is a case to review the funding formula between the four YOTs and this will be discussed.

Restorative Justice

Restorative Justice will be a significant feature of the 2014/15 funding programme, setting victim impact and restorative justice as core components of work with young people who offend. We wish to empower victims and enable young people to make amends for their actions. The Commissioner will commit £165,000 over three years for the development and implementation of Peer Courts. These are where young people are empowered to challenge and deter criminality by holding other young people to account. Peer courts are commonly used in the United States of America but it is believed that Hampshire's will be the first pilot in Britain. It will be rigorously performance managed so that evidence of its success can be analysed.

Restorative Justice is not new in terms of YOTs who have been delivering Restorative Justice for the past 15 years and are well trained and experts in this field – it is, however, new in the adult world but the expertise and experience of the YOTs could be tapped into.

The Youth Commission

The Youth Commission enables 14-25 year olds to support, challenge and inform the work of the Commissioner. This includes seeking the views of young victims. The Commissioner intends to continue to support the Youth Commission subject to a favourable evaluation of its impact.

Abuse and Abusive Relationships

The Commissioner wishes to invite bids that help to prevent abusive relationships and educate young people on what is and is not acceptable behaviour. This follows evidence that abusive relationships can start in early teens and there is considerable evidence of adolescent to parent violence (APV). Activities to address cyber crime, including cyber bullying and grooming, are invited to come forward. We have been told of increasing dangers of grooming and child exploitation.

Young Victims and Witnesses

Many young people are victims and witnesses of crime and anti-social behaviour. It is important that young people receive appropriate support, as well as advice on reducing the likelihood of being victims in the future.

Victims and Witnesses

Bidding

Organisations are invited to bid for any combination of:

- Activities that will support preparation for April 2015
- Services that build support capacity for Victims and Witnesses
- Proposals to set up Victims Forum

This is a very exciting time to be involved in this work. Commissioners have the freedom to design a range of support that is appropriate to the area and tailored to the needs of the individual. In Hampshire, we will work with all our partners to ensure that the best possible mix of skills and knowledge is available to support the person and to help reduce their vulnerability to crime in the future

The Call Centre

The Commissioner will commission a person-centred triage system focusing on offering advice on how to be less vulnerable to crime and transferring on people who need more support to the response service. It is not yet known if the call centre will be commissioned as a pan-Hampshire centre or managed jointly with other Commissioners in the South Fast.

Volunteer Led Response Service

This service, currently managed by Victim Support, will be tendered as a generic service providing the whole range of more in depth support, possibly including visits and phone calls.

Unlike other areas, Hampshire will provide a clear focus on supporting people who have been subject to anti social behaviour, even though this is not specified in new legislation or guidance. The Commissioner would like to see similar satisfaction ratings for victims of ASB as for other crimes.

The new service will also work with young people directly, either as part of the generic core service, or as a specialist support agency.

Specialist Services

The Commissioner will also be receiving some of the funding for specialist support currently managed by the Ministry of Justice, typically for Rape Crisis Centres. As a part of the design of the new network of Support to Victims, we will also be looking at the support received by people with additional needs such as a learning disability or mental health problems. There will also be a focus on victims of domestic and sexual abuse.

Throughout our work we will always remember that victims and witnesses must be supported if they are to be encouraged to come forward and report crime.

Needs Assessment

The Commissioner intends to work alongside his colleagues in the South East to commission a regional needs assessment which will also look at best practice. This will be backed up by gathering intelligence from other providers and commissioners, and also, very importantly, listening to victims.

Victims and Witnesses Forum

The Commissioner has identified the need for establishing a rolling programme of Victim Voice Forums across the two counties. These forums will be an opportunity for victims to air their views and enable the Commissioner to ask questions and listen directly to those most affected by crime. Bids are invited for the delivery of the Forums.

Victims in Prison

This has been reported as a matter of some concern and the Commissioner will ask the prison service for a report on prevalence and what is being done to reduce the threat to more vulnerable prisoners and what is being done to support those who have been victims and repeat victims.

Anti Social Behaviour

Bidding

Organisations are invited to bid for any combination of:

- Support to victims of anti social behaviour
- Mediating neighbour disputes
- Initiatives to reduce anti social behaviour
- Initiatives to reduce alcohol fuelled anti social behaviour

What you have told us

There is no doubt that anti-social behaviour (ASB) can ruin people's lives. Many organisations and agencies are involved in tackling ASB but it is clear that coordination of effort is weak in some areas. The Commissioner is determined to make a constructive difference in this field. The new Hampshire Support to Victims programme will treat victims of ASB on the same footing as all other victims of crime. As part of the contract for the new service, the provider will be responsible for identifying repeat and vulnerable victims.

Support to Victims

Although ASB is still not considered a crime, the new Hampshire Support to Victims programme will treat victims of ASB on the same footing as all other victims of crime. The new contract for Support to Victims will include ASB as will any secondary contracts for people with additional needs. As part of the contract for the new service, the provider will be responsible for identifying repeat and vulnerable victims.

Information Sharing

Inputting data on ASB into Safety Net is a key requirement of a well co-ordinated partnership response and there is no other system available that is available at this time. The system is weakened by incomplete inputting as well as confusion as to what should be inputted. The Commissioner will require that a review of training is conducted as well as a commitment to recording all incidents.

