



Role overview

Title: Assistant Police and Crime Commissioner, Office of the Police and Crime Commissioner for Hampshire

Purpose: The Assistant Police and Crime Commissioner will be responsible for supporting the Police and Crime Commissioner with aspects of his role on the Isle of Wight.

Main responsibilities:

- Engage and build relationships with relevant community groups, public bodies and organisations on the Isle of Wight to better understand the policing needs of the community. Liaise with the Commissioner on how these needs can best be met and incorporated within the Police and Crime Plan.
- Brief the Commissioner about matters raised by local authority, voluntary and criminal justice partners that will impact on the delivery of the Commissioner's Police and Crime Plan.
- Represent the authorised views of the Commissioner to the Isle of Wight media where appropriate.
- Represent the Police and Crime Commissioner in meeting with members of the public, community groups, partner organisations and elected representatives from the Isle of Wight.



Person specification

The key skills, knowledge and experience required from the post holder are:

- High-level communication and presentation skills;
- Maintaining good working relationships with partner organisations;
- Ability to take a co-operative approach to achieving priorities, including proposing effective collaboration initiatives with relevant organisations;
- Ability to build relationships, influence and negotiate with high ranking officials.
- Ability to contribute to the efficient delivery of the priorities set out in the Police and Crime Plan;
- Good awareness of political structures, procedures and policies at both a local and national level;
- In-depth familiarity with the communities of the Isle of Wight.
- A flexible approach to hours of working and a commitment to be available for weekend and evening duties where required.

Ineligibility criteria

The Assistant Police and Crime Commissioner is a politically restricted post.

The Local Government and Housing Act 1989 places an obligation upon staff of the Police and Crime Commissioner to prepare a list of all posts which are regarded as politically restricted. The Act imposes restrictions on public political activity by the holders of such posts.

All members of staff of the Police and Crime Commissioner are politically restricted.

In summary, the restrictions imposed on the post holder include:

- Becoming (whether by election or otherwise) or remaining a member of a Local Authority, of the National Assembly for Wales, of the European Parliament or of the House of Commons, or Police and Crime Commissioner;
- Announcing, or allowing others to announce, ones candidature for one of the aforementioned offices;
- Holding office in a political party;
- Canvassing at elections; and
- Speaking or writing publicly on matters of party political controversy.



Individuals are also ineligible from applying if they are:

A serving police officer or staff member with any police force or Office of the Police and Crime Commissioner.

A member of the British Transport Police Authority, the Civil Nuclear Police Authority, the Independent Police Complaints Commission, the National Crime Agency or the College of Policing.

A member of staff of any council within the Hampshire Policing Area (including the Isle of Wight).

Disqualified from being a member of the House of Commons under section 1(1)(a) to (c) of the House of Commons Disqualification Act 1975 (judges, civil servants, members of the armed forces), or is a member of the legislature of any country or territory outside the United Kingdom.

Subject of debt relief restrictions order under paragraph 1 of Schedule 4ZB to the Insolvency Act 1986; an interim debt relief restrictions order under paragraph 5 of that Schedule; a bankruptcy restrictions order under paragraph 1 of Schedule 4A to that Act; a bankruptcy restrictions interim order under paragraph 5 of that Schedule; a debt relief restrictions undertaking has effect in respect of the person under paragraph 7 of Schedule 4ZB to that Act.

Convicted in the United Kingdom, the Channel Islands, or the Isle of Man, of any imprisonable offence (whether or not sentenced to a term of imprisonment in respect of the offence).