

Date: 4 August 2015

Enquires to:

Direct line: 01962 871595

Our reference: FOI00105

Your reference:

Firstly can we apologise for the excessive delay in responding to your FOI request and thank you for your patience in this matter. The delay is due to the difficulty in extracting the information requested from a recently introduced finance system.

Thank you for your FOI request regarding the Police and Crime Commissioner's Estate Change Programme (ECP), which was received on the 12 March 2015 and given the reference FOI00105

You have asked the following questions about the Police and Crime Commissioner's Estate Change Programme:

Question 1: How many staff are currently employed by the Commissioner to work on his Estate Change Programme?

Answer 1: As at 31 May 2015, there are 28 directly employed staff on the Estate Change Programme.

Question 2: What is the total annual salary bill for these staff?

Answer 2: The actual cost of all staffing in Office of the Police and Crime Commissioner for 2014-15 will be published in the annual Statement of Accounts which will be available on our website towards the end of summer. Previous statements of accounts are already available.

Question 3: What are the pay grades for these staff i.e. how many at each pay grade?

Answer 3: As at 31 May 2015, the breakdown is as follows:

Grade	Staff
K	1
I	1
G	4
F	5
E	16
D	1
Total	28

Please find below information on the current salary ranges:

		Grades								
	Step	C	D	E	F	G	H	I	J	K
Salary Range	5	17,583	21,897	27,126	34,731	42,891	49,998	58,872	74,052	85,728
	4	17,070	21,258	26,337	33,720	41,643	48,543	57,156	71,895	83,232
	3	16,572	20,640	25,569	32,739	40,431	47,130	55,491	69,801	80,808
	2	16,089	20,040	24,825	31,785	39,252	45,756	53,874	67,767	78,453
	1	15,621	19,455	24,102	30,858	38,109	44,424	52,305	65,793	76,167

Question 4: How many consultants are currently employed by the Commissioner on his Estate Change Programme?

Answer 4: Due to the flexible nature of how the consultancy resource is used to assist in delivery of the various projects that make up the ECP' and the timeframe over which these projects are delivered, it is not possible to provide a definitive number of consultants at any given time as this number will fluctuate.

Question 5: What is the annual salary bill for these consultants?

Answer 5: The total net payment to consultants on capital building schemes under ECP for the period 1 April 2013 to 31 March 2015 was £2.345m. The capital budgets detailed in the ECP finance model include a professional fee allowance within each project budget. This provision will vary from one project to another but on average across the scope of the ECP is approximately £7.2m on a total capital outlay on police buildings of £67.425m

Question 6: How much has been spent on consultants working on the Estate Change Programme since the Commissioner took office?

Answer 6: The total net payment to consultants on capital building schemes under ECP for the period 1 November 2012 (when the Commissioner took office) to 31 March 2015 was £2.521m.

Question 7: What is the anticipated salary expenditure on all staff to deliver the Estate Change Programme over however many years this will take? Please break this down to show staff directly employed by the Commissioner and external consultants.

Answer 7: The estimated ECP resource cost is £7.763m and covers the period 1 April 2013 to 31 March 2017. This provision relates to the pay costs of all OPCC staff and seconded Police Officers working on the delivery of the ECP in various capacities. It should be noted that following publication of the Estate Strategy the ECP was re-baselined with a start date of 1 April 2013.

The cost of any external consultants is funded from the main ECP capital budget and does not form part of the above provision.

The Estate Change Programme has a provisional end date of March 2017. However, various project elements will continue beyond this date.

Question 8: Does the Commissioner employ other staff in an Estates team (i.e. not working on the Estate Change Programme)?

Answer 8: Yes, the Commissioner employs eight staff who manage the business as usual functions, supporting the management of the Estate, as well as other functions within the Office of the Police and Crime Commissioner and Hampshire Constabulary. These personnel are included in the figures provided to answers 1-3.

Question 9: If yes, how many and what is the total annual salary bill for these staff?

Answer 9: Please see above.

Question 10: What are the pay grades for these staff i.e. how many at each pay grade?

Answer 10: Please see above.

If you are unhappy with the way the request has been handled or the decision made, you have the right to require the Office of the Police and Crime Commissioner for Hampshire to review the decision. Complaints should be made in writing to opcc@hampshire.pnn.police.uk. If you are unhappy with the outcome of the review, you can contact the Information Commissioner. Their details can be obtained by visiting: www.informationcommissioner.gov.uk.