Neighbour Disputes

It has been reported to the Commissioner that approximately 50% of ASB originates from neighbour disputes, and a large percentage of those are related to noise.

The Commissioner's office will initiate discussions with housing departments and registered housing providers over approaches to mediating neighbour disputes as these appear to vary wildly. Discussions will also take place with local authorities over their role outside of social housing, possibly through ASB teams.

Policing and Partnership Working

Because co-ordination between agencies is such a key concern, the Commissioner will ensure that the police identify a clear point of contact for all concerns of Anti Social Behaviour and this will continue through any restructuring of the Force.

The Commissioner's office will initiate discussions with housing departments and registered housing providers over approaches to mediating neighbour disputes, as these appear to vary wildly. Discussions will also take place with local authorities over their role outside of social housing, possibly through ASB teams.

The Commissioner will require that victim satisfaction ratings, currently at 84% for crime, will be extended to victims of ASB to see if there is any variance in the result. It is recognised that that ASB is probably best responded to locally. The Commissioner will discuss with CSPs the potential for devolving an ASB budget for purely local issues, with clearly agreed expectations of outcomes.

Alcohol and ASB

The Commissioner would welcome bids for an initiative to deal with alcohol-fuelled anti-social behaviour; initiatives to improve the use of technology for recovery programmes and cognitive behavioural therapy are also encouraged.

Restorative Justice

The Commissioner and Deputy are committed to developing a Restorative Justice Programme in Hampshire and the Isle of Wight.

The Government Minister Damien Green said:

"Many victims of crime get to see sentences handed down in the courts, but it's not always enough to help them move on with their lives.

"Restorative Justice gives victims the opportunity to look offenders in the eye and explain to them the real impact the crime has had on their life.

"The process also provides a chance for offenders to face the consequences of their actions. Restorative Justice is not a soft option and will not lead to offenders escaping punishment. Crimes of a serious nature will continue to be progressed through the courts."

Funding for Restorative Justice was made available and a Commissioning Plan will be established and discussed and then implemented in April 2014.

The Commissioner intends to build on the many years of experience that the four YOTs have of using Restorative Justice with young offenders. The Commissioner has already agreed funding for peer courts.

It will include guidance for practitioners; an annual bidding round as part of the work with Victims and Witnesses; Community Courts, and Peer Courts.

Peer Courts

The Commissioner will commit £165,000 over three years for the development and implementation of a Peer Court. These are where young people are empowered to challenge and deter criminality by holding other young people to account. Peer courts are commonly used in the United States of America but it is believed that Hampshire will be the first pilot in the United Kingdom. It will be robustly evaluated.

Substance Misuse

Bidding

Organisations are invited to bid for any combination of:

- Provide support people who are in recovery
- Schemes that link mainstream services
- Initiatives that reduce the number of people who abuse substances e.g. working with schools and youth organisations
- Projects to support people coming out of prison
- Support for carers and families
- Raising awareness of the dangers of "legal highs"

What you have told us:

Adding Value

The Commissioner acknowledges that a significant amount of statutory funding is spent in this area. It is, therefore, appropriate for the funds available to be targeted on specific schemes or projects that will add value to or enhance the existing provision, schemes which reduce crime rather than simply increasing the range of substance misuse services.

Integrated Working

The impact of services are significantly increased if clear integrated pathways can be developed, with partners working together. For example, better links with prisons can improve engagement with drug treatment at discharge and improve the effectiveness of existing provision. The Commissioner would therefore like to prioritise schemes which help link mainstream services together, such as 'through the gate' provision.

The Commissioner would like to be involved in future discussions to shape the Hampshire Operational Model for Effective Recovery (HOMER) and IOM projects to ensure that reducing crime and ASB are always under consideration by partner agencies

Supporting Recovery

In order to support individuals to move away from substance misuse, the Commissioner will support the following approaches:

 Building Recovery in Communities (BRiC) is a key theme of the National Drug Strategy. The strategy emphasises the effectiveness of mutual aid and peer-led provision in building and sustaining recovery in the community. The development of a wider network of Peer mentoring groups across Hampshire and the Isle of Wight would be encouraged. Projects to overcome the barrier between prison and the community, improving the transition from prison into substance misuse treatment and support. Such schemes are needed across Hampshire and the Isle of Wight, working in partnership with existing CARAT teams, improving treatment outcomes and reducing crime.

Supporting carers and families

One issue that concerns agencies are the number of young people who are caring for parents who are addicts. They receive little support and there is evidence that a disproportionately high number will become addicts themselves.

The Commissioner's approach will be to work with colleagues to reduce the likelihood of people abusing alcohol or drugs in the first place. Secondly, we will work with partners to help sustain individuals who are attempting to turn away from substance misuse.

Peer Support

With the exception of the 'About Turn' projects and a number of local peer support groups, mutual aid provision in Hampshire has been under-developed with the primary focus of engagement work being the involvement of carers and service users in the commissioning process.

Legal Highs

'Legal highs' is an increasing problem with increasingly tragic consequences. We would like to work with schools to help educate Hampshire's young people. There is evidence that this crosses social or geographic divides, so it is something we would like all schools to address this issue.

Reducing Reoffending

Bidding

Organisations are invited to bid for:

 Initiatives that are designed to reduce reoffending amongst any sector of the population

What you have told us:

The government proposals under Transforming Rehabilitation (TR) will, when implemented, realise a significant sea change in how offenders are dealt with across our country. The proposals will be introduced during 2014/15. The Commissioner has already created a local key stakeholders forum and work is now underway to try and produce a shared view over the thoughts and concerns relating to TR. It is planned that this will be shared with potential bidders and launched at a forthcoming Reducing Reoffending Conference (scheduled 7th March 2014).

Notwithstanding the potential impact of TR, the Commissioner is determined to support, and where possible protect, effective existing working arrangements, such as Integrated Offender Management (IOM). In addition, he will seek the introduction of proven alternative methods of improving outcomes for victims and offenders, such as Restorative Justice.

Integrated Offender Management

The Commissioner wishes to do whatever is possible to stabilise the situation for IOM in 2014/15 until the new arrangements and Community Rehabilitation Companies are in place.

Subsequent discussions have revealed that the way IOM is delivered in the four areas is very different with the contracts including different service elements.

However the Commissioner has made a commitment to continue to fund IOM to the same level as in 2013/14, ahead of other considerations. This is in the hope and expectation that other funders will now do the same, giving time and space for commissioners to look to the future design 2015 onwards.

The Commissioner has also committed to continue funding the prevention work of the Youth Offending Teams at a similar level to previous years.

Reviewing the Reoffending Network

The network of services and support aiming to prevent reoffending are complex and have grown incrementally. After stabilising funding in 2014/15, the Commissioner wishes to work with partners to assess the extent to which all the initiatives, programmes and projects work together effectively, identifying gaps and duplications.

As an example, it was recently noted that in Hampshire there is little overlap between the cohort of families under the 'Troubled Families' programme and the cohort of people within IOM. This may or may not be a cause for concern, but there is undoubtedly a need to look at the whole system.

The work will lead to recommendations as to how inter-agency, and inter-authority working, can be improved. It will also help to shape the new IOM, which will come into being from 2015 onwards, reflecting the changing roles and responsibilities of the Community Rehabilitation Companies.

New Research

There is some discussion about the effectiveness of perpetrator schemes in preventing reoffending in domestic violence. Although bids are invited, we will commission research into the effectiveness of perpetrator schemes in general.

The same approach will be taken to diversionary schemes. Bids are invited but research into effectiveness will be carried out in 2014/15.

Conclusions

The Commissioner has three ways of reducing crime and supporting victims.

This plan should be seen as the beginning of the Commissioner's work with partners to shape the supply of support to victims and to reduce offending and reoffending. In future years, we will know more about what works and also what is possible through better partnership working.

The Commissioner wishes to develop effective partnerships with statutory agencies and voluntary interest groups and service providers, based on trust, and placing the interests of our community above the interests of any organisation, or group.

He will set up new ways of working with people who have been victim to crime. The Police and Crime Plan states that a forum for doing so will be set up. It is acknowledged that there could have been more service user and victim input to date, but this will be redressed in 2014/15 and onwards.

We want to build services that are stable but are enabled to improve their staff and their performance. We want the benefits of competition where appropriate, but also the benefits of sharing good practice, ideas and experience.

Bidding Challenges

- 1 Why would the outcome be positive for the Community?
- 2 How will the proposal reduce crime and how will it be measured?
- What is the level of risk of failure?
- 4 What are the consequences of failure?
- What would happen if it wasn't funded?
- What is the measure of success?
- 7 How will it be measured?
- 8 How many people would benefit?
- 9 Why are you, the bidder, the best people to provide the service?
- Why is the project relevant to the Commissioner as opposed to other funders?
- 11 What impact will the project have on other programmes?
- 12 Are there other people who should or could fund it?
- 13 Is it consistent with the Commissioners priorities?
- 14 What alternatives have been considered?

Contact Details

If you would like to contact us about any of the subject matter covered within this statement, please use the information below:

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Police and Crime Commissioner for Hampshire



Commissioning Services to Reduce Offending and Support Victims

2015/16

Supplementary to the Commissioning Plan: Towards a Safer Hampshire

1. Introduction

This paper assists the submission of commissioning bids to the Office of Police and Crime Commissioner. In 2014 we produced a three year commissioning plan 'Towards a Safer Hampshire 2014/17', where we set out a number of shorter and longer term ambitions. This supplementary paper provides an update on the Commissioning of contracted partnership services. It also gives guidance on the opportunities for applying for grant funding in specific areas of work.

The Commissioning Statements are unchanged and there is therefore no need to change the plan as a whole. Commissioning will continue to be based on proven services that we know work, as well as encouraging new ideas, growth and innovation where supported by robust evaluation.

The commissioning process will continue to be clear and transparent with feedback given to all bidders as to the reasons behind their success or failure. We are implementing the lessons learned in year one. All funding will continue to support the implementation of the Police and Crime Plan, which can be found on the Office of the Police and Crime Commissioner (OPCC) website at: www.hampshire-pcc.gov.uk/Your-Commissioner/My-Police-and-Crime-Plan.aspx

For 2015/16 there are ten themes:

- Domestic Abuse
- Sexual Crime
- Be Part of the Solution (Young People)
- Support to Victims
- Anti Social Behaviour
- Restorative Justice
- Substance Misuse
- Reducing Offending (including Integrated Offender Management)
- Perpetrators
- Vulnerability

This is the second year of OPCC commissioning. Although OPCC funding only accounts for a small percentage of all funding flowing into Community Safety issues, the Commissioner wants to build a new partnership with users, victims and service providers, so that we can develop our work together around a joint approach to all funding.

2. Strategic Planning in partnerships through contracts

From 2015/16 an increasing percentage of OPCC funding will be allocated through integrated partnership arrangements, usually through contracts rather than grants. This particularly affects domestic abuse and sexual violence, Restorative Justice and Reducing Reoffending.

In our plan last year we said that if a service performs well and remains strategically relevant they will not be put into a competitive situation and will not have to bid again. Providers that this is relevant to will be informed of what they need to do in order for us to maintain an audit trail.

In general schemes that provide diversionary activities and aim to impact on antisocial behaviour will be required to bid again. This is because the Commissioner wishes to build closer working relations and agree priorities with local authorities and Community Safety Partnerships.

It will still be possible to apply for grants under these general headings but not for activities agreed with our partners as being within the specifications of the contract. This will be explained in the relevant sections of this plan.

In addition to the bids that we will invite we will outline our intentions for longer term funding in key areas of service delivery.

Applications for grant funding will be welcome in the following areas, provided they do not duplicate planned specifications. These relevant areas are listed below as well as points of contact for those planned pieces of work:

- Domestic Abuse
- Sexual Crime
- Support to Victims
- Restorative Justice
- Substance Misuse
- Perpetrators
- Integrated Offender Management

2.1 Domestic Abuse

Domestic Abuse services will largely be subject to integrated partnership contracts. Existing projects in some areas may be extended to ensure that there is no gap in service between April 2015 and the new arrangements being put in place. Extensions will give Commissioners an opportunity to agree longer term solutions. All extensions are subject to satisfactory performance and confirmation from providers that they have continued match funding.

It is the Commissioner's intention to increase provision of IDVAs but this will only be done through agreements with host authorities.

Hampshire County Council area

An integrated Domestic Abuse service will begin in the Hampshire County Council area in April 2015. Therefore, all Domestic Abuse related grants included in the contract specification will end on 31 March 2015 subject to discussions with partners around future need. Providers of services outside the new contract should reapply.

Southampton City

In the Southampton City Council area, an integrated domestic abuse service is expected to start in October 2015. Therefore, all domestic abuse related grants due to end on the 31 March 2015 will be extended to 30 September 2015 subject to discussions with partners around future need.

Isle of Wight

For the Isle of Wight, an integrated domestic abuse service is due to commence in April 2016. Therefore, all Domestic Abuse related grants due to end on the 31 March 2015 will be extended to 31 March 2016 subject to discussions with partners around future need.

Portsmouth City

Discussions regarding a joint approach in Portsmouth will begin in January 2015 and existing services will be rolled over for one year, subject to discussions with partners around future need.

2.2 Perpetrators of Domestic Abuse

A new Pan-Hampshire commissioning arrangement to fund projects for perpetrators of domestic abuse is sought by the Commissioner. Existing arrangements will be maintained until the new arrangements come into place no later than November 2015.

The OPCC is a member of the Domestic Abuse Steering Group which is working collaboratively to address this issue.

Schemes for perpetrators were not included in discussions with Hampshire County Council for the new single specification and are therefore not part of the new contract.

2.3 Sexual Crime

Many services around sexual crime will be included in integrated contracts agreed with local authorities due to begin in November 2015. Opportunities to apply for new grant funding for sexual crime services outside of the specification of any agreed contract will be available to start in April 2015. If a potential bidder needs guidance on this please contact the OPCC commissioning team.

All existing sexual crime related grants due to end on 31 March 2015 will be extended to 31 October 2015 subject to discussions with partners around future need. This will give Commissioners an opportunity to understand future need. All extensions are subject to satisfactory performance and confirmation from providers that they have continued match funding.

Sexual Crime is a very broad term which encompasses rape crisis services, recovery services, Female Genital Mutilation (FGM), Honour Based Violence (HBV), Child Sexual Exploitation (CSE), forced marriage and elements of Human Trafficking and Enslavement.

It is an area where funding has always been temporary and ad hoc. The intention of the Commissioner is that clear stable funding arrangements are agreed Pan-Hampshire, wherever possible.

2.4. Services around Substance Misuse

The Commissioner has put significant resources to support the reduction of offending and substance misuse. The funding, historically known as the Drug Intervention Programme (DIP), has been maintained by the Commissioner for Hampshire, Portsmouth and Southampton.

In Hampshire DIP funding is shared with Hampshire County Council and both contribute accordingly to the Integrated Offended Management (IOM) contract. In Portsmouth and Southampton DIP funding is managed separately to IOM. There is currently no DIP funding allocated by the Commissioner for the Isle of Wight.

In 2015/16 it is the Commissioner's intention to continue to support substance misuse programmes. The details on how this will be achieved will be discussed with partners and the new Community Rehabilitation Company (CRC) in January 2015.

There will still be the potential for complementary grant funding through this funding round.

2.5 Restorative Justice

Following the adoption of the Community Remedy document a Restorative Justice (RJ) Strategy is under development between the OPCC and Hampshire Constabulary within the overall work concerning out of court settlements. An allocations process will be produced to fund the strategy to begin in April 2015.

The Commissioner intends to agree the specification with partners for a new Pan-Hampshire approach to RJ. In addition to this contract additional funding will be made available to support local schemes and initiatives.

2.6 Support to Victims

The OPCC has been given key responsibilities to support victims of crime and Anti Social Behaviour. This includes the Commissioning of a new Victim Care Service (VCS) to replace existing Victim Support services. The VCS will be a gateway to the wide network of support agencies that are active in Hampshire and the Isle of Wight as well as providing a direct service. It will become operational in April 2015.

The Commissioning process has highlighted the need to ensure that the range of support available to victims is comprehensive and appropriate. This particularly

applies to people who are vulnerable for whatever reason, such as mental health problems or learning disabilities. For this reason vulnerability has been added as a new theme.

In addition to the VCS contract additional funding will be made available to support local schemes and initiatives through the grants process.

2.7 Integrated Offender Management (IOM)

IOM has been in place for a number of years, although different arrangements are in place in different local authority areas. The Commissioners level of investment has been derived from the Drug Intervention Plan funding which became split between the OPCC and the top tier local authority.

The new arrangements regarding Transforming Rehabilitation, with the new provider Purple Futures requires a new set of agreements to be put in place for April 2015. Discussions on the nature of the new arrangements with the new provider will start as early in January as possible, and will be held jointly with local authorities.

3. Opportunities for grant funding

This section refers to areas of work outside of current planned specifications managed through contracts: Anti-Social Behaviour (ASB), Be Part of the Solution (Young People), Reducing Offending, and Vulnerabilities.

As detailed in section one, grant bids are invited which relate to current planned specifications managed through contracts provided they are complementary to those services: Domestic Abuse, Sexual Crime, Restorative Justice, Substance Misuse and the Victim Care Service.

We will be working closely with colleagues in partner agencies and CSPs to make sure that the funding we allocate supports the local agenda to support young people and combat ASB youth crime. As a result we will not be "rolling over" bids in this area as each will be jointly evaluated with partners.

3.1 Be Part of the Solution

"Be Part of the Solution" is the Commissioners youth campaign which encourages young people aged between 14 and 25 years to promote what they are doing in their local community; improve their relationships and the quality of life of their family of friends; or pledge to make a change that enables them to be part of the solution going forward.

Through "The Big Conversation" which was held by the Commissioner's Youth Commission, young people expressed a wish to be seen as part of the solution to crime and anti social behaviour in their communities, instead of being seen as the problem. Be part of the Solution provides a highly visual and interactive way of spreading the word about the great contribution that young people make to their local communities or pledge to make better choices.

The campaign was launched at the end of October 2014 and has been embraced by young people and a wealth of organisations committed to supporting young people.

Be part of the solution and register your support at <u>bepartofthesolution.org.uk</u>. You can also use your preferred social media channels to spread the word.

There is funding attached to this campaign. We invite bids to promote support to young people and the provision of a range of diversionary and other schemes. We will encourage positive engagement leading to a reduction in crime and antisocial behaviour.

3.2.1 Anti Social Behaviour

Although there is an overlap with Be Part of the Solution there is a clear OPCC approach to ASB. Dealing with ASB is vitally important to the health of communities and the wellbeing of residents, particular people who are older or vulnerable. We are clear however that it can only be dealt with in the local context and the pan Hampshire role of the OPCC should be to support local efforts to deal with this issue.

Some one off funding was made available to CSPs in 2014/15 but we will now make sure that funding allocations are fully considered and have an expectation that it will be continued year on year, subject to the usual caveats.

3.3 Reducing Offending

The majority of OPCC funding going towards Priority 4 of the Police and Crime Plan, Reducing Reoffending, goes through the Youth Offending Teams, Integrated Offender Management or, next year, through Be Part of the Solution.

Discussions will take place with the new Community Rehabilitation Company to ensure that there is a joined up approach to the management of offenders between the CRC, IOM and MAPPA. There should be no gaps that require other vital services.

OPCC currently fund a number of initiatives that support the bigger programmes and we wish this to continue. Because of the fundamental changes taking place all schemes will need to reapply to ensure that they remain strategically relevant in the new context

3.4 Vulnerability

We are very concerned about the impact of crime on vulnerable people. The type of crime is very important in determining the support that a victim will need, but so is the person and their situation, wellbeing and circumstances. Vulnerable people are disproportionately targeted as victims and are the least able to cope and recover from the crime or ASB. There is also an issue regarding vulnerable perpetrators, how they are managed and supported within the criminal justice system.

For the OPCC vulnerability includes people with mental health problems or learning disabilities; older people and younger people; people with disabilities; and the LGBTQ communities.

OPCC acknowledges the tremendous work of Operation Amberstone and want to continue that understanding and development. Vulnerability will also be a key part of the work of the new Victim Care Service, with signposting to specialist support agencies, a key role of the new provider, due to start in April 2015.

There is still a great deal to be done however and bids to support vulnerable people as defined, on either side of the criminal justice process, will be welcomed

4. Working in Partnership

The Commissioner believes that success or failure will be determined by the strength and effectiveness of partnerships across all the sectors. This Commissioning Plan is built on partnership arrangements in contracts, agreed single specifications, joint funding, and working locally to support local initiatives.

A large part of the work of the OPCC Commissioning Team is developing shared understandings with partner agencies, in particular local authorities, health, Hampshire Constabulary, the Voluntary Sector and service users and victims.

To a large extent decisions, particularly about new grants will be agreed by the Commissioner in consultation with local authorities. For example, regarding the bidding rounds discussed in this paper, the round will close in January 2015 and will be followed by discussions with each local authority/CSP.

This is still developing. 2015 sees the beginning of a new Pan Hampshire meeting chaired by the Commissioner with all fourteen Community Safety Partnerships (CSPs) in Hampshire and the Isle of Wight, called the Hampshire and Isle of Wight Community Safety Alliance. This will enable the Commissioner to hear first hand about the issues that most affect the diverse communities in his area. He will also be able to hear about the success of OPCC programmes such as the Commissioning process and the Rural Strategy. CSPs may also want to let the Commissioner know about local priorities and pressures that can be taken into account in future OPCC planning.

There is a need for a strategic meeting of the top tier authorities along with the Constabulary, Fire and Rescue, the Voluntary Sector, Users representatives and others. This group, the Hampshire and Isle of Wight Police and Crime Alliance, will operate at a political level and will begin meeting in the New Year. They will provide a strategic framework which can support many of the collaborative commissioning partnerships discussed in this paper.

5. Funding Streams

In 2015/16 there will be four funding streams. These are as follows:

- Safer Communities Fund This is available for all work themes supplementing core activities. There are many examples including home from prison schemes and support groups for women who have experienced violence.
- Be Part of the Solution This is a new funding stream aimed at providing support to young people and the provision of a range of diversionary and other schemes. We will encourage positive engagement leading to a reduction in crime and antisocial behaviour.
- Restorative Justice The OPCC will produce a joint plan for Restorative Justice and will open an allocations process in February 2015. It is likely to be a mixture of a central; contract for Hampshire and the |Isle of Wight and support for local RJ Initiatives.
- **Small Grants Award** This is intended for small voluntary sector organisations responding to locally identified need. Bids should not exceed £3,000. Bids will be invited every quarter.

6. Performance Management

Each successful bidder will be required to provide evidence on the performance of their project against agreed performance indicators, namely the outcome and measures provided within their application form. Successful bidders will be made aware of their performance indicators in March 2015 which they will need to agree as part of their grant agreement.

The principles which the OPCC will follow to performance manage successful bids are as follows:

- To create an effective monitoring and evaluation framework that is neither bureaucratic nor burdensome.
- A process which is proportionate for organisations.
- A process which captures added value of projects for the PCC.
- A process which provides good information for the PCC for his social change agenda.

A combination of quantitative and qualitative performance information will be required. Depending on the size of the grant awarded, successful bidders will be required to report back on either a quarterly or bi-annual basis. As part of the monitoring and evaluation process successful bidders should expect an observational visit to be conducted by OPCC monitoring staff and not the Police and Crime Commissioner.

Performance information will be used to analyse the performance and progress of each project to ensure they are delivering against their agreed indicators, the Commissioner's priorities within his Police and Crime Plan, that the project

remains strategically relevant. Performance information will be used to support future decision making with regard to which projects should continue to be funded and which decommissioned.

7. Research and Methodology

Applications need to meet priorities of the Police and Crime plan and the Commissioning themes. Applicants will be expected to evidence the need for funding based on research, clear stated outcomes and demonstration of how success will be evaluated. All of this will be taken into account when scoring each application.

8. Victim Voice

There are many reasons why the Commissioner must listen to the views of residents of Hampshire and the Isle of Wight who are victims of crime. These include:

- to inform his police and crime priorities for policing, and to hold the Constabulary to account
- the commissioning of victims services is a key role of the Commissioner and decisions on commissioning policy strategy and plans must be made on an informed basis.
- a "Mapping the Victim Journey" event, held in November 2013, highlighted many issues with the service provision for victims of crime throughout the criminal justice system, resulting in 46 recommendations for improvement.

There are many groups of people to listen to, many questions to ask, many media that can be used and many organisations that the OPCC and HC can use to support the process.

Each year, an Engagement Strategy known as "Victim Voice" will be agreed which details all engagement and consultation exercises building on emerging issues and priorities.

9. Information Sharing

Safety Net is a partnership information-sharing tool. It gives relevant agencies access to updates on incidents and managed cases, and how those incidents and cases are being responded to by the partner agencies.

The Commissioner's view is that Safety Net is a valuable tool, particularly for issues such as anti social behaviour, and could be important in implementing the new Community Trigger and identifying vulnerable and repeat victims in the new world of supporting victims.

Partners are currently working on a development plan for Safety Net which will be completed in February 2015. At that point, subject to the Commissioner accepting

the development plan, an agreement will be reached concerning partnership funding.

10. How to Bid

10.1 Safer Communities Fund and Be Part of the Solution

The OPCC will be accepting applications for both the Safer Communities Fund and the Be Part of the Solution Grants Fund from Monday 1 December 2014 to Friday 16 January 2015 at noon.

The application form is web based and can be found at the following address: http://www.surveygizmo.com/s3/1911633/Safer-Communities-Fund-and-Be-Part-of-the-Solution-Application-for-Funding. All applications must be filled out using this form, however if you have a valid reason why this is not possible please contact the office at opcc.commissioning@hampshire.pnn.police.uk and we will try and arrange an alternative.

We will not be accepting any supplementary documentation with your application form. Instead please ensure all information you would like reviewed as part of your application for funding is detailed within your application form.

We are then hoping to inform applicants of the outcome of their bid by Friday 13 February and those who are successful will then be required to work closely with the Office of the Police and Crime Commissioner (OPCC), to get all payment details onto our system. Further information on the grants process and grants criteria can be found at appendix 2 of this document. Please ensure that you read all the information provided before you fill out and submit your application.

10.2 Restorative Justice

The OPCC is planning to open the opportunity to apply for funding for Restorative Justice projects in February 2015. This application round will follow the same process as the above.

10.3 Small Grants

The Small Grants round will be assessed on a quarterly basis in 2015/16, although people will be able to apply at anytime between 1 April 2015 and 31 March 2016. The maximum amount that can be applied for will be £3,000 per application and we will only be accepting one application per organisation.

The application forms, criteria and monitoring processes are simplified to reflect the size of the allocation and to encourage smaller organisations to take part.

11. Conclusions

This plan is the continuation of the Commissioner's work with partners to shape the supply of support to victims and to reduce offending and reoffending. We will

continue to learn about what works and also what is possible through better partnership working.

The Commissioner is developing evermore effective partnerships with statutory agencies and voluntary interest groups and service providers, based on trust, and placing the interests of our community above the interests of any organisation, or group.

The OPCC is setting up new ways of working with people who have been victims of crime. We are ensuring that victims are at the heart of the wider criminal justice system through the new victim care service and through the excellent partnership work on the victim journey through the courts process. This will continue and grow.

We want to build services that are stable and are able to develop their staff and their performance. We want the benefits of competition where appropriate, but also the benefits of sharing good practice, ideas and experience.

All this can only be achieved in partnership with victims of crime and anti social behaviour, statutory agencies, and the voluntary sector.

Commissioning Themes

Theme	Details	Police and Crime Plan Priority
Domestic Abuse	The Commissioner's focus will be on preventing domestic abuse through working with education and other partners, supporting work with perpetrators, and supporting people who have experienced domestic violence.	3, 4
Sexual Crime	The Commissioner's focus will be on preventing Sexual Crime through working with education and other partners, supporting work with perpetrators, and supporting people who have experienced sexual crime.	3, 4
Be Part of the Solution (Young People)	This fund supports the work of the Be Part of the Solution Campaign, promoting positive engagement with young people reducing crime and anti social behaviour	1, 2, 3, 4
Support to Victims	The OPCC is now the principal agency responsible for supporting victims of crime and anti social behaviour	2
Anti Social Behaviour	The Commissioner will work with local Authorities and local Community Safety Partnerships (CSPs) to reduce the incidence of anti social behaviour.	3, 4
Restorative justice	To develop ideas and approaches towards Restorative Justice.	4
Preventing Substance Misuse	Preventing substance misuse, supporting people to stop misusing, and supporting families	3, 4
Reducing Offending	Includes reducing first time entrants into the criminal justice system and working with offenders	3, 4
Perpetrators	Build on the work with perpetrators of Domestic Abuse	4
Vulnerability	Recognising the particular needs of vulnerable groups both as victims and perpetrators of crime.	2, 3

Grant Criteria

The Office of the Police and Crime Commissioner will be assessing the applications against the following criteria. If the answer is no to any of the following questions your application will be unsuccessful in receiving funding:

- Does the project / service / activity deliver on one or more of the Police and Crime Plan Priorities?
- Does the project / service / activity deliver on one or more of the Commissioning Plan themes?
- Does the project / service / activity have an exit strategy or a sustainable approach to funding in the future?

If the answer is yes to any of the following questions your application will be unsuccessful in receiving funding:

- Does the funding applied for replace funding being withdrawn from elsewhere?
- Does the project / service / activity being applied for provide activities that have been agreed with our partners as being within the specifications of a contract?
- Are other funding agencies obligated to provide the project / service / activity proposed?

Grant Scoring

The Office of the Police and Crime Commissioner will be scoring each application on the evidence that is given against the following areas. Each area will receive a score out of four (1=poor, 2=fair, 3=good & 4=excellent). Therefore your application will be stronger if you include evidence on the following:

- Evidence that there is a clear methodology for evaluation
- Evidence that the bidder would be the best possible provider
- Evidence that there is a need for the service that is not already being met
- Evidence that the Commissioner is the best person to fund the service
- Evidence that funding has been secured from elsewhere (including own funds being used)
- Evidence that the project / service / activity is positive for the community
- Evidence that the project / service / activity is likely to succeed
- Evidence that the project / service / activity has a robust, resilient and sustainable delivery model
- Evidence that the project / service / activity is value for money
- Evidence that the project / service / activity proposed improves the economic, social and environmental well-being of the relevant area

The maximum amount of funding that can be applied for, for new funding, per application is £65,000.

Grant Process

The period in which the Office of the Police and Crime Commissioner will be accepting applications will be from Monday 1 December 2014 to Friday 16 January 2015 at noon.

We are then hoping to inform applicants of the outcome of their bid by Friday 13 February and those who are successful will then be required to work closely with the Office of the Police and Crime Commissioner (OPCC), to get all payment details onto our system.

All successful bidders will be required to provide performance management information. They will agree a set of performance indicators and targets with the OPCC. The process is simple and is not time consuming but will provide the Commissioner with invaluable data as to the effectiveness or otherwise of his commissioning programme.

There will be further opportunities to bid for funding for 2015/16 under the small grants Fund and information will be available nearer to this time.

Grant applications must be submitted between 1 December 2014 and 16 January 2015.

Application notes

The application form is web based and can be found at the following address: http://www.surveygizmo.com/s3/1911633/Safer-Communities-Fund-and-Be-Part-of-the-Solution-Application-for-Funding

All applications must be filled out using this form, however if you have a valid reason why this is not possible please contact the office at opcc.commissioning@hampshire.pnn.police.uk and we will try and arrange an alternative.

All questions must be answered. Failure to do so will invalidate your application.

Please do not send any supplementary documentation with your application form as we will not be reviewing this. Please ensure all information you would like reviewed as part of your application for funding is detailed within your application form.

Once you have completed your application form please click on the submit button. To ensure that your application is recorded correctly please email the Commissioning team on opcc.commissioning@hampshire.pnn.police.uk and provide the following information:

- Name of Organisation
- Name of Project applied for
- Name of contact person at the organisation
- Date and time of final submission

Once we have received this information one of the Commissioning Team will log the application and send a copy of the application form to you for your records, along with the reference number. At this time you will be able to check that the information within your application is correct and ensure that we have received it into the correct funding stream. Any amendments or queries must then be sent to us before the closing date of Friday 16 January to ensure that they can be action.

To help you in completing the form, please note the following:

Organisation details (Questions 1-6)

Grant Stream (Question 1)

Please choose which grants stream you are applying for funding under. Any project / activity / service that provides support to young people or the provision of a range of diversionary and other schemes, should apply under the 'Be Part of the Solution' stream. (Please see section 5 of the Supplementary paper to the Commissioning Plan, 'Commissioning Services to Reduce Offending and Support Victims' for further details of the grant streams).

Contact details of your organisation (Questions 2-5)

Organisational name – please give the name of the organisation for which the application of funding is for and the contact address. If successful, payment will only be made to the organisation specified in this question. Also ensure that you can give two contacts within your organisation that we can speak to about your application.

Your project/activity (Questions 8-23)

Please complete all questions to tell us about the project / activity / service you are requesting funding for and how it meets the grant criteria.

Question 11

Ensure that a minimum of three intended outcomes and measures that your project will achieve are detailed under this question. Please keep these as brief and to the point as possible.

Question 13

Please advise which Police and Crime Plan priority areas your project will contribute towards. Please tick as many boxes as are relevant.

Question 14

Please advise which Commissioning Themes your project will contribute towards. Please tick as many boxes as are relevant.

Question 21

Please tell us which geographical area(s) will benefit most from your project/activity/service. Please tick as many areas as are relevant. If your project covers the two counties of Hampshire and the Isle of Wight, please tick both.

Finance (Questions 24-35)

These questions relate to finance for your project.

Question 25 Costs required to carry out the project/activity

Provide a breakdown of all costs of the activity/project. The total figure from this will need to be entered under question 27a.

Question 26

This question refers to any other funding you have secured towards your project. Other secured funding will strengthen your application for funding from the OPCC. If other funding has been secured please detail it here. The total from this question will be entered under question 27b.

Question 27

Totals from questions 25 and 26 to be entered into the relevant boxes, with the shortfall calculated and entered.

Question 28

Total amount of funding requested from the OPCC to be entered within the box.

General Information (Questions 37-42)

Question 41 Equalities

Examples of things which may be relevant to include are:

- We have an equality and diversity policy. We ensure our staff receive
 equalities and diversity training. We actively encourage and support all
 sectors of the community including those having protected characteristics
 to take part in this project.
- We have an open and transparent recruitment and promotion policy.
- The organisation's culture fully embraces diversity.
- Our constitution/ this project focuses on fostering good community relations across all sectors of society by...
- This project will advance equality of opportunity for everyone by...

How to contact us

If you have any comments, queries or issues with the application form or information, please contact the Commissioning team by emailing us at the following address: opcc.commissioning@hampshire.pnn.police.uk

Contact Details

If you would like to contact us about any of the subject matter covered within this statement, please use the information below:

Office of the Police and Crime Commissioner for Hampshire St. George's Chambers St. George's Street Winchester SO23 8AJ

Telephone: 01962 871595

Email: opcc.commissioning@hampshire.pnn.police.uk

Website: www.hampshire-pcc.gov.uk

@HantsPCC

Police and Crime Commissioner for Hampshire